

## **WXPR GOVERNANCE COMMITTEE MEETING FEBRUARY 9, 2016**

Called to Order 9:35am

Present: Dan Kuzlik, chair, Diane Reupert, Rose Prunty, Gary Milanowski, Richard Gsell, Pete Rondello

Approval of Minutes from January 11, 2016 meeting Motion: Diane/Rose motion carries

Calendar Items: Finalization of Board Member self-review, there were 4 items added to the original and this was approved. Attached. This will be sent out to all board members and they are to fill out before February meeting.

Diversity Report: (Attached) This will be placed in Dropbox in the Public File. Station Manager will bring to Board each January for review.

Personnel Liaisons: The ad hoc committee which was formed at the time there was an interim Station Manager have been a resource only for the SM and will continue in this role and 2 liaisons will be appointed at the May meeting each year to assist the SM in employee relations. There will be a future discussion by the full Board to establish the goals for this position.

Ballots will be ready for review at the end of February after the nominations have been approved at the February meeting of the full Board. A slate of nominations will be put before the Board at this meeting.

Committee recommended that by January 1 of each year the station publish and broadcast a request for nominations to the WXPR Board of Directors.

The slate of candidates for the 2016 Board of Directors election was confirmed and will be presented for approval at the next Board of Directors meeting. Names for ballot will include Kim Zambon, Joan Hauer, Gary Entz, Elaine Strite, Stacy Johnson, and Jim Brust. Members will be asked to vote for four of the six candidates. Three late nominations were submitted. These nominees will be called and asked if they would like their names submitted at the annual meeting or if they wish to have their nomination become part of the 2017 election.

Pete reported that the posting for the Operations and Programming Manager was expanded through new recruiting venues and that he will start initial phone interviews on February 22.

The potential date for completion of the front lobby is February 29. Staff office moves will follow in March.

Pete presented a Facilities Use Guidelines and Agreement document and asked Governance committee members to review. He will then submit it for legal review. After review by an attorney, the document will come to the Board of Directors for approval.

Summer intern program is proceeding as scheduled.

At the next Board of Directors meeting, members will be asked what they would like covered as part of the upcoming retreat. Pete will present a time frame for the retreat so that Board members will be aware of the approximate timing of the retreat.

Ideas were discussed in references to managing the length of Board of Directors meetings. Ideas included setting time frames for agenda items, having a Board Member call attention when the Board surpasses time allotted for an item, and instead of having committees provide reports of their meetings, the chair would ask for questions related to the minutes submitted by each committee. This topic will become an item for the upcoming Board meeting.

Next Governance Committee Meeting: Tuesday, March 8, 9:30AM, WXPR

Meeting Adjourned 11:30 AM Gary Milanowski