

WUWF 2015 EEO PUBLIC INSPECTION FILE REPORT

FULL TIME JOB VACANCIES FILLED BY STATION DURING ANNUAL REPORTING PERIOD PLACED IN PUBLIC FILE ANNUALLY ON ANNIVERSARY OF LICENSE GRANT DATE.

1. Total number of Interviewees for all full-time vacancies filled during the past year: 0
2. A list of all supplemental recruitment activities performed during the past year, with a brief description of each activity is attached hereto, if applicable.

During the past year, WUWF has participated in a variety recruitment activities designed to both educate students and young people on the workings of broadcasting, as well as provide them with the opportunity to become involved, and potentially employed, with WUWF. We participated in journalism seminars at UWF (gathering students from a wide array of schools in the region), and host interns from area high schools and universities. We also actively invite youth organizations (Boy Scouts, etc.) to tour our facilities and learn about careers in broadcasting. We have hosted week long "Radio Camps" for area high school students, providing them a week of intensive education in broadcasting. We partner with multiple minority organizations in our area for a variety of cultural and educational events and experiences.

3. Full-Time jobs filled during the past year 0

OUTREACH INITIATIVES 10/01/14 - 10/01/2015

- (X) participation in at least four events sponsored by community organizations whose members include individuals interested in broadcast employment;
- (X) establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
- (X) participation in scholarship programs directed to students desiring to pursue a career in broadcasting;
- (X) participation in other events that are reasonably calculated to reach potential job applicants outside of the broadcast industry.

Activity: participation in at least four events sponsored by community organizations whose members include individuals interested in broadcast employment;

Date: February - March, September - October

Participating Employees:

Station Manager Pat Crawford
Program Director Joe Vincenza
Production Director Dale Riegle
Outreach Director Lynne Marshall

Host/Sponsor of Activity: UWF, Escambia Public Schools, State of Florida, City of Pensacola

Brief Description of Activity and Station Participation:

WUWF will talk to & demonstrate to students of these organizations the various devices and principles involved with radio broadcast & production.

Activity: establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;

Date: January - March, September - November

Participating Employees:

Station Manager Pat Crawford
Program Director Joe Vincenza
Production Director Dale Riegle
Outreach Director Lynne Marshall
News Director Sandra Averhart

Host/Sponsor of Activity Various High Schools of the area & UWF

Brief Description of Activity and Station Participation:

For many years, WUWF has hosted students from various high schools and our university. We intend to continue this into future years.

Activity: participation in scholarship programs directed to students desiring to pursue a career in broadcasting;

Date: Summer, 2015

Participating Employees:

Member services Director Patricia Allison

Program Director Joe Vincenza

Production Director Dale Riegle

Outreach Director Lynne Marshall

Host/Sponsor of Activity: WUWF

Brief Description of Activity and Station Participation:

Each year (when interest in the community is present) we hold a “Radio Camp”, an intensive week of learning the art of radio. As part of this camp we offer two scholarships for young people unable to afford the cost of the program.

Activity: Participation in other events that are reasonably calculated to reach potential job applicants outside of the broadcast industry

Date: January (30 - A Songwriters Festival)

April (UWF Festival on the Green)

February - June (Institute for Human & Machine Cognition Lecture Series)

November (Greater Gulf Coast Arts Festival)

Participating Employees:

Station Manager Pat Crawford

Program Director Joe Vincenza

Production Director Dale Riegle

Outreach Director Lynne Marshall

News Director Sandra Averhart

Host/Sponsor of Activity: Arts organizations in the area

Brief Description of Activity and Station Participation:

WUWF offers its support to a variety of arts organizations and events in the area, through out the year. As a cosponsor of these events, we invite community members to learn more about WUWF. Since these events are hosted by organizations and not WUWF, it affords us the opportunity to reach potential job applicants outside of the broadcast industry.