

SAINT MICHAELS COLLEGE DEPARTMENT OF PUBLIC SAFETY

ANNUAL SECURITY REPORT

October 1, 2014

This report is provided to current students, faculty and staff under the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Title II, Public Law 101-542). This act requires post-secondary institutions to disclose information regarding their campus security policies and statistics of criminal offenses as reported to the Campus Security Authority. This report is also provided to any applicants for enrollment or employment upon request, and the statistical data is reported to the U.S. Department of Education. The college's Fire Safety Report is included with this report.

Campus Security at Saint Michael's College is the responsibility of the Department of Public Safety, which reports to the Vice President of Student Affairs. The department is comprised of twelve full time employees: director, eight uniformed non-sworn officers, an Investigator/Liaison Officer, an Emergency Preparedness Coordinator/Fire & Life Safety Specialist, and an administrative assistant. Additionally there are several part time officers who supplement coverage on weekends. Each officer has received extensive orientation and on the job training. Several officers have previous law enforcement experience. The department provides annual and ongoing in-service training for its officers that includes, but is not limited to legal update, crime prevention, fire safety, human relations, diversity, stress management, conflict resolution, CPR and first aid.

Saint Michael's College is in the town of Colchester and thus falls primarily within the jurisdiction of the Colchester Police Department (CPD). All incidents on campus which are serious crimes are reported or referred to the Colchester Police. While there is no formal written agreement in place, SMC Public Safety and CPD routinely exchange information relative to the security and protection of the campus and surrounding neighborhoods. The campus borders the City of Winooski, and the Public Safety department maintains a cooperative relationship with its police department as well.

The Saint Michael's Campus is patrolled 24 hours a day, 7 days a week by foot and mobile patrol officers who handle routine locking schedules, security, facility and fire safety checks, and respond to incidents or reported problems. Duty officers may be reached by calling the office (654-2374) during business hours or by calling the college dispatcher (654-2000, OR "0" from campus phones) at any time, day or night. In addition, the campus is equipped with 78 emergency/courtesy telephones connected directly to the dispatcher which identify the location of the caller. The Public Safety office is located at 220 College Parkway across from the South entrance to the college in the Fire & Rescue Station. Office hours are 8:00-12:00 and 1:00-4:00 Monday through Friday.

Mission Statement:

Our objective is to maintain a safe environment and provide on-going support services for the Saint Michael's College community, through education and policy enforcement, partnership, understanding, recognition and diversity, dignity and respect; in support of the College's mission.

Campus Facilities

Student housing facilities on campus range from residence halls to suites to townhouse style apartments. All residential students are issued keys and proximity cards to their respective residences. Regardless of where students reside, it is imperative that they protect themselves and their property by insuring doors in their control remain locked at all times. Residence Halls are locked 24/7 with electronic access. Resident undergraduate students are granted access to all residence hall from 8am - 11pm daily while the college is in session.

Other facilities on campus (Library, Chapel, Sports Center, and Academic buildings) are locked and unlocked according to schedules determined by Facilities, the Academic Dean, and Athletic Department. Those schedules are available on the campus portal. There are provisions to provide afterhours access to authorized students to academic and administrative areas as needed for coursework or employment. The electronic access system is managed by the Public Safety Director.

Crime Prevention and Awareness

Incidents or trends of incidents on campus which represent a potential threat to the safety and security of the members of the campus community are reported to the community through "Public Safety Alert" bulletins. These bulletins are transmitted over the campus portal and e-mail systems and are intended to inform the community in a timely manner so people may be aware and take steps to prevent themselves from falling victim to campus crime. The Vermont on-line Sex Offender Registry link is provided in this report as a resource to the campus community.

Saint Michael's College urges members of the campus community to report crimes or other issues that affect the quality of life on campus. The college subscribes to the LiveSafe campus safety app, which provides a platform for community members to submit tips and information in real time, anonymously if they choose, using a smartphone. There are several other features including a campus map, college resources and a SafeWalk function which allows a friend to monitor safe travel to a destination. This app is free. Additionally we maintain a Silent Witness webpage for those who wish to submit anonymous information online.

St. Michael's Public Safety has three RAD (Rape Aggression Defense Systems) instructors on staff who provide self-defense classes for women. Sessions are offered periodically. The Department has an officer assigned to crime prevention activities who is available for programming on request. Each Public Safety Officer is assigned to a residential area and Resident Director to work cooperatively with programming and problem solving. Public Safety provides walking escorts upon request.

Crime prevention in general is a partnership between the Department of Public Safety and the campus community. Through exchange of information and sharing of responsibility we must all work together to maintain a safe campus. In order to fulfill its mission, the Department of Public Safety relies heavily upon our community members to accept responsibility for themselves by securing property, locking doors, acting responsibly and in ways to not compromise safety and well being, and reporting problems in a timely fashion so they may be responded to and corrected.

Campus Crime and Emergencies

Activities of a criminal and questionable nature and/or emergencies should be reported as soon as they are discovered by calling the Campus Emergency Line (2911 or 654-2911) or Public Safety Office (654-2374). Emergencies and reported crimes will be responded to immediately by the officer(s) on duty. If appropriate, the local police department will be summoned to assist and/or follow up. Depending on the nature of an incident, the duty resident director and/or resident assistant may be called to follow up.

All activities, routine or incidental, are documented by officers in the daily log or by incident report. Incident reports are maintained by the office of Public Safety for follow-up investigation, referral of students to the judicial process, and for statistical records. Students who are victims of theft/larceny or similar crimes, may obtain a copy of a report for insurance purposes only, otherwise campus incident reports are confidential records. A public log is maintained as provided for in the Clery Act, and the log is provided to the campus newspaper, the Defender.

All persons involved in criminal activity on campus are subject to arrest by local law enforcement and/or referral to the Student Life office for disciplinary action. The Student Code of Conduct and College Policies contains specific information and policies on the disciplinary and judicial process on campus, possession and use of alcohol and drugs, sexual misconduct and sexual assault.

Emergency Preparedness and Response

Saint Michael's College has a comprehensive Emergency Response Plan in place which covers a wide range of situations, including fires, bomb threat, leaks and spills, disturbances, hostile intruder and weather. In the event of a serious or widespread emergency involving the campus requiring immediate attention or evacuation, the college has a multi-mode emergency notification plan including Rave Mobile Safety in place to provide timely communications and instructions to the campus community. This system is tested each semester.

