

EEO PUBLIC FILE REPORT

STATION EMPLOYMENT UNIT (List all stations in unit)			PERIOD COVERED
STATION CALL LETTERS	COMMUNITY OF LICENSE	FCC FACILITY ID NUMBER	FROM: April 1, 2016
<b>WUKY</b>	<b>Lexington, KY</b>	<b>4303</b>	TO: March 31, 2017
			DATE COMPLETED
			March 30, 2017

FULL TIME VACANCIES FILLED AND RECRUITMENT SOURCES USED

**Total number of full-time job vacancies filled: NONE**

**Total number of persons interviewed for all full-time job vacancies: NONE**

JOB TITLE	RECRUITMENT SOURCES (Contact/Address/Tel. Number)	
<p><b><u>NO JOB VACANCIES</u></b> This list is presented to demonstrate that WUKY maintains a strong list of recruiting sources which is regularly updated and will be used for the next open position at WUKY.</p> <p>Total # persons interviewed:</p> <div style="border: 1px solid black; width: 30px; text-align: center; margin: 0 auto;">0</div>	<p><b><u>UK Online Employment System</u></b> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Louie Bosworth Address: 107 Scovell Hall, UK, Lexington, KY 40506 Tel. No. (859) 257-8733 Email:</p>
	<p><b><u>WUKY</u></b> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Josh James Address: 340 McVey Hall, UK, Lexington, KY 40506 Tel. No. (859) 257-1610 Email:</p>
	<p><b><u>Kentucky Broadcasters Association</u></b> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Karen Mucci Address: 101 Enterprise Drive · Frankfort · Kentucky 40601 Tel. No. (502) 848-0426 Email:</p>
	<p><b><u>Black Church Coalition</u></b> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Anna Johnson Address: 961 St. Martin Avenue Lexington, KY 40511 Tel. No. (859) 252-4864 Email:</p>
	<p><b><u>Commerce Lexington Minority Affairs Office</u></b> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Tyrone Tyra Address: 330 East Main Street, Suite 100, Lexington, KY 40507 Tel. No. (859) 225-5005 Email:</p>
	<p><b><u>HigherEdJobs</u></b> <input type="checkbox"/> Check if source referred interviewee(s). Total: ____ <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Kevin Varner Address: 715 Lake Street, Suite 400 Oak Park, IL 60301 Tel. No. (814) 861-3080 x204 Email:</p>

	<p><b><u>American Women in Radio &amp; Television Lexington Chapter</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Jennifer Royalty  Address: 2851 Winchester Rd.  Lexington, KY 40509  Tel. No. (859) 566-1234  Email:</p>
	<p><b><u>Urban League Lexington Office</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Porter G. Peoples  Address: 148 DeWeese St, Lexington, 40507  Tel. No. (859) 233-1561  Email:</p>
	<p><b><u>Lexington Herald-Leader</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Emily Smookler  Address: 902 Broadway  New York, NY 10010  Tel. No. (770) 280-4597  Email:</p>
	<p><b><u>Kentucky State University</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Ron Banks  Address: 400 E Main St,  Frankfort, KY 40601  Tel. No. (502) 597-5948  Email:</p>
	<p><b><u>National Hispanic Media Association</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Alex Nogales  Address: 55 S Grand Avenue  Pasadena, CA 91105  Tel. No. (626) 792-6462  Email:</p>
	<p><b><u>Lexington African American Forum</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Debbie A. Cole  Address: African American Forum, Inc.  P.O. Box 2118  Lexington KY 40588-2118  Tel. No. (859) 255-2653  Email:</p>
	<p><b><u>Western Kentucky University</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact:  Address: 1906 College Heights Blvd.  Bowling Green, KY 42101  Tel. No: (270) 745-0111  Email:  Web: <a href="https://www.wku.edu">https://www.wku.edu</a></p>
	<p><b><u>Morehead State University</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact:  Address: 150 University Boulevard  Morehead, KY 40351  Tel. No: (800) 585-6781  Email:  Web: <a href="https://moreheadstate.edu">https://moreheadstate.edu</a></p>
	<p><b><u>Key News Journal</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Patrice Muhammad  Address: PO Box 2332-1  Lexington. KY 40523  Tel. No: 859-373-9428  Email: <a href="mailto:Patricem@keynewsjournal.com">Patricem@keynewsjournal.com</a></p>

	<p><b><u>NAACP Lexington</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact:  Address: 1510 Newtown Pike  Suite 132  Lexington, KY 40511  Tel. No: (859) 252-7336  Email:  Web: <a href="https://www.facebook.com/NAACPLexington">https://www.facebook.com/NAACPLexington</a></p>
	<p><b><u>CPB Org.</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact:  Address: Corporation for Public Broadcasting  401 9<sup>th</sup> Street, NW  Washington, DC 20004-2129  Tel. No: (202) 879-9600  Email:  Web: <a href="http://www.cpb.org/jobline">http://www.cpb.org/jobline</a></p>
	<p><b><u>University of Kentucky Minority Student Affairs Office</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Asia Payne, Director  Address: 128 W. D. Funkhouser Building, UK  Lexington, KY 40506-0054  Tel. No (859) 323-5334  Email: <a href="mailto:asia.payne@uky.edu">asia.payne@uky.edu</a>  Web:  <a href="http://www.uky.edu/financialaid/content/william-c-parker-diversity-scholarship-program">http://www.uky.edu/financialaid/content/william-c-parker-diversity-scholarship-program</a></p>
	<p><b><u>Lexington Human Rights Commission</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact:  Address: 342 Waller Ave.  Suite 1A  Lexington, KY 40504  Tel. No (859) 252-4931  Email:  Web: <a href="http://www.lfuchrc.org">http://www.lfuchrc.org</a></p>
	<p><b><u>Lexington Community Action Council</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact:  Address: 710 West High Street  Lexington, KY 40508  Tel. No: (859) 233-4600  Email:  Web: <a href="http://www.commaction.org">http://www.commaction.org</a></p>
	<p><b><u>Lexington Community Radio</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Chuck Clenney, General Manager  Address: Lexington Community Radio  c/o Lexington STEAM Academy  123 E. Sixth Street  Lexington, KY 40508  Tel. No: (859) 721-5688  Email: <a href="mailto:chuck.clenney@gmail.com">chuck.clenney@gmail.com</a>  Web:  <a href="http://www.lexingtoncommunityradio.org/en_US">http://www.lexingtoncommunityradio.org/en_US</a></p>
	<p><b><u>Inside Higher Ed</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact: Recruitment and Jobs Services  Address:  Tel. No: (202) 448-5106  Email: <a href="mailto:recruit@insidehighered.com">recruit@insidehighered.com</a>  Web: <a href="https://www.insidehighered.com">https://www.insidehighered.com</a></p>

