

## **WXPR GOVERNANCE MEETING JANUARY 11, 2016**

**Called to Order at 9:35am**

**Attendance: Dan Kuzlik, chair, Richard Gsell, Rose Prunty, Diane Reupert, Pete Rondello**

**Motion to accept the minutes of December 5, 2015 Diane/Rose approved**

**No visitors were present**

**SM Evaluations by Board of Directors and Staff: Gary Milanowski came in as this discussion was started. Richard reports that he has not received all reviews from Board members. Staff has anonymously sent their reviews as requested. Richard has been directed to collect and tabulate the reviews and present to the Board at the January Meeting.**

**Board of Director Self Evaluations: Diane and Rose will work on getting some suggestions for the Board to review for self-evaluation of board service and board effectiveness for the next full board meeting. The Board will decide what kind of assessment they will want to do.**

**Operations Director Job Posting: Pete reported that the job description that he is using was reviewed by the Governance Committee at the December meeting. The Personnel committee has had input. Rose suggested that Pete consider posting on the TechConnect network that Nicolet College uses. TechConnect is a job network that all the technical colleges in Wisconsin use as a job posting tool for technical college students. If we post our opening with TechConnect, it will alert technical college students across the state of the position. Operations job posting is on the website at <http://wxpr.org/employment>.**

**Discussion on the use of Dropbox. What is working and what has been not effective? Easy to use but not sure if Board will look to this place for information. How to decide which documents go on the website for storage and what goes onto the dropbox. Richard continues to work on this.**

**Diane will send minutes out to the Governance Committee for review and then chair will post them on the dropbox and website locations.**

**Pete reviewed the construction changes to make the physical site more member friendly and staff efficient. The lobby is about complete, the music library has been moved to its own room and hosts have the ability to work on**

**their programs in this room. A mural has been painted on one of the walls of this room making it cheery and fun. Pete's family worked to get the library moved and the Committee asked Diane to send a thank you to the Rondellos.**

**There have been 3 nominations for new board members and 2 have been interviewed by Richard and Diane. Gary and Richard will interview the last nominee and present recommendations to the full Board in January. The 3 nominations are: Stacey Johnson, Gary Entz, Jim Brust. There are potentially 3 more nominations that may be brought forward before the Board before ballots are complete. Pete is going to research when the final date for ballot applicants must be in so that the ballots can be printed and sent out.**

**Policy and procedure for building use: Diane will give Pete a building use policy from another organization and Pete can consolidate policies from other groups that may be appropriate for developing WXPB's building use policy. When a policy is complete we will ask for legal advice for liability issues. Pete will then bring to the full board for discussion. This item will be placed on the February governance agenda. Gary suggested that "SM of WXPB will decide if any request for building use of the facility is consistent with the Station's mission" be considered for the policy language.**

**Pete reviewed some of the programs that were coming in the next few months.**

**There are 2 possible candidates for interns at the Station. These interns would be part of a summertime program. Other intern opportunities are being reviewed by Pete.**

**It was requested to put Board Retreat on the February governance agenda. This should be announced at the full board meeting in January so that any board member who has ideas for the retreat can attend or give input.**

**Next governance meeting is February 9, 2016 at 9:30am**

**Adjourned meeting at 11:15am. Richard/Diane motion carried.**