



Dear Moton families,

April 16, 2018

We would like to provide an update on those changes affecting Moton Elementary next school year. As you may know, the Department of Education gives Districts three options for schools that consistently underperform:

1. Permanent closure
2. Temporary closure and reopen as a charter school
3. Turn the school over to an outside educational company

None of those options are acceptable. We want Moton Elementary to remain our community's school and we need it to improve for our students and families. Despite the infusion of support to the school, the data we currently have suggests that the school may not reach those turnaround targets this year.

Moton Elementary School needs a fresh start.

With a strong school administration in place and with the Schools of Hope resources coming soon to Moton, the time to announce the instructional staff changes for next year was now.

On Friday, the Executive Director of Business Services met with Moton staff to explain the reasons that led to the decision and to outline next steps including:

- Starting next school year, all tenured teachers will be placed at other schools. This week, teachers will meet with the Executive Director to discuss those placements.
- Non-tenured teachers will be non-reappointed for next year but are welcome to apply for positions at other schools or at MES, if they wish, but they will have to meet certain state requirements to do so.

While the moves affect next school year, we wanted to provide as much time as we could for teachers to consider their options. Had we waited until school grades came in over the summer, there would have been fewer open positions for teachers to secure. Further, by delaying the decision to late summer would certainly lead to considerable disruption to students and teachers next school year.

Looking ahead, we see a brighter future for Moton. With a fresh cadre of teachers coming on board as well as the new community school staff, Moton is positioned to return to their status as a high performing school.

Thank you,

Lori M. Romano, Ph.D.  
Superintendent