2/8/2019 **CPB ISIS**

PAUL HITCHCOCK

Financial Reporting

Legal Forms

Grant Payments

Grantee Profile

Current Grantee View: **WMKY-FM**

Change Grantee: Change Grantee ▼

SAS Radio: Station Activity (Salary) Survey

Show all data for: 2018 ▼ Collapse All | Expand All

This Page

Entire SAS-Radio

Instruction Guide

The SAS-Radio survey is available for data entry

Status: Submitted-Not Reviewed

Survey due: 2/15/2019 (Available for Data Entry)

Extension Requests

Survey due on 02/15/2019

Subsections

Employment Questions: 1.1-1.7

Salary Report Questions: 2.1

Governing Board Questions: 3.1-3.2

Community Outreach Activities Questions: 4.1

Radio Programming and Production Questions: 5.1

Local Content and Services Report Questions: 6.1

Journalists Questions: 7.1

Original Submitter

Last Updated

Paul Hitchcock, Feb 8 2019

Completed

Status

Paul Hitchcock, Feb 8 2019

Completed

| _ | | | | |
|-------|----|------|-----|-------|
| Grant | 00 | Into | rma | ition |
| | | | | |

| ID | 1416 |
|---------------|------------|
| Grantee Name | WMKY-FM |
| City | Morehead |
| State | KY |
| Licensee Type | University |

1.1 Employment of Full-Time Radio Employees

Jump to guestion: 1.1 ▼

Please enter the number of FULL-TIME RADIO employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

| and the last gird molecoo | an porcono war alaabii | 1000 | | | | |
|--|--------------------------------|---------------------|-------------------------------|--------------------------|-----------------------------------|---------------|
| 1.1 Employment of Fu | ili-Time Radio Empl | oyees | | | jumo to qu | estion: 1.1 ▼ |
| Major Job Category / Job Code / Joint Employee | African American Females | Hispanic Females | Native American Females | Asian/Pacific Females | White, Non-Hispanic Females | Total |
| Officials - 1000 | | | | | | 0 |
| Managers - 2000 | | | | | 1 | 1 |
| Professionals - 3000 | | | | | | 0 |
| Technicians - 4000 | | | | | | 0 |
| Sales Workers - 4500 | | | | | | 9 |
| Office and Clerical - 5100 | | | | | | 0 |
| Craftspersons (Skilled) - 5200 | | | | | | 0 |
| Operatives (Semi- Skilled) - 5300 | | | | | | 9 |
| Laborers (Unskilled) - 5400 | | | | | | 0 |
| Service Workers - 5500 | | | | | | 9 |
| Total | 0 | 0 | 6 | 0 | 1 | 1 |
| 1.1 Employment of Fu | III-Time Radio Empl | oyees | | | | estion 1.1 ▼ |
| Major Job Category / Job Code / Joint Employee | African American Males | Hispanic Males | Native American Males | Asian/Pacific Males | White. Non-Hispanic Males | Total |
| Officials - 1000 | | | | | 1 | 1 |
| Managers - 2000 | | | | | 1 | 1 |
| Professionals - 3000 | | | | | | 0 |
| Technicians - 4000 | | | | | | 0 |

