

WXPR Governance Committee Meeting
September 19, 2017 White Pine Room, WXPR Studios
9:30 a.m.

Present: Gary Enz (chair), Jeff Burke, Bill Clow, Mike Smolarek
Recorder: Mike Smolarek

Agenda Item	Discussion	Action
August Minutes Approval	No discussion	August minutes approved
Station Manager's Comment	SM Bill Clow reported that the signal connection to Rib Mtn. has been restored digitally through a cooperative effort between WXPR and the ECB. The connection is OK for now and will likely improve in the future. This repair was done with minimal cost and could ultimately save money by eliminating the Irma link. It provides higher sound quality and simpler management.	Bill will stay abreast of the situation and continue communications with the ECB.
Old Business: Report on Remaining Exit Interviews	P Taylor was interviewed by Joan Hauer. The K Zambron and S Mode interviews are pending.	The P Taylor interview will be discussed in closed session by the entire BOD at next week's meeting. The other interviews will likely be completed within a week's time.
Establish Annual Objectives - By-laws review process- new station manager integration	B Clow proposed several changes and modifications to the current by-laws. Proposed was that all elected BOD members should become members of White Pine Broadcasting within one month of being elected and remain members while serving on the BOD. Proposed was the elimination of the words "at the" in Article 3, Section 3:03, c. and d, adding "by electronic means" (email) .	Bill will finalize these changes and bring them to the next meeting of the BOD for final approval.

<p>Identify and consider candidates for BOD membership</p>	<p>The committee is aware of three potential BOD members. There was discussion involving qualifications, volunteer involvement with WXPR, and geography of each candidate. Whether these new candidates should be appointed or placed on the next ballot was discussed.</p>	<p>Gary will invite one candidate as a guest at the next BOD meeting. Jeff and Bill will meet with another next week. Jeff will continue discussion with the third in the near future.</p>
<p>New Business: Present BOD candidates to full Board for consideration</p>	<p>Discussion of the previous agenda item flowed naturally into this new business item. There was agreement that the BOD should become complete with twelve members as soon as possible.</p>	<p>There will be quick action regarding the identified candidates. These names will be brought to the full BOD at the next meeting.</p>
<p>Proposed changes to personnel policy</p>	<p>Bill presented an updated and revised version of the personnel policy. It included modifications to vacation leave, the addition of maternity/paternity leave benefits, and modifications to termination of employment. These changes and additions will bring more uniformity to employment policy. All were welcome and necessary changes.</p>	<p>Bill will present the proposed changes to the entire BOD at the next meeting.</p>

Meeting adjourned at 10:30 a.m.

Next meeting date: October 10, 2017.