

NEWARK PUBLIC RADIO, INC., (WBGO-FM)

Equal Employment Opportunity Public File Report  
February 1, 2012 – January 31, 2013

The purpose of this report is to comply with Section 73.2080(c)(6) of the Federal Communications Commissions' EEO rules. The report can be found in the public inspection file at 54 Park Place, Newark, New Jersey and on the station's website, [www.wbgo.org](http://www.wbgo.org). This report contains the following information:

- 1) A list of the full time vacancies filled by the Reporting Station during the Reporting Period.
- 2) For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address contact person and telephone number.
- 3) The recruitment source that referred the hiree for each full-time vacancy during the Reporting Period.
- 4) Data reflecting the total number of persons interviewed for full time vacancies during the Reporting Period and the total number of interviews referred by each recruitment source utilized in connection with such vacancies.
- 5) A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(6) of the FCC's EEO Rules during the Reporting Period.

One - full-time position was filled at WBGO during the reporting period.

(1) Listener Services Associate

In July 2012, WBGO began recruitment for the position described above. As a recruitment tool we placed job ads on Craig's List and the WBGO website ([www.wbgo.org](http://www.wbgo.org)). We also reviewed and considered resumes received as referrals from staff.

74 resumes were received

13 candidates were interviewed via telephone

11 candidates were interviewed in person

3 candidates were interviewed a second time

The candidate selected was recruited from the pool of candidates interviewed and started on August 28, 2012.

**Appendix A**

**ANNUAL EEO PUBLIC FILE REPORT FOR BROADCAST STATIONS**

Reporting Station(s) WBGO-FM  
Call Sign(s)

**Summary of Full-Time Job Vacancy Information**

FULL TIME POSITIONS FILLED	TOTAL # OF INTERVIEWEES FROM ALL RECRUITMENT SOURCES FOR POSITION	RECRUITMENT SOURCES USED
LISTENER SERVICES ASSOCIATE	13	Craig’s List, wbgo website and employee referrals

## **Appendix B**

### **ANNUAL EEO PUBLIC FILE RADIO REPORT FOR WBGO (FM) COVERING THE PERIOD FROM 02/01/2012 TO 01/31/2013**

#### **Recruitment Source Information**

Newark Public Radio, Inc.

[www.wbgo.org](http://www.wbgo.org)

973-624-8880

Craig's List

[www.craigslist.org](http://www.craigslist.org)

**For EEO File**

Recruitment procedure the position of Listener Services Associate

On July 26, 2012, WBGO began recruitment for the position described above. We posted the job on Craig's List and the WBGO website.

74 resumes were submitted to Grey Johnson/Helen Sorrentino via e-mail and employee referral.

74 resumes were received

A total of 13 candidates were interviewed via telephone.

A total of 11 candidates were interviewed in person at WBGO.

A total of 3 candidates were interviewed a second time at WBGO.

The candidate, Josh Rosenfeld, was recruited from the resumes received from the recruitment procedure above and he began work on August 28, 2012.

Hiring done by:

Grey Johnson

Director – Member Services