| 2/8/2019 | | | | | | Print Survey | | | |
|--|--|---|----------------------|--------------------|------------------------|--------------|--|--|--|
| Sales Workers - 4500 | | | | | | | | | |
| Office and Clerical - 5100 | | | | | | | | | |
| Craftspersons (Skilled) - 5200 | | | | | | | | | |
| Operatives (Semi- Skilled) - 5300 | | | | | | | | | |
| Laborers (Unskilled) - 5400 | | | | | | | | | |
| Service Workers - 5500 | | | | | | | | | |
| Total | 0 | 0 | | 0 | 0 2 | | | | |
| 1.1 Employment of Fu | ıll-Time Radio Eı | nployees | | | Jump to question: | 1.1 ▼ | | | |
| Major Job Category / Job Code / Joint Employee Officials - 1000 | | | | | Persons with Disab | ilities | | | |
| Managers - 2000 | | | | | | | | | |
| Professionals - 3000 | | | | | | | | | |
| Technicians - 4000 | | | | | | | | | |
| Sales Workers - 4500 | | | | | | | | | |
| Office and Clerical - 5100 |) | | | | | | | | |
| Craftspersons (Skilled) - | 5200 | | | | | | | | |
| Operatives (Semi-Skilled |) - 5300 | | | | | | | | |
| Laborers (Unskilled) - 54 | 00 | | | | | | | | |
| Service Workers - 5500 | | | | | | | | | |
| Total | | | | | | 0 | | | |
| 1.1 Employment of Fu | ıll-Time Radio E | nployees | | | Jump to question: | 1.1 ▼ | | | |
| Please enter the gender person with disabilities lis | | | ale). | | | | | | |
| 1.2 Major Programmi | ng Decision Mak | ers | | | Jump to question: | 1.2 ▼ | | | |
| Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee Question 1.1. | | | | | | | | | |
| 1.2 Major Programmi | ng Decision Mak | ers | | | Jump to question: | 1.2 ▼ | | | |
| Of the full-time employee have responsibility for ma | es reported in Ques aking major prograr | tion 1.1, how many, i nming decisions? | including the static | n general manager, | | | | | |
| 1.2 Major Programmi | ng Decision Mak | ers | | | Jump to questio | n 1.2 ▼ | | | |
| | African nerican | Hispanic | Native American | Asian/Pacific | White, Non-Hispanic | Total | | | |

| 2/8/2019 | | | | | 1 | Print Survey |
|--|--------------------------------|-------------------------|-------------------------------|--------------------------|-----------------------------------|-----------------|
| Female Major Programming Decision Makers | | | | | 1 | 1 |
| Male Major Programming Decision Makers | | | | | 2 | 2 |
| Total | 0 | 0 | 0 | 0 | 3 | 3 |
| 1.3 Employment of Pa | art-Time Radio Em | ployees | | | Jump to question: 1. | 3 ▼ |
| Please enter the number includes all female emplo and the last grid includes | oyees, the second grid | d includes all male emp | t. The first grid loyees, | | | |
| 1.3 Employment of Pa | art-Time Radio Em | ployees | | | | question. 1.3 ▼ |
| Major Job Category / Job Code | African American Females | Hispanic Females | Native American Females | Asian/Pacific Females | White, Non-Hispanic Females | Total |
| Officials - 1000 | | | | | | 0 |
| Managers - 2000 | | | | | | е |
| Professionals - 3000 | | | | | | 0 |
| Technicians - 4000 | | | | | 3 | 3 |
| Sales Workers - 4500 | | | | | | 6 |
| Office and Clerical - 5100 | | | | | | 0 |
| Craftspersons (Skilled) - 5200 | | | | | | 0 |
| Operatives (Semi- skilled) - 5300 | | | | | | 0 |
| Laborers (Unskilled) - 5400 | | | | | | 0 |
| Service Workers - 5500 | | | | | | 0 |
| Total | 0 | 0 | 0 | 0 | 3 | 3 |
| 1.3 Employme nt of P | art-Time Radio Em | plovees | | | Jumo le | question 1.3 🔻 |
| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | African | ***** | Native | | White, | |
| Major Job Category / Job Code | American Males | Hispanic Notes | American Males | Asian/Pacific Males | Non-Hispanic Males | Total |
| Officials - 1000 | | | | J | | 0 |
| Managers - 2000 | | | | | | 0 |
| Professionals - 3000 | | | | | | 0 |
| Technicians - 4000 | | | | | 17 | 17 |
| Sales Workers - 4500 | | | | | | 0 |
| Office and Clerical - 5100 | | | | | 1 | 1 |
| Craftspersons (Skilled) - 5200 | | | | | | 8 |
| Operatives (Semi- skilled) - 5300 | | | | | | 0 |

