

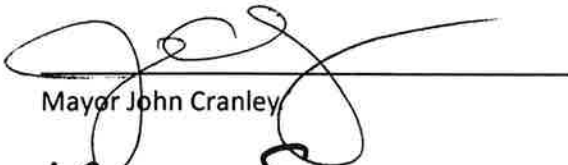
MOTION

February 18, 2014

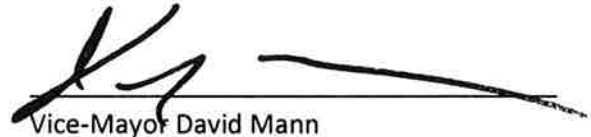
We MOVE that the Administration report back to Council on possible structures of a Domestic Partner Registry, using Columbus, OH and Indianapolis, IN as models. The structure should include general agreed upon guidelines and requirements supported by local employers and in line with the City Equal Partner Benefit affidavit, for the purpose of easing and centralizing recognition of domestic partnerships for local employers in the City of Cincinnati.



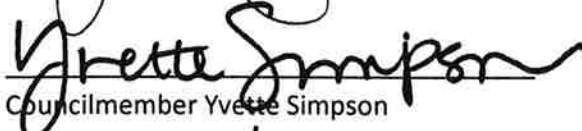
Councilmember Chris Seelbach



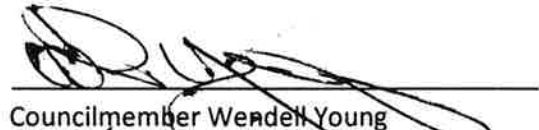
Mayor John Cranley



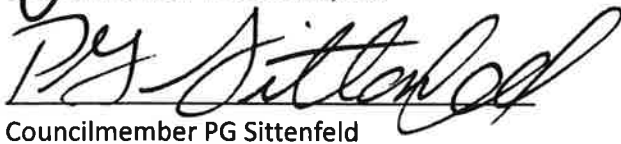
Vice-Mayor David Mann




Councilmember Yvette Simpson



Councilmember Wendell Young



Councilmember PG Sittenfeld



Councilmember Kevin Flynn

Councilmember Amy Murray

Councilmember Chris Smitherman

Councilmember Charlie Winburn

STATEMENT

Currently, nine municipalities in the State of Ohio offer a Domestic Partner Registry, creating a unified central database and application process by which private companies are provided a standardized tool for determining employees' relationship statuses. Many of our City's largest and smallest companies offer benefits to domestic partners of employees, however, unlike marriage, there is no uniform set of guidelines or central database by which they can confirm the status of the relationship. A domestic partners registry creates that tool on a local level. The creation process should include feedback from local businesses and be funded primarily through an application fee of \$45.