On duty Public Safety personnel will respond to and verify any reported or perceived emergency on campus and initiate the appropriate mobilization of resources and response of college personnel. Among those college personnel to be mobilized are Public Safety staff leadership, Dean's staff, Assistant Directors of Residence Life and other support services (IT, Facilities, Public Relations) who will work collaboratively to insure the safety of the campus community, coordinate notification and on-campus mitigation efforts. If indicated, the college will activate an Emergency Operations Center and mobilize its Emergency Management team to manage the emergency and support continuity of operations.

Missing Persons/Students

Whenever a resident student is believed to be missing for a period of time, not to exceed 24 hours, a timely report should be made to campus personnel. Residence life staff, including RAs and RDs or Public Safety personnel should be notified when a student is unaccounted for so that efforts to insure that student's safety can be initiated and coordinated. On-campus measures to locate a missing person will include contact with professors, associates, and friends, and review of access, dining and vending transactions. Local police and parents (or confidential contacts) will be notified immediately once initial on-campus efforts to locate a student are unsuccessful.

Parking and Motor Vehicles

Parking and motor vehicle operation on campus are monitored and enforced by the Public Safety Department. Parking on campus is a privilege and all vehicles must be registered with the Public Safety office. Members of the community must park in designated areas only. Violators of parking regulations are subject to ticketing and/or towing at the owner's expense. Additional information can be found in the Traffic and Parking Regulations, available online or at the Public Safety office.

Other services offered by the Department of Public Safety include lost and found, lock out assistance, bicycle registration, and fingerprinting for education majors who will student teach. Details on these services are available by contacting the office.

Campus Policies

Alcohol and Drugs

A goal of Saint Michael's College is to encourage preparation of our students for living, learning and working as responsible members of our community. Given this goal, the College seeks two fundamental duties:

1. To provide an atmosphere in which students are encouraged to make informed and responsible decisions.
2. To demonstrate reasonable care to keep our campus free from conditions that create or increase the risk of harm.

Students should have the information, resources and support necessary to make responsible decisions regarding alcohol use and abuse. Information is available through Student Health Services, the Student Resource Center, the Student Life Office, the Office of Alcohol and Other Drug Education, and the Student Association enhance educational efforts regularly presented on campus. A variety of services are available from these offices as well for students who seek assistance for substance abuse problems.

Saint Michael's College seeks to construct a learning and living environment in which students will behave responsibly. Activities that promote or encourage abusive drinking, such as drinking games, drinking paraphernalia, multi-liter containers or rotational parties are considered by the college to be irresponsible and in violation of College policy. Such activities hinder the College's attempt to eliminate conditions that create or increase the risk of harm.

Our policy is framed with the following considerations in mind:

1. Vermont State Law dictates that in order to legally possess or consume alcohol an individual must be 21 years of age.
2. Vermont Law, and therefore, Saint Michael's College:
 - Prohibits misrepresenting one's age for purposes of purchase or consumption of alcoholic beverages.
 - Prohibits those of legal age from serving an individual who is visibly intoxicated.
 - Prohibits those of legal age from purchasing for and/or serving alcohol to minors.
 - Prohibits operating a motor vehicle while under the influence of alcohol.

- Mandates that any individual who is dangerously intoxicated to be taken into protective care.

Vermont State Law and Saint Michael's College prohibits the use, possession or transfer of controlled drugs, and subjects the offender to fine and/or imprisonment (18 VSA 4205; 18 VSA 4224). Transfer under this section is defined as including both sale or gift. Any violation of these laws will be considered serious and dealt with accordingly. Any person possessing or transferring illegal drugs shall be subject to disciplinary action. Sale and distribution results in immediate dismissal.

The College also prohibits the possession, use or distribution of all types of drug paraphernalia. Possession of such paraphernalia will be considered sufficient evidence that a violation of the College drug policy has occurred.

The complete Alcohol and Drug Policies may be found in Student Guide and Code.

The Sexual Misconduct, Domestic Violence, Dating Violence and Stalking Policy, per the Clery law is included here in its entirety.

Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence and Stalking Policy

Definitions, Support Available for Students & Grievance Procedures

Notice of Nondiscrimination

Saint Michael's College does not discriminate on the basis of sex in its education programs and activities, and Title IX of the Education Amendments Act of 1972, as amended ("Title IX"), as well as applicable state law, requires that it not discriminate in such a manner. Prohibited sex discrimination includes sexual harassment (as defined in the College's Sexual Harassment Policy) and sexual misconduct (as outlined in this new policy). Inquiries concerning the application of Title IX may be referred to the College's Title IX coordinator (see below) or to the United States Department of Education Office for Civil Rights. The

Title IX Coordinator

The Vice President of Human Resources is the designated Title IX Coordinator for Saint Michael's College, and is responsible for coordinating the College's efforts to comply with and carry out its responsibilities under Title IX.

The contact information for the Saint Michael's College Title IX Coordinator is:

Michael New, VP for Human Resources

Saint Michael's College

One Winooski Park

Colchester, Vermont 05439

(802) 654-2635

mnew@smcvt.edu

Title IX coordinator or designee is available to meet with students as needed.

General Definitions

Complainant

A complainant is usually an individual filing a complaint of a violation of Saint Michael's College policies. In some cases (such as, for example, cases in which a person involved in an alleged incident of sexual harassment, sexual misconduct, domestic violence, dating violence or stalking does not wish to participate in the process but the College decides that the alleged misconduct needs to be investigated and addressed), the College may serve as the complainant in moving forward with an investigation and/or related disciplinary proceedings. In such cases, the College may extend the full rights of the complainant as defined in this policy to affected parties as deemed appropriate by the College. For ease of reference and consistency, the term "complainant" is used hereafter in this policy to refer to a person who believes that he or she has been subjected to sexual harassment, sexual misconduct, domestic violence, dating violence or stalking, or who is believed by another to have been subjected to such conduct.

Respondent

A respondent is an individual alleged to have violated the College's Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence and Stalking Policy.

Retaliation

Retaliation against an individual for reporting, in good faith, unwelcome conduct of a sexual nature, sexual harassment, sexual misconduct, domestic violence, dating violence or stalking, or for cooperating in the investigation of a complaint of such conduct is unlawful and violates this Policy. Retaliation includes, but is not limited to, adverse actions that have a substantial adverse effect on the working or educational environment of any individual involved in the complaint or the investigation such as:

- intimidation,
- reprisal,
- ostracism,
- actions altering the person's assignments, assessment of his or her work, or his/her living and learning environment,
- threats,
- coercion, or
- otherwise discriminating against any individual for exercising his or her rights or responsibilities under this policy.

Any person who believes that he or she has been subjected to such retaliation should follow the complaint resolution procedures outlined in this policy.