| 2/8/2019 | | | | | | Print Survey |
|---|---|----------------------------------|--------------------------|-----------------------|---------------------|--------------|
| Laborers (Unskilled) - 5400 | | | | | | 6 |
| Service Workers - 5500 | | | | | | 6 |
| Total | 9 | e | 8 | 9 | 18 | 18 |
| 1.3 Employment of Pa | art-Time Radio Emp | ployees | | | Jump to question: | 1.3 ▼ |
| Major Job Category / Job Code | | | | 8.6 | ersons with Disabil | íties |
| Officials - 1000 | | | | | | |
| Managers - 2000 | | | | | | |
| Professionals - 3000 | | | | | | |
| Technicians - 4000 | | | | | | |
| Sales Workers - 4500 | | | | | | |
| Office and Clerical - 5100 |) | | | | | 1 |
| Craftspersons (Skilled) - | 5200 | | | | | |
| Operatives (Semi-skilled) |) - 5300 | | | | | |
| Laborers (Unskilled) - 54 | 00 | | | | | |
| Service Workers - 5500 | | | | | | |
| Total | | | | | | 1 |
| 1.4 Part-Time Employ | ment . | | | | Jump to question: | 1.4 ▼ |
| Of all the part-time emplo worked 15 or more hours | byees listed in Questic per week, but not full | on 1.3, how many worked time? | less than 15 hours per | week and how n | nany | |
| 1.4 Part-Time Employ | ment | | | | Jamp to question: | 1.4 ▼ |
| Number working less tha | n 15 hours per week | | | | | 19 |
| 1.4 Part-Time Employ | rment | | | | Jump to question: | 1.4 ▼ |
| Number working 15 or m | ore hours per week | | | | | 2 |
| 1.5 Full-Time Hiring | | | | | Jump to guestion: | 1.5 ▼ |
| Enter the number of full-t | time employees in ear | ch category hired during the | ne fiscal year. | والمراجعة والمستقدالة | wing the fined year | |
| | oromotions, but do inc | lude employees who char | iged from part-time to i | | | |
| 1.5 Full-Time Hiring No full-time employees w | ware hired (check bere | if applicable) | | | Jump to guestion: | 1.5 ▼ |
| No full-time employees w | vere miled (check here | я паррпоавіе) | | | | · · |
| 1.5 Full-Time Hiring | | | | | Jump to question: | 1.5 ▼ |
| Major Job Category / Job Code | Minority Female | Non-Minority Female | Minority Male | Non-Minority | y Male | Total |
| Officials - 1000 | | | | | | 0 |
| Managers - 2000 | | | | | | 9 |
| Professionals - 3000 | | | | | | ø |
| Technicians - 4000 | | | | | | 0 |

