

2018 Annual EEO Public File Report

Period Covered by this Report ("Period"): April 1, 2017 through March 31, 2018
 Call sign of station comprising this reporting Station Employment Unit: WUOT

I. Full-time vacancies filled during period

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|----|--------------------------------|-------------------------------|
| 1. | Job Title: Chief Engineer | Date Filled: July 3, 2017 |
| 2. | Job Title: Membership Director | Date Filled: July 10, 2017 |
| 2. | Job Title: News Director | Date Filled: December 1, 2017 |

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

1. Job Title: Chief Engineer

Source	Contact Person	Address	Tel. No.	Referred Person Interviewed/Hired
UT HR Website	Glenn Rieder	Knoxville, TN	865-974-1837	no/no
WUOT website	Greg Hill	Knoxville, TN	865-974-4905	yes/yes
Current trade paper	Advertising Department	Tacoma Park, MD	513-646-7620	no/no
Current trade online	Advertising Department	Tacoma Park, MD	513-646-7620	no/no
CPB online job posting		Washington, D.C.	202-879-9600	no/no

2. Job Title: Membership Director

Source	Contact Person	Address	Tel. No.	Referred Person Interviewed/Hired
UT HR Website	Glenn Rieder	Knoxville, TN	865-974-1837	yes/no
WUOT website	Greg Hill	Knoxville, TN	865-974-4905	yes/yes
Current trade paper	Advertising Department	Tacoma Park, MD	513-646-7620	no/no
Current trade online	Advertising Department	Tacoma Park, MD	513-646-7620	no/no
CPB online job posting		Washington, D.C.	202-879-9600	no/no

3. Job Title: News Director

Source	Contact Person	Address	Tel. No.	Referred Person Interviewed/Hired
UT HR Website	Glenn Rieder	Knoxville, TN	865-974-1837	yes/yes
WUOT website	Greg Hill	Knoxville, TN	865-974-4905	yes/no
Current trade paper	Advertising Department	Tacoma Park, MD	513-646-7620	no/no
Current trade online	Advertising Department	Tacoma Park, MD	513-646-7620	yes/no
CPB online job posting		Washington, D.C.	202-879-9600	yes/no

III. Total number of persons interviewed for all full-time vacancies filled during period: 10

IV. **Total number of Interviewees for all full-time vacancies filled during period per source:**

Source	Contact Person	Address	Tel. No.	Interviewees Referred (#)
UT HR Website	Glenn Rieder	Knoxville, TN	865-974-1837	4
WUOT website	Greg Hill	Knoxville, TN	865-974-4905	3
Current trade paper	Advertising Department	Tacoma Park, MD	513-646-7620	0
Current trade online	Advertising Department	Tacoma Park, MD	513-646-7620	2
CPB online job posting		Washington, D.C.	202-879-9600	1

V. **Outreach activities during period:**

1. Broadcast weekly announcements (52) on WUOT, inviting individuals and community organizations to request a list of WUOT job vacancies.

2. WUOT Director Regina Dean participated University of Tennessee Center for Career Development's Diversity Job Fair, February 5, 2018.