Sexual Harassment Policy

The Definition of Sexual Harassment

It is against the policies of Saint Michael's College, and may also be illegal under state and federal law, for any student, male or female, to sexually harass another student. Saint Michael's College is committed to providing a campus free from such unlawful conduct. Saint Michael's encourages members of the College community to report unwelcome conduct of a sexual nature so that it can investigate reports appropriately through the procedures outlined below. If the College determines that a student's conduct is sufficiently serious—that is, sufficiently severe or pervasive—to deny or limit a student's ability to participate in or benefit from the College's program based on sex and thereby creates a hostile environment, it will take prompt, appropriate and effective action to eliminate the hostile environment, prevent its recurrence, and address its effects.

Sexual harassment is a form of sex discrimination and means unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

1. submission to that conduct is made either explicitly or implicitly as a term or condition of employment or educational status;
2. submission to or rejection of such conduct by an individual is used as a component or the basis for employment or educational decisions affecting that individual; or
3. the conduct has the purpose or effect of substantially interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive working, shared living, or educational environment.

Examples of sexual harassment include, but are not limited to the following, when such acts or behavior come within one of the above definitions:

- o either explicitly or implicitly conditioning any term of employment or educational decision on the provision of sexual favors;
- o touching or grabbing a sexual part of a student's body;
- o touching or grabbing any part of a student's body after that person has indicated, or it is known or should be known that such physical contact is unwelcome;
- o continuing to ask a student to socialize on or off-campus when that person has indicated he or she is not interested;
- o displaying or transmitting sexually suggestive pictures, objects, cartoons, or posters if it is known or should be known that the behavior is unwelcome;
- o continuing to write sexually suggestive notes or letters if it is known or should be known that the person does not welcome such behavior;
- o referring to or calling a person a sexualized name if it is known or should be known that the person does not welcome such behavior;
- o regularly telling sexual jokes or using sexually vulgar or explicit language in the presence of a person if it is known or should be known that the person does not welcome such behavior;
- o retaliating in any way against anyone who has filed or supported a complaint of sexual harassment (e.g. ostracizing the person, pressuring the person to drop or not support the complaint, adversely altering that person's educational, shared living, or work environment, etc.);
- o communicating derogatory or provoking remarks about or relating to a student's sex or sexual orientation;
- o directing harassing acts or behavior against a person on the basis of his or her sex or sexual orientation;
- o off-campus conduct which falls within the above definition and affects a person's on-campus educational, shared living, or work environment.

Saint Michael's College recognizes that the protection of free and open speech and the open exchange of ideas is important to any academic community. This recognition is therefore an important element in the "reasonable person" standard used in judging whether sexual harassment has occurred. This policy is meant neither to proscribe nor to inhibit discussion, in or out of the classroom, of complex, controversial or sensitive matters, when in the judgment of a reasonable person they arise appropriately and with respect for the dignity of others. Saint Michael's College also recognizes, however, that verbal conduct can be used specifically to intimidate or coerce and to inhibit genuine discourse, free inquiry and learning. Such abuses are unacceptable. If someone believes that another's speech or writing is offensive, wrong or hurtful, he or she is encouraged to express that judgment in the exercise of his or her own free speech or to seek redress under the noted procedure(s) when appropriate.

Sexual Misconduct Policy

As an educational institution, Saint Michael's College is committed to promoting, through educational and consciousness-raising activities (including the distribution of the following policy), a campus environment where sexual misconduct is recognized as wholly intolerable, and where victims of sexual misconduct are provided with avenues of support and redress as appropriate. In accordance with this commitment, the College has developed the following policy on sexual misconduct. Other educational and consciousness-raising activities are conducted through the efforts of a few offices that fall under Student Affairs and Academic Affairs scope of service. These offices include Residence Life, Health Services, Personal Counseling, Women and Gender Center and Student Life.

The College is committed to take action, and may be required to take action, if it learns of potential sexual misconduct, even if the person subjected to such misconduct does not wish to formally file a complaint.

The College prohibits a broad range of inappropriate sexualized activity through this sexual misconduct policy.

Sexual Violence

Sexual violence is one type of prohibited behavior. Committing sexual violence upon another person, either male or female, is against the law and violates College policies. Sexual violence occurs when a person engages in a sexual act with another person:

- Without his or her consent. (see definition below); or
- By threatening or coercing the other person; or
- By placing the other person in fear that any person will suffer imminent bodily injury; or
- When the person knows, or reasonably should know, that the other person's ability to give or withhold consent is impaired:
 - by the consumption of drugs, alcohol or other intoxicants; or
 - because the other person is subject to a physical or mental incapacity such as sleep or unconsciousness.
- Engaging in a sexual act with a person who is under the age of 16 also constitutes sexual violence.

The College defines a **sexual act** as conduct between persons consisting of:

- Contact between the penis and the vulva.
- Contact between the penis and the anus.
- Contact between the mouth and the penis.
- Contact between the mouth and the vulva.
- Any intrusion, however slight, by any part of a person's body or any object into the genital or anal opening of another.

Under Vermont law, "consent" to sexual activity is defined to mean "words or actions by a person indicating a voluntary agreement to engage in a sexual act." For purposes of the College's Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence and Stalking policy, **consent** is defined by the following three criteria:

1. That consent given is **informed**. A person engaging in sexual activity should consciously and fully understand what is occurring.
2. That consent given is **voluntary**. A person engaging in sexual activity should do so without any coercion or pressure to do so.
3. That consent is **clearly established**. An individual must be clear that his/her partner wishes to engage in all aspects of the sexual activity.

Responsible, respectful communication is a standard of behavior that the College expects members of its community to uphold. **It should be understood by all that the lack of resistance by a partner to sexual activity cannot be assumed to indicate consent.** It is the responsibility of those who initiate and/or engage in sexual activity to be clear that informed, voluntary consent is given before proceeding with further sexual activity. It should be noted that ignorance of the policy noted above, or the intoxication of the respondent, will in no way be considered an excuse for violating the policy.

Other Sexual Misconduct

The College also prohibits through this policy other forms of sexual misconduct, such as (but not limited to) video recording or photographing of sexual acts of another member of the College community without the consent of a person involved, or engaging in unwelcome physical touching of a sexual nature that does not meet the definitions of sexual violence or sexual harassment described above.

To understand how to file a complaint of sexual misconduct at Saint Michael's College, please see the section below on Complaint Procedures for Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence and Stalking.

Other Policy Violations

The College's primary goals when responding to complaints of sexual misconduct is to promote student safety, and to address that misconduct and prevent it from recurring. A student should not hesitate to report sexual misconduct due to a concern that the investigation process may indicate that he or she was under the influence of alcohol or drugs at the time of the incident. Violations of other College policies will be handled separately from sexual misconduct complaints, and the relatively minor sanctions that may result from a violation of other College policies under the circumstances should not dissuade a student from reporting relatively serious incidents of sexual misconduct. The use of alcohol or drugs never makes the complainant at fault for sexual misconduct.

