

**Nashville Public Radio
EEO Public Inspection File Report
April 1, 2017 – March 31, 2018
for stations
WPLN-FM - WPLN-AM – WFCL-FM**

Placed in the Public file and on WPLN.ORG March 31, 2018

FCC rule 73.2080 requires this station to report the following information for all full-time employment vacancies.

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title. (See filled positions report)
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, recruitment organizations that specifically requested notification of job vacancies, which should be separately identified), identified by name, address, contact person and telephone number. (See filled positions report)
3. The recruitment source that referred the hire for each full-time vacancy during the preceding year. (See filled positions report)
4. Data reflecting the total number of person interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies. (See filled positions report)
5. A list and brief description of initiatives undertaken to satisfy the requirement to complete four "menu options" within a two-year period. (See Supplemental Outreach Initiatives)

There were no full-time position openings and no full-time positions were filled during the reporting period.

**Nashville Public Radio
WPLN-FM - WPLN-AM – WFCL-FM
Filled Position Report
April 1, 2017 to March 31, 2018**

Position Title	Date Open	Date Filled	Number Interviewed	Number Hired	Recruitment Sources Used
There were no position openings during the reporting period.					

Supplemental Outreach Initiatives during this period were the following:

Establishment of Internship Program:

Two student interns worked in the News department during the summer one intern from the Chips Quinn Scholars Program for Diversity. The two student interns were Vanderbilt University Students.

Training Programs for Station Personnel:

Marketing and development training for the general manager and development director at the PMDMC conference. Membership training for three membership staff at PRDMC conference. Membership department training on new membership database January 22 – 26, 2018. The music director and station manager attended a music conference on best practices in music presentation and programming for classical music stations. The content director and a news reporter attended a training meeting in on podcasting and best practices.

Established The Nashville Public Radio Diversity Fellowship Program:

Installed the first Fellow of the Diversity Fellowship program in August 2017.

Direct Recruiting:

Nashville Public Radio has increased its use of direct recruitment as a way to proactively attract diversity to the station. This primarily includes the use of LinkedIn to identify potential candidates affiliated with diverse associations and reaching out to them directly and encouraging them to apply for openings.

Community Outreach:

Events or Programs with Educational Institutions relating to Broadcast Careers:

April 1, 2017 — WPLN State House Reporter speaks to Youth in Government group

April 9, 2017 — WPLN Enterprise Reporter talks to Lipscomb civics class

April 18, 2017 — WPLN Growth and Development Reporter talks to Medill journalism class

April 21, 2017 — WPLN News Director talks to TSU class

June 7, 2017 — WPLN HealthCare Reporter hosts KIPP students for three days

June 23, 2017 — WPLN Growth and Development Reporter interviewed for MTSU class project

August 22, 2017 — WPLN HealthCare Reporter hosts Vanderbilt media immersion students

September 20, 2017 — WPLN HealthCare Reporter hosts USN student Daniel Jacobs

September 20, 2017 — WPLN State House Reporter teaches at TSU three sections

October 30, 2017 — WPLN State House Reporter speaks to MTSU class of journalists for Maria DeVarenne

November 16, 2017 — WPLN Enterprise Reporter talks to Vanderbilt's Osher school

February 1, 2018 — WPLN Enterprise Reporter to Cumberland River Compact

February 22, 2018 — WPLN Enterprise Reporter to Vanderbilt's Osher school

February 26, 2018 — WPLN Growth and Development Reporter Skypes with Medill journalism class

March 2, 2018 — WPLN HealthCare Reporter hosts Lipscomb Academy station visit

March 13, 2018 — WPLN Growth and Development Reporter Skypes with MTSU advanced reporting class

March 22, 2018 — WPLN News Director talks to MTSU class 3-22-18

Event participation involving Community Leaders where WPLN staff presents Public Radio's mission and the organization's work:

April 23, 2017 — WPLN Enterprise Reporter presents the Podcast Versify at Global Education Center

April 25, 2017 — WPLN News Director live reading for NSA and Southern Word

August 14, 2017 — WPLN HealthCare Reporter speaks to VA conference

September 9, 2017 — WPLN HealthCare Reporter moderates panel at Religion Newswriters Association

September 13, 2017 — WPLN Host/Reporter speaks to Center for Nonprofit Management

November 3, 2017 — WPLN State House Reporter participates in investigative journalist panel for Leadership Nashville

November 3, 2017 — WPLN HealthCare Reporter participates in media panel for Leadership Nashville

December 7, 2017 — WPLN Host/Reporter speaks on WXNA Radio

January 1, 2018 — WPLN News Director participates at Lipscomb University radio show

