

EEO PUBLIC FILE REPORT
 Covering the Period from July 1, 2016 to June 30, 2017
 Delmarva Public Radio (WSCL/WSDL)

Section 1: Vacancy Information

Full-Time Position Filled and Date of Hire	Recruitment Source of Hired Applicant	Total Interviewees from all Sources
None	N/A	N/A

Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees Provided during the Period	Full-time Position(s) for which this Source was used
Chronicle of Higher Education http://careers.chronicle.com		
Higher Ed Jobs http://higheredjobs.com		
Diverse Issues in Higher Education http://diverseeducation.com/		
CareerBuilder http://careerbuilder.com		
Current Magazine http://www.current.org/		
Corporation for Public Broadcasting fax 202/783-1019		
Salisbury Daily Times P.O. Box 1937 Salisbury, MD 21802-1937		
Mr. Terry Johnson Delaware Technical and Community College P.O. Box 610 Georgetown, DE 19947		
MD/DE/DC Broadcasters One Chase St. Suite 1130 Baltimore, MD 21202		

Recruitment Source	Total Number of Interviewees Provided during the Period	Full-time Position(s) for which this Source was used
Placement Office Wesley College 120 N State St Dover, Delaware		
Wilmington College 3282 N. DuPont Highway Dover, DE 19901-2218		
WSCL website www.delmarvapublicradio.net		

Section 3: Supplemental Recruitment Activities Undertaken by Delmarva Public Radio (DPR)/WSCL and WSDL

DPR offers training programs for community members interested in obtaining the skills required for broadcast employment as announcers. Volunteers who wish to receive on-air experience are required to complete the established training before taking responsibility for an on-air shift. Applicants are sourced primarily through on-air invitations, though some learn of the program through networking opportunities. The amount of training provided depends on prior experience and the aptitude of the volunteer.

DPR has an established internship/practicum program involving students from Salisbury University’s Communication Arts, Music, and Business Schools or Departments. Salisbury University students produce news pieces, features, edit interview and concert recordings, write scripts, and perform other “skill-developing,” experience-based activities which result in material used on DPR’s airwaves. DPR continues to utilize interns and practicum students, as well as community volunteers. Community members have also produced news pieces and helped produce talk programs.

In its capacity as a formal, academic entity of Salisbury University, Delmarva Public Radio works with – and through – the University’s Office of Human Resources to participate in regional job fairs and other recruitment activities.