Confidentiality

The College understands that individuals who have concerns about sexual harassment, sexual misconduct, domestic violence, dating violence or stalking may look for assurances of confidentiality.

Priests, Personal Counselors and Health Services Professionals as Confidential Resources

At Saint Michael's College, our clergy in Edmundite Campus Ministry, the professional personal counselors and health services staff respect and protect confidential communications from students to the extent that they are able to do so under applicable law. These professionals may have the responsibility to disclose otherwise-privileged information appropriately when they perceive an immediate and/or serious threat to any person or property. In addition, medical and mental health professionals are required by law to report any allegation of sexual assault of a person under age 18.

Other College Officials

Other College officials are not able to guarantee confidentiality. General inquiries or questions about the Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence and Stalking policy and procedures may remain private, and the College will strive to protect the privacy of individuals to the extent it can while maintaining its obligations to uphold relevant policies and regulations and/or to take reasonable steps to promote the safety of members of the College community. The College has an obligation to investigate complaints of sexual harassment, sexual misconduct, domestic violence, dating violence and/or stalking, and to take reasonable steps to prevent recurrence of such behavior. For this reason, absolute or strict confidentiality may not be guaranteed. When confidentiality is requested, the College will evaluate the request for confidentiality in the context of its responsibility to provide a safe and nondiscriminatory environment for all students, faculty and staff and to promote the health, safety, or well-being of members of the Saint Michael's community.

If an individual filing a report insists that his or her name or other identifiable information not be revealed and the College is able to respect that request, the College's ability to respond fully to the reported behavior may be limited.

The College will protect the confidentiality of individuals allegedly subjected to sexual misconduct, domestic violence, dating violence and/or stalking to the extent practicable in light of the need to do investigations and conduct disciplinary proceedings. The College will not include the names of complainants or other identifying information in publicly-available reports that are compiled as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

College Policy on Domestic Violence, Dating Violence and Stalking

Saint Michael's College prohibits conduct by students that affects other students and that constitutes domestic violence, dating violence or stalking, as defined below. While this policy incorporates by reference definitions of domestic violence, dating violence and stalking used in the criminal law, the College determines responsibility for such conduct through its own procedures and standard of proof (that is, by a preponderance of the evidence), not through the procedures or standards of proof employed in the criminal justice system.

Domestic Violence

The term "domestic violence" includes violence committed by a current or former spouse of the complainant, by a person with whom the complainant shares a child in common, by a person who is cohabitating with or has cohabitated with the complainant as a spouse, by a person similarly situated to a spouse of the complainant under the domestic or family violence laws of Vermont, or by any other person against an adult or youth complainant who is protected from that person's acts under the domestic or family violence laws of Vermont. Under Vermont law, it is unlawful to attempt to cause or to willfully or recklessly cause bodily injury to a family or household member, or to willfully cause a family or household member to fear imminent serious bodily injury. "Household members" are defined as those persons who, for any period of time, are living or have lived together, are sharing or have shared occupancy of a dwelling, are engaged in or have engaged in a sexual relationship, or minors or adults who are dating or have dated.

As a matter of Saint Michael's College policy, the College strictly prohibits conduct that would constitute domestic violence as defined above. The College encourages complainants who believe they are being or have been subjected to such conduct, and others with knowledge of such conduct, to report the conduct to the College through the procedures described below, and to seek the support of the College and/or external resources identified in this policy.

¹ Vermont law refers to such individuals as "victims", but for the sake of consistency, the term "complainant" is substituted for that term throughout this policy.

Dating Violence

Under Vermont law, "dating" means a social relationship of a romantic nature. The factors to consider in determining whether a dating relationship exists or existed, include: (a) the nature of the relationship; (b) the length of time the relationship has existed; (c) the frequency of the interaction between the parties; and (d) the length of time since the relationship ended, if applicable. Under Vermont law, it is unlawful to attempt to cause or to willfully or recklessly cause bodily injury to a person one is dating or has dated, or to willfully cause such person to fear imminent serious bodily injury.

As a matter of Saint Michael's College policy, the College strictly prohibits conduct that would constitute dating violence as defined above. The College encourages individuals who believe they are being or have been subjected to such conduct, and others with knowledge of such conduct, to report the conduct to the College through the procedures described below, and to seek the support of the College and/or external resources identified in this policy.

Stalking

As defined by federal law, “stalking” means engaging in a course of conduct (a pattern of conduct composed of two or more acts over a period of time, however short, evidencing a continuity of purpose) directed at a specific person that would cause a reasonable person to:

- A. fear for his or her safety or the safety of others; or
- B. suffer substantial emotional distress.

Under Vermont law, “stalking” is defined to mean engaging in a course of conduct which consists of one of the following, when such conduct serves no legitimate purpose and would cause a reasonable person to fear for his or her physical safety or health or would cause a reasonable person to suffer emotional distress.

a. **Following** - defined as maintaining over a period of time a visual or physical proximity to another person in such a manner as would cause a reasonable person to have a fear of unlawful sexual conduct, unlawful restraint, bodily injury or death.

b. **Lying in wait for** – defined as hiding or being concealed for the purpose of attacking or harming another person.

c. **Harassing** - defined as actions directed at a specific person, or a member of the person’s family, which would cause a reasonable person to fear unlawful sexual conduct, unlawful restraint, bodily injury, or death, including but not limited to verbal threats, written, telephonic, or other electronically communicated threats, vandalism, or physical contact without consent.

As a matter of Saint Michael’s College policy, the College strictly prohibits stalking as defined above. The College encourages complainants who believe that they are being or have been subjected to such conduct, and others with knowledge of such conduct, to report the conduct to the College through the procedures described below, and to seek the support of the College and/or external resources identified in this policy.

When part of a pattern of behavior that falls within the definition of stalking described above, examples of stalking behaviors or activities may include, but are not limited to:

- Non-consensual communication, including face-to-face communication, telephone calls, voice messages, e-mails, text messages, written letters, gifts, or any other communications that are unwelcome.
- Use of online, electronic or digital technologies in connection with such communication, including but not limited to:
 - posting of pictures or text in chat rooms or on websites;
 - sending unwanted/unsolicited e-mail or talk requests;
 - posting private or public messages on Internet sites, social networks, and/or school bulletin boards
 - installing spyware on a person’s computer;
 - using Global Positioning Systems (GPS) or similar technology to monitor a person.
- Pursuing, following, waiting, or showing up uninvited at or near a residence, workplace, classroom, or other places frequented by the person.
- Surveillance or other types of observation including staring or “peeping”
- Trespassing
- Vandalism
- Non-consensual touching
- Direct verbal or physical threats
- Gathering information about an individual from friends, family, or co-workers
- Accessing private information through unauthorized means
- Threats to harm self or others

- Using a third party or parties to accomplish any of the above.

