



Office of the President  
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Highland Heights, Kentucky 41099  
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April 5, 2013

Mr. Terry Mann  
Chair, Board of Regents  
Northern Kentucky University  
Highland Heights, KY 41099

Dear Mr. Mann:

I write to provide you with additional information regarding my decision to terminate the employment of Dr. Scott Eaton, the University's former director of intercollegiate athletics. I also will provide you with a brief status of the ongoing investigation into his conduct and management.

During the investigation conducted by our outside counsel, Dinsmore & Shohl, Dr. Eaton admitted that he had inappropriate, intimate relationships with four University employees, including two women whom he supervised. Three of these women are no longer employed by the University. Dr. Eaton also admitted that he had an inappropriate, intimate relationship with a student in a class in which he was the instructor. This woman is no longer a student at the University. Prior to this investigation, Dr. Eaton failed to disclose these relationships. This pattern of misconduct, which he acknowledged, constitutes a violation of our Ethical Principles and Code of Conduct.

With the assistance of outside legal counsel, we are continuing to investigate Dr. Eaton's management of our Athletic Department. Dinsmore & Shohl has retained the accounting firm of Clark Schaefer Hackett to assist us in conducting a thorough financial review of the Athletic Department. I understand that this phase of the investigation will require approximately one month to complete.

This financial review reflects our collective commitment to ensuring that we understand the full scope of Dr. Eaton's management. Doing so will also help us to determine whether any other corrective actions are necessary.

Because of the circumstances of this situation, and the ongoing interest it has received, I intend to share this letter with the University community.

Respectfully,

A handwritten signature in blue ink that reads "G. Mearns".

Geoffrey S. Mearns  
President