

Station KCBX(FM), San Luis Obispo, CA
2014 EEO Public File Report

August 1, 2013 through July 31, 2014:

There were 2 full-time job vacancies in this reporting period.

KCBX typically lists full-time job vacancies with the following entities:

KCBX website: <http://www.kcbx.org>

The San Luis Obispo Tribune
Attention Classifieds
3825 S. Higuera Street
San Luis Obispo, CA 93401
805-781-7800
<http://www.sanluisobispo.com/classifieds/jobs/>

CareerBuilder.com extends our Tribune posting to a National level.
<http://www.careerbuilder.com/>

Corporation for Public Broadcasting Job Line.
Contact Information:
Corporation for Public Broadcasting
Attention: Job Line Coordinator
401 Ninth Street, NW
Washington, DC 20004-2129
202-879-9600
Jobline@cpb.org
<http://www.cpb.org/jobline/>

NEWS DIRECTOR

of interviewees: 4 (3 from CPB Job Line, 1 from KCBX website, 1 from San Luis Obispo Tribune)

Source of hire: KCBX website

Recruitment Sources used:

Journalism & Women Symposium Listserv
Empowering women in journalism, more accurately portraying our society.
www.jaws.org
15 Hillsdale Road
Lawrenceville, NJ 08648

KCBX website: <http://www.kcbx.org>

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OFFICE MANAGER

of interviewees: 4 (2 San Luis Obispo Tribune, 1, KCBX website, 1, a friend who saw the job listed on Indeed.com)

Sources of hire: San Luis Obispo Tribune

Recruitment Sources used:

KCBX website: <http://www.kcbx.org>

The San Luis Obispo Tribune

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EEO Longer Term Initiatives.

KCBX currently has 8 full-time employees, and is located in a market with a population of fewer than 250,000. KCBX is therefore required to complete two longer-term EEO initiatives over a 2-year period.

1. *Training for management level personnel on methods of ensuring equal opportunity and preventing discrimination.* KCBX's General Manager attends an annual EEO program presented by an employment attorney and human resources consultant in San Luis Obispo.

2. *Listing of upper-level job openings in jobs banks/newsletters with substantial women/minority participation.* KCBX lists upper-level job openings (when such openings occur), with various organizations that reach women and minorities.