

S. GREGORY BAKER BIOGRAPHICAL SKETCH

S. Gregory Baker has over thirty years of progressively responsible local government leadership experience in the fields of law enforcement (specifically police-community relations), community development, economic development and workforce development. Now retired from the City of Cincinnati, Mr. Baker is the Managing General Partner of Baker and Associates Consulting, LLC. In this role, he serves as the Executive Director of the Cincinnati Initiative to Reduce Violence (CIRV); a group/gang violence reduction strategy designed to quickly reduce street violence and associated homicides. In addition since retirement, Mr. Baker also served as a Senior Advisor for the Center for Crime Prevention and Control at the John Jay College of Criminal Justice.

While with the Cincinnati Police Department, Mr. Baker served as the Executive Manager of Community Relations, a civilian position equivalent to an assistant police chief. During his tenure, he led the implementation of community problem oriented policing, an intelligence-based policing strategy and served as the founding director of CIRV. Prior, Mr. Baker was responsible for coordinating the implementation of police reforms mandated by the U.S. Department of Justice Memorandum of Agreement and a settlement to a racial profiling lawsuit known as the Collaborative Agreement. These agreements implemented best practices in policing and improved community relations. As a result, significant reductions were achieved in the number of police uses of force, the number of citizen complaints and the number of injuries to officers and citizens.

Mr. Baker earned a bachelor's degree from Howard University and was awarded a Master's Degree in City and Regional Planning with a minor in Public Administration from The Ohio State University.

Mr. Baker currently serves on the board of directors of the Community Police Partnering Center of the Urban League of Greater Cincinnati, the Hamilton County Mental Health and Recovery Services Board, member of Sigma Pi Phi, was the founding president of the North Avondale School Foundation, past Deacon and Treasurer of the Tryed Stone Missionary Baptist Church, past treasurer of the Cincinnati branch of National Forum of Black Public Administrators and past Vice-President of the Cincinnati affiliate of the National Organization of Black Law Enforcement Executives.

Mr. Baker is married to Donna Jones Baker; together they have 3 daughters, 7 grandchildren and 1 great grandson.