

White Pine Broadcasting Company – WXPR
Board Meeting Minutes
April 8, 2017

Attendance: Richard Gsell, Kim Zambon, Jeff Burke, Gary Entz, Joan Hauer, Jim Brust, Elaine Strite, Patty Fitzpatrick
Excused: Phil Hejtmanek
Recorder: Patty Fitzpatrick

Agenda	Discussion	Action
Call to order/ Attendance	Meeting called to order at 1:00 pm. Attendance as shown above.	
SM Resignation	Pete Rondello submitted his resignation. Last day will be Friday, April 28, 2017 as per his contract.	Will approve at next regular board meeting.
Closed Session		Motion by Richard Gsell to move into closed session at 1:10 pm. Second by Joan Hauer. Motion Carried
Search Committee	<p>Jim Brust, Elaine Strite and Patty Fitzpatrick have volunteered to serve on Search Committee to represent the Board. Additionally, will recruit two persons from general membership, one staff person and one major donor to serve on the Committee.</p> <p>Mr. Gsell emphasized that the search committee is required to treat all applicants identically, with no distinction whatsoever in treatment or consideration. He further suggested that all communication, whether by mail or email or telephone, be kept strictly confidential beyond the search committee.</p>	
Interim Station Manager	<p>Discussed options. The BOD expressed its confidence in the ability of present WXPR staff to operate the station without a SM. It also felt that elevating any one staff member to Interim SM would imperil the quality and output of that employee's existing job. The BOD decided against hiring an Interim SM from the outside.</p> <p>The BOD created three new "Board Advisors": Programming - Jeff Burke, Business – Phil Hejtmanek, Marketing/ Underwriting – Jim Brust. These individuals are not supervisors, nor bystanders, but rather, active participants in station projects going forward. The desire was to continue the forward progress of Station operations and plans on all fronts, rather than put them on hold pending the arrival</p>	

	of a new SM.	
Personnel Liaisons	Following the retirement from the BOD of Sally Mode and Kim Zambon), J. Burke and J. Hauer will be the Personnel Liaisons.	
Out of Closed Session		Motion by Jeff Burke to move out of closed session at 3:00 pm. Second by Kim Zambon. Motion carried.
Adjournment	Meeting adjourned at 3:01 pm.	