Community Assistance and Resources for Victims of Sexual Misconduct, Domestic Violence, Dating Violence and/or Stalking

Confidential On-Campus Resources

Linda Hollingdale, Director of Personal Counseling, 802-654-2547
Mary Masson, Director of Health Services 802-654-2234
Health Services 802-653-2234
Personal Counseling Services 802-654-2547
Fr. Brian Cummings, Director of Edmundite Campus Ministry, 802-654-2333

Respectful But Not Necessarily Confidential On-Campus Resources

Residence Directors and Resident Assistants
Academic Advisors
Non clergy staff in Campus Ministry
Assistant and Associate Deans of Students
Public Safety 802-654-2374
Lou DiMasi, Senior Associate Dean of Students 802-654-2544
Dawn Ellinwood, Vice President for Student Affairs/Dean of Students 802-654-2566

Off-Campus Community Resources

Hope Works	(802) 863-1236
Colchester Police Department	(802)264-5556
Chittenden Unit for Special Investigations	(802)652-6800
Vermont State Police	(802) 254-2382

Reporting and Grievance Procedures for Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence or Stalking Complaints

The reporting and grievance procedure outlined below applies to sexual harassment, sexual misconduct, domestic violence, dating violence and/or stalking complaints filed by students against other students, College staff or faculty, or third parties over whom the College has some measure of control.

Complaints of sex discrimination by College students, staff or faculty that do not involve alleged sexual harassment, sexual misconduct, domestic violence, dating violence or stalking as defined in this policy will be handled through the Office of Student Life (for students) and the Human Resource Office (for faculty & staff).

The procedures outlined below are designed to provide prompt, fair and impartial investigation and resolution of complaints of sexual harassment, sexual misconduct, domestic violence, dating violence and stalking.

If any person affected by the College's investigation or adjudication of a complaint of sexual harassment, sexual misconduct, domestic violence, dating violence or stalking is concerned that another person involved in the investigation or adjudication (such as, for example, an investigator or hearing panel member) may be biased against him or her or has a conflict of interest, the person should inform the office involved in investigating or adjudicating the complaint of that concern as soon as possible. The responsible official will consider the concern and inform the parties of his/her decision as to whether an alternate will be named.

Any student, faculty or staff member who wishes to report a complaint of or concern about sexual harassment, sexual misconduct, domestic violence, dating violence or stalking is encouraged to contact Public Safety, the Dean of Students, Assistant/Associate Deans of Students, Resident Directors, Academic Advisors, Counselors, Human Resources staff, College Administrators, and/or local law enforcement officials.

In addition to (or instead of) the College's processes, any student who wishes to report a complaint of sexual misconduct, domestic violence, dating violence or stalking may and should also pursue criminal charges with local, state, or federal law enforcement agencies. The Office of Student Life, Public Safety, Human Resources Office, Personal Counseling and Health Services will offer to, and will upon request assist students in contacting law enforcement agencies. This action may be taken regardless of whether an individual chooses to file a complaint with the College. For his or her own part, a complainant may choose to notify such agencies with or without assistance from the College, or may choose not to notify such authorities.

Individuals who are being or who may have been subjected to domestic violence, dating violence or stalking may have the right to obtain orders of protection, restraining orders and/or relief from abuse orders from Vermont courts. The College will support complainants if they wish to have the College's assistance in making contact with law enforcement authorities and other external resources to seek such orders. The College will respect such orders to the extent applicable. In addition, the College can also impose no-contact conditions on students, employees and third parties over which it has some measure of control. The College will inform complainants of their options in this regard.

Medical Care - Whether or not you decide to pursue criminal charges or a complaint at the College, you are encouraged to immediately seek any necessary medical care after an incident of sexual misconduct, domestic violence or dating violence, and to seek help from appropriate law enforcement, medical or College personnel. Even if you are unsure initially whether you will want to pursue criminal charges or seek a protection order, it is important to preserve all possible evidence in case you decide at some point to do so. Therefore, you should refrain from changing clothes, showering or otherwise changing your physical state after an incident, until after you have consulted with medical personnel about how to best preserve evidence.

If you report sexual harassment, sexual misconduct, domestic violence, dating violence or stalking to College authorities, College personnel will work with you to determine whether alternative academic, transportation, working and/or living situations are reasonably available and necessary in your particular case. You do not have to file a formal complaint, participate in a disciplinary process, or file a criminal complaint in order to ask for such help from the College.

Individuals with supervisory or oversight responsibility (for example, Assistant/Associate Deans of Students, Academic Advisors, Public Safety Staff, Department Chairs, staff supervisors or faculty) are responsible for promptly reporting to the Dean of Students or Human Resources, any complaint or suspected and/or alleged acts of sexual harassment or sexual assault. Failure by a supervisor to appropriately report such complaints and/or alleged acts shall be considered to be in violation of this policy.

Informal Resolution of Student Sexual Harassment Complaints

Students who believe they have been subjected to unwelcome conduct of a sexual nature and/or sexual harassment may seek informal resolution of the issues without filing a formal complaint by contacting the Dean of Students. At the discretion of the Dean of Students, the consideration of a complaint under this section may be assigned to his or her designees. Informal complaints may be oral or written. In many instances, informal discussion and counseling can be useful in resolving perceived or actual instances of sexual harassment. Problems are sometimes easier to resolve when an informal atmosphere encourages people to identify the difficulty, talk it out, and agree on how to deal with it. Informal complaint resolution does not involve disciplinary proceedings against the alleged harasser.

If requested by the complaining party, the Dean of Students (or designee) will assist in attempting to resolve the complaint informally. Such assistance may involve, for example, advising the complainant with respect to communicating with the respondent about the cessation of the

behavior. Alternatively, the complainant may ask the Dean of Students to meet with the alleged harasser, or to explore other possible resolutions. The Dean of Students may enlist the help of other College personnel, such as deans, administrators or Human Resources personnel, in resolving an informal complaint, but only with the written permission of the complaining student.

Use of the informal procedures set forth in this section is not a prerequisite to initiating a formal complaint. Students seeking informal resolution have the right to end the informal process at any time and begin the formal complaint process. This informal mediation process will not be used in cases involving alleged sexual misconduct, domestic violence, dating violence or stalking.

