

EEO PUBLIC FILE REPORT

FOR

WUAL-FM

TUSCALOOSA, ALABAMA

Attached EEO Public File Report
Cover the Period
December 1, 2012 to November 30, 2013

This EEO Public File Report is filed in the public inspection files for station WUAL-FM pursuant to Section 73.2080(c)(6) of the Federal Community Commission Rules.

Equal Employment Opportunity Public File Report

WUAL-FM TUSCALOOSA, ALABAMA

*Recruitment Activity Summary
December 1, 2012-November 30, 2013*

This EEO Public File Report is filed in the public inspection files of the Station pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

1. Total Full-Time Vacancies **2**

During the period ending on November 30, 2013, the Stations filled the following full-time vacancies:

Membership Coordinator

Senior Producer/Host

2. Total Interviewees for Full-Time Vacancies **96**

3. Recruitment Sources

The stations have an Equal Opportunity Program and Job Program for use in filling vacancies and making other employment decisions. It is our policy to provide equal opportunity to all qualified individuals without regard to race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

The following are the recruitment sources used during the period covered by this report and the cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Applicants
Broadcast & Cable Magazine	
University of Alabama Job Site	96*
CPB.org	
Current Magazine	
Monster.com	
Public Radio Association of Development Officers (PRADO listserv)	
Newslink	
Facebook/Twitter	
RTNDA	
Local and State Ad Fed Organizations	
National Association of Black Journalists	
LinkedIn	
Alabama Broadcasters Association	
Facebook	
Twitter	
Society of Professional Journalists	
Historically Black Colleges; see attachment for full details	
Newslink (public radio listserv)	
PRCA	

4. Supplemental Information

Exhibit A contains the following information for each full-time vacancy:

- * The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- * The recruitment source that referred the hire for each full-time vacancy;
- * The total number of persons interviewed for each full-time vacancy; and,
- * The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Exhibit B contains a list and brief description of outreach initiatives undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

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If you have questions concerning this Report, contact: Elizabeth Brock, Director of the Center for Public Television and Radio, University of Alabama, Box 870150, Tuscaloosa, Alabama 35487

EXHIBIT A

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Senior Producer/Host
Recruitment Source that Referred the Hiree: UA Job site
Total Number of Applicants for the Vacancy: 33
Total Number of persons interviewed for the Vacancy: 10

Recruitment Sources Used to Fill the Vacancy:

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Applicants / Interviewees Referred by the Source for the Vacancy	Did The Source Request Notification?
Stations' Internet Web Site Employment Sections University of Alabama Employment Job Site Contact Person: Diane Craig, Service Center Manager, University of Alabama Department of Human Resources – 205-348-7733 – Box 870364 – G -69 Rose Administration Building, Tuscaloosa, Alabama 35487	33 Applicants 10 Interviews	N/A
Radio-Television Digital News Association	----	No
Monster.com www.monster.com	-----	No
Current www.current.org	-----	No
CPB.org		No
RTNDA		
National Association of Black Journalists		No
LinkedIn		No
Alabama Broadcasters Association		No
Facebook		No
Twitter		No
Society of Professional Journalists		No
Historically Black Colleges; see attachment for full details		No
Newslink (public radio listserv)		No
Journalism Jobs		No

EXHIBIT A

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Membership Coordinator
Recruitment Source that Referred the Hiree: UA Job site
Total Number of Applicants for the Vacancy: 63
Total Number of persons interviewed for the Vacancy: 9

Recruitment Sources Used to Fill the Vacancy:

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Applicants / Interviewees Referred by the Source for the Vacancy	Did The Source Request Notification?
Stations' Internet Web Site Employment Sections University of Alabama Employment Job Site Contact Person: Diane Craig, Service Center Manager, University of Alabama Department of Human Resources – 205-348-7733 – Box 870364 – G -69 Rose Administration Building, Tuscaloosa, Alabama 35487	63 Applicants 9 Interviews	N/A
Monster.com www.monster.com	-----	No
Current www.current.org	-----	No
CPB.org		No
RTNDA		
Public Radio Association of Development Officers		No
Local and State Ad Fed Organizations		No
PRCA		No
Facebook		No
Twitter		No
Historically Black Colleges; see attachment for full details		No

Historically Black Colleges and Universities In Alabama

Alabama A&M University

Human Resources
Melvin Bowers
Salary and Wage Manager
PO Box 305
Normal, Alabama 35762
256-372-5835
<http://www.aamu.edu>

Concordia College

Evelyn Pickens
Director of Placement
1804 Green Street
Selma, Alabama 36701
334-874-5700 x171
<http://www.concordiaselma.edu>

Miles College

Human Resource
Odessa Usher
5500 Myron-Massey Boulevard
Fairfield, Alabama 35064
205-929-1440
<http://www.miles.edu>

Shelton State Community College

Human Resource
Johnny F. Parker, Director
9500 Old Greensboro Road
Tuscaloosa, Alabama 35405
205-391-2272
<http://www.sheltonstate.edu>

Trenholm State Technical College

Human Resource
Antoinette Jones
1225 Air Base Boulevard
Montgomery, Alabama 36108
334-420-4250 or 334-420-4218
<http://www.trenholmtech.cc.al.us>

Alabama State University

Mrs. Beverly Rudolph
Assistant Director
Personnel and Human Relation
915 South Jackson Street
Montgomery, AL 36101
(334)229-4667
<http://www.alasu.edu>

J.F. Drake State Technical College

Rebecca Hamrick
3421 Meridian Street, North
Huntsville, Alabama 35811
256-551-3154
hamrickr@dstc.cc.al.us
<http://www.dstc.cc.al.us>

Oakwood College

Human Resource
Sylvia Germany
7000 Adventist Boulevard
Huntsville, Alabama 35896
256-726-7273
<http://www.oakwood.edu>

Stillman College

Human Resources Department
Patricia Wilson
3600 Stillman Blvd
Tuscaloosa, AL 35401
205-247-8152
mpwilson@stillman.edu
<http://www.stillman.edu>

Tuskegee University

Human Resource
102 Old Administration Building
Tuskegee, Alabama 36088
334-727-8510
<http://www.tusk.edu>

Bishop State Community College

Marcella Sims
Director of Human Resources
351 North Broad Street
Mobile, Alabama 36603
(334) 690-6801
<http://www.bscc.cc.al.us>

Lawson State Community College

Mrs. Vergie B. Spears
Manager, Payroll and Personnel
3060 Wilson Road SW
Birmingham, AL 35221
205-929-6313
<http://www.lawsonstate.edu>

Selma University

Rev. George Davis, V.P.A.A.
1501 Lapsley Street
Selma, AL 36701
334-872-2533
selmau@bellsouth.net

Talladega College

Brenda Rhoden
Human Resource Director
627 West Battle Street
Talladega, Alabama 35160
256-761-6204
<http://www.talladega.edu>