NASHVILLE PUBLIC RADIO
Recruitment Source Key for Full-time Job Openings

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|--|--|
| <p>1 The Tennessean Newspaper Classifieds
Crystal Brenneis
1100 Broadway
Nashville, TN 37203
615-259-8000</p> | <p>10 www.monster.com
Job ad link
5 Clock Tower Place
Maynard, MA 01754
978-461-8000</p> |
| <p>2 Nashville Public Radio/Website
Facebook/Twitter
http://www.wpln.org
630 Mainstream Dr
Nashville, TN 37228
615/760-2903</p> | <p>11 The Major Giving Alliance
Listserve
10W. Boscawen St., Suite 24
Winchester, VA 22601
888-625-4483</p> |
| <p>3 Corporation for Public Broadcasting
Jobs listing director
401 Ninth Street, NW
Washington, DC, 20004
202-879-9600</p> | <p>12 The Tennessee Tribune
Jason Hughes
1501 Jefferson St,
Nashville, TN 37208
615-321-3268</p> |
| <p>4 Nashville Public Radio
Internal Job Postings
630 Mainstream Dr
Nashville, TN 37228
615/760-2903</p> | <p>13 Center for Nonprofit Management
Ave Trotter
44 Vantage Way
Nashville, TN 37228
615-259-0100</p> |
| <p>5 Tennessee Association of Broadcasters
Jill Green
50 Music Square West, Suite 900
Nashville Tennessee, 37203
615-824-0554</p> | <p>14 Assoc. of Fundraising Professional
Amy Ware
PO Box 120604
Nashville, TN 37212
615-569-6002</p> |
| <p>6 Tennessee State University
Student Services/Career Development
3500 John A. Merritt Blvd
Nashville, TN 37209
615-963-5987</p> | <p>15 Nashville Job Links
Laura Geisinger
211 Commerce Street, Ste. 100
Nashville, TN 37201
877-345-5025</p> |
| <p>7 Fisk University
Student Services/Career Development
1000 17th Ave North
Nashville, TN 37205
615-329-8500</p> | <p>16 Vanderbilt University
Student Services/Career Development
2201 West End Ave
Nashville, TN 37204
615-322-7311</p> |
| <p>8 Current
Job Placement editor
6930 Carroll Ave Suite 35
Takoma Park, MD 20912
301-270-7240</p> | <p>17 Middle Tennessee State University
Student Services/Career Development
Box 13
Murfreesboro, TN 37132
615-898-2817</p> |

- 9 www.careerbuilder.com
Crystal Brenneis
1100 Broadway
Nashville, TN 37203
615-259-8000
- 18 PoynterOnline
www.careers.poynter.org
The Poynter Institute
801 Third St. South
St. Petersburg, Florida 33701
727-821-9494
- 20 Journalismjobs.com
info@journalismjobs.com
510-753-1521
- 22 Public Radio Newslink Digest
Euran Kerr
Ekerr@mpr.org
615-290-1491
- 24 Belmont University
Office of Career Placement
1900 Belmont Blvd
Nashville, TN 37212
615-460-6490
- 26 Public Radio Association of
Development Officers (PRADO)
prado@listserv.syr.edu
- 28 Nashville CABLE
(professional women's networking organization)
2817 West End Ave, Suite 202
Nashville, TN 37203
(615) 321-2260
- 30 National Public Radio
<https://twitter.com/NPRjobs>
- 32 Society of Broadcast Engineers
Local Chapter
Nashville, TN
- 34 UC Berkeley Graduate School of Journalism
Attn Nancy DeVille
121 North Gate Hal
Berkeley, CA 94720
- 19 Associaton of Black Journalists
www.nabj.org
1100 Knight Hall, 3100
College Park, MD 20742
301- 405-0248
- 21 Society of Professional Journalists
Jobs Bank
www.spj.org/jobs
3909 N. Meridian St.
Indianapolis, IN 46208
317-927-8000
- 23 NPR Southern Bureau
Russell Lewis
rdlewis@npr.org
651-811-4624
- 25 Greater Public
The Development Exchange, Inc. (DEI)
<http://www.deiworksite.org/job-line>
- 27 Public Media Business Association
Industry Job Listings
<http://pbma.org>
- 29 Public Radio News Director Inc
www.prindi.org
Twitter
- 31 Word of Mouth
- 33 Public Radio Engineering ListServe
PubTech
- 35 WPLN Website
Nashville Public Radio
630 Mainstream Dr
Nashville TN 37228

36 Journalism Next
8800 Lakewood Dr #117
Windsor, CA 95492
703-629-0178

38 Tom Livingston and Associates
3000 Chestnut Ave, Suite 208
Baltimore, MD 21211

37 Nashville Public Radio Facebook page
Nashville Public Radio
630 Mainstream Dr
Nashville TN 37228