Informal complaints should be raised as soon as possible, because the more time that elapses between alleged incidents of sexual harassment and the filing of an informal complaint, the more difficult it may be to resolve the complaint successfully.

Resolution of the informal complaint process should be reached within forty-five (45) days of the report to the College, absent extenuating circumstances of which the parties will be informed.

Filing a Formal Complaint of Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence or Stalking

A student may file a formal complaint of sexual harassment, sexual misconduct, domestic violence, dating violence or stalking by a student or a third party by contacting the Dean of Students (or in the case of a complaint against the Dean of Students, by contacting the President of the College, who will designate an alternate contact person). A student may file a formal complaint of sexual harassment, sexual misconduct, domestic violence, dating violence or stalking by an employee or a third party by contacting the Vice President of Human Resources (or in the case of a complaint against the Vice President of Human Resources, by contacting the President of the College, who will designate an alternate contact person). A student who is filing a complaint against an employee may also seek assistance from the Dean of Students, who will provide support to the student in making contact with the Vice President of Human Resources.

After an initial discussion, the complainant will be asked to prepare (or describe to the Dean of Students/Vice President of Human Resources or designee and sign) a written statement describing the complaint. The statement should include information such as the date and time of the alleged sexual harassment, sexual misconduct, domestic violence, dating violence or stalking, the name of the respondent, the circumstances of the alleged sexual harassment, sexual misconduct, domestic violence, dating violence or stalking, and the identity of any persons who may have knowledge or information regarding the circumstances.

The Dean/VP (or designee) will inform the respondent of the allegations, and in the absence of any extraordinary circumstances, will give the respondent a copy of the written statement and any summary prepared in connection with the process. The respondent may submit a written response to the Dean/VP. In the event of an extraordinary circumstance, the Dean/VP may withhold or redact a written statement from a respondent.

Respondents will be notified that taking any retaliatory action (directly or through others) which affects the learning, shared living, or working environment of any person involved in the investigation is prohibited by law and will also be considered a separate violation of College policy.

Investigation

The Dean of Students (in cases involving student respondents) or, where deemed appropriate, another individual designated by the President or the Title IX Coordinator will conduct an appropriate investigation which may include interviews with the complainant, respondent, and other persons with information. Individuals conducting investigations and proceedings will receive training annually on the issues related to sexual harassment, sexual misconduct, domestic violence, dating violence and stalking, and how to conduct an investigation and/or hearing process that protects the safety of complainants and promotes accountability.

In a case where a criminal investigation or criminal proceeding may be underway for the same complaint, the College may choose to delay its investigation for a reasonably short period while police are gathering evidence. During this period, the College reserves the right to take interim steps to promote the safety and well-being of the complainant and the College community while the law enforcement agency's fact-gathering is in progress. The College, after a reasonable period and communication with law enforcement, will initiate or resume, and complete its own investigation in tandem with the criminal investigation.

If the complaint is not resolved by investigation, the Dean of Students may recommend the convening of a College Judicial Board Hearing to consider the complaint.

The College will endeavor to complete its investigation within sixty (60) days of the initial report to the College, absent extenuating circumstances. The College will keep the parties informed regarding the need for any extensions of this period.

Conduct Board Hearings in Cases Involving Student Respondents

A student who is alleged to have violated the College's policies against Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence and/or Stalking may be required to appear at a College Judicial Board Hearing. The Dean of Students, at his or her discretion, may modify these procedures as appropriate, including any time periods within which procedures should occur. Students found to have violated the College's sexual harassment, sexual misconduct, domestic violence, dating violence or stalking policy will be subject to disciplinary sanctions up to and including suspension or expulsion from the College.

A College Judicial Review Board Hearing is convened by the Dean of Students or his/her designee. The Judicial Review Board shall consist of seven members appointed annually; three students appointed by the President of the Student Association, two faculty members appointed in accordance with faculty regulations, and two administrators appointed by the President of the College. The charge of the Judicial Review Board is to determine if a violation of the College's Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence or Stalking policies has occurred, and to recommend sanctions for students found in violation of these policies or standards to the Dean of Students, who holds final approval of all Judicial Review Board recommendations. The Board shall elect its own chairperson.

In the event that there are not seven members of the Board available, the Board may elect from within itself a three member Board, consisting of one student, one faculty member and one administrator, which may hear a case and recommend appropriate findings.

Throughout the College's investigation and Judicial Review Board Hearing both the complainant and respondent will have equal opportunity to:

1. Present relevant material witnesses and other evidence.
2. Be afforded similar and timely access to any information that will be used at the hearing.
3. Attend an informational pre-hearing meeting to review the Judicial Review Board procedures and information submitted to the College.
4. Request assistance from a support person from within the Saint Michael's College community to be present in the hearing, to provide individual support, help facilitate the student's understanding of the Judicial Review Board hearing process, and to assist the student in communicating his or her position. These support persons do not take part in the Judicial Board deliberations or decisions.

5. Have an advisor of their choice present at the hearing and any related meetings (such advisors may advise the complainant or respondent privately, but cannot act as speaking advocates at a hearing or meeting).
6. Ask questions during the hearing through the chair of the board.
7. Access support resources on campus.

Failure of a respondent to cooperate in a Judicial Review Board hearing may result in suspension or other sanction, and will not prevent the College from moving forward with its disciplinary process.

Standard of Proof

Like Saint Michael's College's student disciplinary system in general, the process to address complaints of Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence or Stalking uses the standard of proof of "a preponderance of the evidence" or "more likely than not". This means that for a finding of responsibility to be made, an administrative hearing officer or hearing board must conclude that there is more than a 50% likelihood that actions or behavior in violation of the policy at issue did occur.

Disposition Without A Conduct Board/Dean's Sanction

In cases where the facts are not in dispute, and a student respondent is prepared to accept responsibility for his/her actions, the College may offer the option of Disposition Without a Hearing Board, also called a Dean's Sanction. For a full description of these sanctions, please see the policy under "Disciplinary Sanctions" in the **Student Code of Conduct and Policies** booklet.

Notice of Outcome

Following the hearing, the College will report its decision to the complainant and the respondent simultaneously and as soon as practicable, usually within one week of the hearing. The College will state in writing the findings which support its decision as to whether or not a policy violation occurred. A decision that a policy violation occurred may include recommendations for specific actions to be taken as a result of the decision. Any official record will be kept on file at the Office of Student Life. If there is no appeal or review, the written recommendations will be implemented.

