As future members of the News Guild, we are dedicated to negotiating a labor contract that gives journalists a voice in preserving and enhancing The Ledger as a respected, sustainable institution in the community.

For nearly 100 years, The Ledger has been a voice of Polk County. It has served the community as a government watchdog, a source of information and entertainment and a trusted part of people's lives.

We recognize that The Ledger is a business, and we want it to succeed. For that to happen, newsroom employees need a role in how The Ledger is operated. A good contract will give us that essential voice. We're proud <u>of</u> our work. We appreciate every day the opportunity we have to tell the community's stories.

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