	<p><b><u>HigherEdJobs.com</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact:  Address: HigherEdJobs  328 Innovation Boulevard  Suite 235  State College, PA 16803  Tel. No: (814) 861-3080  Email: <a href="mailto:Jobseeker@higheredjobs.com">Jobseeker@higheredjobs.com</a>  Web:  <a href="https://www.higheredjobs.com/company/contact.cfm">https://www.higheredjobs.com/company/contact.cfm</a></p>
	<p><b><u>Diverse Issues in Higher Education</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact:  Address: 10520 Warwick Avenue  Suite B-8  Fairfax, VA 22030-3136  Tel. No: (800) 783-3199  Email:  Web: <a href="http://diverseeducation.com/">http://diverseeducation.com/</a></p>
	<p><b><u>Academic Keys</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact:  Address: P.O.Box 162  Storrs, CT 06268  Tel. No: (800) 429-0218  Email:  Web: <a href="http://www.academickeys.com/">http://www.academickeys.com/</a></p>
	<p><b><u>America's Job Exchange</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	<p>Contact:  Address: 200 Minuteman Road  Andover, MA 01810  Tel. No: (866) 926-6284  Email: <a href="mailto:sales@americasjobexchange.com">sales@americasjobexchange.com</a>  Web: <a href="http://www.americasjobexchange.com">http://www.americasjobexchange.com</a></p>
	<p><b><u>Other</u></b>  <input type="checkbox"/> Check if source referred interviewee(s). Total: ____  <input type="checkbox"/> Check if source referred person hired</p>	

WUKY continues to actively seek other new sources of diverse applicants.

## LIST AND BRIEF DESCRIPTION OF OUTREACH ACTIVITIES

OUTREACH ACTIVITIES	BRIEF DESCRIPTION OF ACTIVITY
<p>Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.</p> <p>DATE CONDUCTED: Ongoing</p> <p>STAFF INVOLVED: Tom Godell (GM) and the University of Kentucky Office of Human Resource Development</p>	<p>WUKY's licensee (University of Kentucky) continues to offer a wide array of free professional development workshops to all staff. These range from "The Basics of Leadership" to "Mediation Skills" to "Time Management". WUKY staff are notified of these opportunities quarterly and encouraged to attend. New courses are offered each semester, and thus staff members have many opportunities to hone or improve their skills in a variety of areas.</p>
<p>Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing</p>	<p>The University of Kentucky makes available to all WUKY staff ongoing training courses designed to foster equal opportunity and diversity. Courses</p>

<p>discrimination.</p> <p>DATE CONDUCTED: Ongoing</p> <p>STAFF INVOLVED: Tom Godell (GM) and the University of Kentucky Office of Human Resource Development</p>	<p>taught include "Basics of Diversity", "Gender Styles in Communication", "Gender Styles in Leadership", and "Preventing Sexual Harassment". Some of these training opportunities are available on-line as well as through traditional classroom training.</p>
<p>Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</p> <p>DATE CONDUCTED: Ongoing</p> <p>STAFF INVOLVED: Tom Godell (General Manager), Alan Lytle (News Director), Kathy Hight (Accountant Principal)</p>	<p>WUKY continued its well-established internship program. WUKY News hosted six college interns (2 African-American; 4 female) who wrote stories, conducted interviews, and recorded and edited sound for broadcast. WUKY Music hosted two college interns (one female) who were responsible for social media &amp; fundraising. An area high school intern also assisted the music department.</p>
<p>Station-developed outreach initiative: LPFM and the minority communities of Lexington</p> <p>DATE CONDUCTED: August 2011-present</p> <p>STAFF INVOLVED: Tom Godell (General Manager) &amp; Lisa Higgins-Hord (University of Kentucky Assistant Vice President for Community Engagement)</p>	<p>Since August 2011 WUKY has continued to work with Lexington Community Radio. As in past years, our goals for this outreach effort are to encourage opportunities for minorities to have access to the air to present diverse points of view within the community and, ultimately, to create a pool of talent that could eventually qualify for employment at WUKY. During the year WUKY provided ongoing consultation to Lexington Community Radio management regarding technical issues, programming, automation, staffing, and other areas of station operations.</p>
<p>Station-developed outreach initiative: Production &amp; broadcast of public affairs programs in conjunction with racial and ethnic minority groups in the Lexington community</p> <p>DATE CONDUCTED: February 2013-present</p> <p>STAFF INVOLVED: Tom Godell (General Manager) &amp; John Lumagui (Operations Manager)</p>	<p>WUKY continued working with the Key News Journal (a minority-owned newspaper in Lexington) to support and broadcast the weekly Key Conversations radio series. The program airs weekly.</p>