Appeal Procedure for Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence or Stalking Decisions

Within seven (7) calendar days of the College Judicial Review Board's written decision, the complainant or respondent may appeal the decision to the President of the College (or designee) by delivering a written statement of appeal to the President and to the other party. The other party may be notified of any submitted appeal through the Dean of Students or his or her designee. The other party may submit a written response to the appeal to the President within 5 working days of delivery of the statement of appeal. Both parties will be informed of any change to the results of a disciplinary process that occurs prior to the time that such results become final, and when such results become final. The decision of the President is final.

Disciplinary Procedure for Cases Involving Employee Respondents and Others

Disciplinary procedures for employees charged with violating the College's Sexual Harassment, Sexual Misconduct, Domestic Violence, Dating Violence and Stalking Policy are available from the Human Resources website.

Educational Programming

The College will provide educational programming for students and employees addressing the issues of domestic violence, dating violence, sexual violence and stalking, which will include: 1) primary prevention and awareness programs for all incoming students and new employees; 2) safe and positive options for bystander intervention; 3) information on risk reduction to recognize warning signs of abusive behavior; 4) ongoing prevention and awareness programs for students, faculty and staff who have responsibility for working with students.

Resources

Student Guide and Code: <https://my.smcvt.edu/studentlife/Residencelife/Pages/default.aspx>

Silent Witness Webpage:

<http://www.smcvt.edu/On-Campus/Wellness-and-Safety/Public-Safety/Helpful-Forms/Silent-Witness.aspx>

LiveSafe Mobile App: www.livesafemobile.com

RAVE Mobile Safety: www.getrave.com

Vermont online Sex Offender

Registry: http://www.icrimewatch.net/search_vt.php?AgencyID=55275&disc=55275

CAMPUS CRIME STATISTICS DISCLOSURE

In compliance with the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act, statistics of the following serious crimes are disclosed:

- Homicide
- Sexual Assault
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson

They are to be categorized by locations of on campus (residential and other), non campus (college owned properties not on campus) and public property (adjacent to campus).

Additionally, the following crimes ***that are found to be motivated by bias or hate*** must be disclosed:

- Simple Assault or Larceny
- Intimidation/Harassment
- Destruction of Property/Vandalism
- Any Other Crime Involving Bodily Injury

On March 7, 2013, President Obama signed a bill that strengthened and reauthorized the Violence Against Women Act. Included in the bill was the Campus Sexual Violence Elimination Act (Campus SaVE), which amends the Jeanne Clery Act and affords additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking. The reporting requirements for this bill will become effective beginning with the 2014 calendar year statistics. St. Michael's College has tabulated the statistics meeting the anticipated requirement for reporting the 2013 calendar year has included them in this report.

These statistics are listed for the prior three calendar years on the following pages.

St. Michael's College Department of Public Safety

2013 Criminal Offenses

	ON CAMPUS		CAMPUS (total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
CRIMINAL HOMICIDE					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
SEX OFFENSES					
SEX OFFENSES: FORCIBLE SEX OFFENSES	1	0	1	0	0
SEX OFFENSES: NONFORCIBLE SEX	0	0	0	0	0
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	7	1	8	1	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	1	1	0	0

2012 Criminal Offenses

	ON CAMPUS		CAMPUS (total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
CRIMINAL HOMICIDE					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
SEX OFFENSES					
SEX OFFENSES: FORCIBLE SEX OFFENSES	1	0	1	0	0
SEX OFFENSES: NONFORCIBLE SEX	0	0	0	0	0
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	12	0	12	0	0
MOTOR VEHICLE THEFT	0	2	2	0	0
ARSON	0	0	0	0	0

2011

Criminal Offenses

	ON CAMPUS		CAMPUS (total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
CRIMINAL HOMICIDE					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
SEX OFFENSES					
SEX OFFENSES: FORCIBLE SEX OFFENSES	0	0	0	0	0
SEX OFFENSES: NONFORCIBLE SEX	0	0	0	0	0
ROBBERY					
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	1	1	0	0
BURGLARY	4	1	5	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0

2013

Criminal Offenses

	ON CAMPUS		CAMPUS (total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
ARRESTS					
LIQUOR LAW VIOLATIONS	31	45	76	0	1
DRUG LAW VIOLATIONS	9	2	11	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
JUDICIAL REFERRALS					
LIQUOR LAW VIOLATIONS	94	13	107	0	0
DRUG LAW VIOLATIONS	45	24	69	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

2012 Criminal Offenses

	ON CAMPUS		CAMPUS (total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
ARRESTS					
LIQUOR LAW VIOLATIONS	31	69	100	0	1
DRUG LAW VIOLATIONS	3	6	9	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
JUDICIAL REFERRALS					
LIQUOR LAW VIOLATIONS	51	9	60	0	0
DRUG LAW VIOLATIONS	56	5	61	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

2011 Criminal Offenses

	ON CAMPUS		CAMPUS (total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
ARRESTS					
LIQUOR LAW VIOLATIONS	18	21	39	0	0
DRUG LAW VIOLATIONS	1	3	4	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
JUDICIAL REFERRALS					
LIQUOR LAW VIOLATIONS	93	35	128	0	1
DRUG LAW VIOLATIONS	84	6	90	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

ON CAMPUS

Clery Bias Crime Statistics

2013 ON CAMPUS

Clery Act Reportable Offenses

	Race	Gender	Catego Religion	ry of Bias Sexuality	Ethnicity	Disability
MURDER/NONNEGLIGENT	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0
SEX OFFENSES: FORCIBLE SEX	0	0	0	0	0	0
SEX OFFENSES: NONFORCIBLE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0

2012 ON CAMPUS

Clery Act Reportable Offenses

	Race	Gender	Catego Religion	ry of Bias Sexuality	Ethnicity	Disability
MURDER/NONNEGLIGENT	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0
SEX OFFENSES: FORCIBLE SEX	0	0	0	0	0	0
SEX OFFENSES: NONFORCIBLE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0

2011 ON CAMPUS

Clery Act Reportable Offenses

	Race	Gender	Category Religion	Category of Bias Sexuality	Ethnicity	Disability
MURDER/NONNEGLIGENT	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0
SEX OFFENSES: FORCIBLE SEX	0	0	0	0	0	0
SEX OFFENSES: NONFORCIBLE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0

OFF CAMPUS

Clery Bias Crime Statistics

2013 OFF CAMPUS

Clery Act Reportable Offenses

	Race	Gender	Category Religion	Category of Bias Sexuality	Ethnicity	Disability
MURDER/NONNEGLIGENT	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0
SEX OFFENSES: FORCIBLE SEX	0	0	0	0	0	0
SEX OFFENSES: NONFORCIBLE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0

2012 OFF CAMPUS**Clery Act Reportable Offenses**

	Race	Gender	Category Religion	Bias Sexuality	Ethnicity	Disability
MURDER/NONNEGLIGENT	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0
SEX OFFENSES: FORCIBLE SEX	0	0	0	0	0	0
SEX OFFENSES: NONFORCIBLE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0

2011 OFF CAMPUS**Clery Act Reportable Offenses**

	Race	Gender	Category Religion	Bias Sexuality	Ethnicity	Disability
MURDER/NONNEGLIGENT	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0
SEX OFFENSES: FORCIBLE SEX	0	0	0	0	0	0
SEX OFFENSES: NONFORCIBLE	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0
ARSON	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0

PUBLIC PROPERTYClery Bias Crime Statistics**2013 PUBLIC PROPERTY**

Clery Act Reportable Offenses	Category of Bias						
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	
MURDER/NONNEGLIGENT		0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER		0	0	0	0	0	0
SEX OFFENSES: FORCIBLE SEX		0	0	0	0	0	0
SEX OFFENSES: NONFORCIBLE		0	0	0	0	0	0
ROBBERY		0	0	0	0	0	0
AGGRAVATED ASSAULT		0	0	0	0	0	0
BURGLARY		0	0	0	0	0	0
MOTOR VEHICLE THEFT		0	0	0	0	0	0
ARSON		0	0	0	0	0	0
ANY OTHER CRIME INVOLVING		0	0	0	0	0	0
SIMPLE ASSAULT		0	0	0	0	0	0
INTIMIDATION		0	0	0	0	0	0
LARCENY		0	0	0	0	0	0
DESTRUCTION OF PROPERTY		0	0	0	0	0	0

2012 PUBLIC PROPERTY

Clery Act Reportable Offenses	Category of Bias						
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	
MURDER/NONNEGLIGENT		0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER		0	0	0	0	0	0
SEX OFFENSES: FORCIBLE SEX		0	0	0	0	0	0
SEX OFFENSES: NONFORCIBLE		0	0	0	0	0	0
ROBBERY		0	0	0	0	0	0
AGGRAVATED ASSAULT		0	0	0	0	0	0
BURGLARY		0	0	0	0	0	0
MOTOR VEHICLE THEFT		0	0	0	0	0	0
ARSON		0	0	0	0	0	0
ANY OTHER CRIME INVOLVING		0	0	0	0	0	0
SIMPLE ASSAULT		0	0	0	0	0	0
INTIMIDATION		0	0	0	0	0	0
LARCENY		0	0	0	0	0	0
DESTRUCTION OF PROPERTY		0	0	0	0	0	0

2011 PUBLIC PROPERTY

Clery Act Reportable Offenses	Category of Bias						
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	
MURDER/NONNEGLIGENT		0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER		0	0	0	0	0	0
SEX OFFENSES: FORCIBLE SEX		0	0	0	0	0	0
SEX OFFENSES: NONFORCIBLE		0	0	0	0	0	0
ROBBERY		0	0	0	0	0	0
AGGRAVATED ASSAULT		0	0	0	0	0	0
BURGLARY		0	0	0	0	0	0
MOTOR VEHICLE THEFT		0	0	0	0	0	0
ARSON		0	0	0	0	0	0
ANY OTHER CRIME INVOLVING		0	0	0	0	0	0
SIMPLE ASSAULT		0	0	0	0	0	0
INTIMIDATION		0	0	0	0	0	0
LARCENY		0	0	0	0	0	0
DESTRUCTION OF PROPERTY		0	0	0	0	0	0

2013 VAWA

VAWA Reportable Offenses	ON CAMPUS		CAMPUS (total)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
DOMESTIC VIOLENCE	0	0	0	0	0
DATING VIOLENCE	2	0	2	0	0
STALKING	0	1	1	0	0

FIRE SAFETY REPORT – 2013

This report is issued pursuant to Public Law 110-315, the Higher Education Opportunity Act dated August 14, 2008. This act requires annual disclosure of policies and statistics related to fire safety on campus. Saint Michael's College places a high priority on fire safety; all residential facilities on campus meet or exceed established fire safety code requirements. Residence facilities include traditional halls, suite buildings, apartments and townhouses. The following represents the fire safety systems in the residential facilities:

Facility	Alarm System	Room Detectors	Sprinklers	Extinguishers
Residence Halls *	Yes	Yes	Yes	Hallways
Suites**	Yes	Yes	Yes	Hallways and kitchens
Hodson Apartments	Yes	Yes	Yes	Hallways and kitchens
Ethan Allen Apartments	Yes	Yes	No	Hallways and kitchens
Townhouses	Yes***	Yes	No	Kitchens
Senior Hall	Yes	Yes	No	Hallways and kitchens

- *Residence halls include Ryan, Alumni, Lyons, Joyce, Hamel, Purtill and Linnehan Halls
- ** Suites include Cashman, Pontigny, Canterbury Halls, and the Quad Commons
- ***Townhouse 200s will have alarm system installed in Summer 2015

All buildings with alarms report directly into the campus's 24-hour dispatch center, and all alarms automatically initiate a fire department response. Common area smoke and heat detectors are connected to the alarm systems, and individual bedroom detectors alarm locally. Fire extinguishers are maintained by the Department of Public Safety staff and the common area extinguishers are checked monthly

The Student Code of Conduct and College Policies include the complete campus fire policy. Candles, incense, smoking, halogen lamps and heating devices are prohibited in residence halls. The only permitted cooking devices are microwaves and coffee makers. There are penalties for violations of fire safety regulations and for tampering with equipment or causing false alarms. Fire safety is incorporated into residence hall orientation and programming. Fire drills are scheduled annually. All occupants are required to immediately evacuate residence halls when a fire alarms sounds.

The following are the fire alarm statistics for 2011-2013 and fire listing for 2013:

Fire Alarms	2013	2012	2011
Total Alarms	79	94	76
Location			
Campus Housing	58	79	51
Other Facilities	21	15	25
Cause			
Accidental (cooking, cleaning, etc)	50	55	43
Malicious (pull station, extinguisher discharge)	6	8	8
Undetermined Cause	9	15	12
Unfounded/System Malfunction	9	16	13

Fires – 2013

Date/Time	Location	Nature	Injury/Damage
Mar 25 1934	Alliot Hall / Ryan Lot	Vehicle	n/a
Apr 27 1243	Lyons Hall - Exterior	Furniture	n/a
May 19 0838	Cashman outdoors	Transformer	none /11,000
Aug 18 1510	Senior Hall	Food on stove	n/a
Oct 02 1501	Canterbury Hall	Food on stove	n/a
Oct 31 0051	Townhouse 300s – Exterior	Tree	n/a

September, 2014