Sales Workers - 4500

| 2/8/2019 | | | | | | Print Sur |
|--|---|--|---|--|--|----------------------|
| Office / Service Workers - 5100-5500 | | | | | | 9 |
| Total | 9 | | 0 | 0 | 0 | 0 |
| 1.6 Full-Time and Par | t-Time Job Openings | | | | .biron i | to question: 1.6 ▼ |
| Enter the total number of previously filled positions regardless of whether the whether it was filled by a the promotion of an emp | f full-time and part-time opings and newly created position by were filled during the year internal or an external calloyee who stays in essention be filled). If no full-time or | ons. Include all pos ear. If a job openin andidate. Do not in ally the same job | sitions that becar g was filled durin nclude as job ope but has a differer | me available d og the year, inc enings any pos nt title (i.e. who | de both vacancies i uring the fiscal yea lude it regardless o sitions created thro ere there was no va | n r, of ugh |
| 1.6 Full-Time and Par | t-Time Job Openings | | | | Jump t | o quesiion: 1.6 ▼ |
| Number of full-time and p | part-time job openings | | | | | 5 |
| 1.7 Hiring Contractor | \$ | | | | jump 1 | o question: 1.7 ▼ |
| During the fiscal year, die | d you hire independent cor | ntractors to provid | e any of the follo | wing services? | ? | |
| 1.7 Hiring Contractor | s | | | | Jump t | o question: 1.7 ▼ |
| | | | | | Ch | eck all that apply |
| Underwritting solicitation | related activities | | | | | 33 |
| Direct Mail | | | | | | |
| Telemarketing | | | | | | |
| Other development activ | ities | | | | | 23 |
| Legal services | | | | | | × |
| Human Resource service | es | | | | | |
| Accounting/Payroll | | | | | | |
| Computer operations | | | | | | |
| Website design | | | | | | 65 |
| Website content | | | | | | 9 |
| Broadcasting engineerin | q | | | | | 7 |
| Engineering | , | | | | | |
| Program director activitie | ae. | | | | | |
| None of the above | | | | | | |
| Comments Question | | Comment | | | | |
| No Comments for this se | ection | \$000000 | | | | |
| 2.1 Average Salaries | FULL TIME EMPLOYE | ES ONLY | | | June t | o question: 2.1 ▼ |
| | | | ∦ of Employees | Avg. | Annual Salary | Average Tenure |
| Chief Executive Officer | | | 1.00 | \$ | 54,633 | 15 |
| Chief Executive Officer - | Joint | j | | \$ | | |
| Chief Operations Officer | | | 1.00 | \$_ | 43,424 | 19 |
| Chief Operations Officer | - Joint | | | \$ | | |

| Chief Financial Officer | | \$ | |
|---|---|----|----|
| Chief Financial Officer - Joint | | 5 | |
| Publicity, Program Promotion Chief | | 5 | |
| Publicity, Program Promotion Chief - Joint | | 5 | |
| Communication and Public Relations, Chief | | \$ | |
| Communication and Public Relations, Chief - Joint | | \$ | |
| Programming Director | | \$ | |
| Programming Director - Joint | | \$ | |
| Production, Chief | | \$ | |
| Production, Chief - Joint | | \$ | |
| Executive Producer | | s | |
| Executive Producer - Joint | | \$ | |
| Producer | | \$ | |
| Producer - Joint | | \$ | |
| Development, Chief | | \$ | |
| Development, Chief - Joint | | s | |
| Member Services, Chief | | s | |
| Member Services, Chief - Joint | | \$ | |
| Membership Fundraising, Chief | | 5 | |
| Membership Fundraising, Chief - Joint | | \$ | |
| On-Air Fundraising, Chief | | \$ | |
| On-Air Fundraising, Chief - Joint | | s | |
| Auction Fundralsing, Chief | | s | |
| Auction Fundraising, Chief - Joint | 1 | s | |
| Underwriting, Chief | | s | |
| Underwriting, Chief - Joint | | \$ | |
| Corporate Underwriting, Chief | | \$ | |
| Corporate Underwriting, Chief - Joint | | s | |
| Foundation Underwriting, Chief | | \$ | |
| Foundation Underwriting, Chief - Joint | | \$ | |
| Government Grants Solicitation, Chief | | \$ | |
| Government Grants Solicitation, Chief - Joint | | \$ | |
| Operations and Engineering, Chief | | \$ | |
| Operations and Engineering, Chief - Joint | 1 | \$ | |
| Engineering Chief | | \$ | (A |
| | - | 7 | |

https://isis.cpb.org/Survey/Printing.aspx?sabssas=2&secnum=1000

Question

Comment

2/8/2019 Print Survey

| Question | 1 | Comment | | | |
|---|---|----------------------------|----------------------|---------------------|--------------------|
| No Comments for this sect | ion | | | | |
| 3.1 Governing Board N | lethod of Selection | | | Jump to questik | 3.1 ▼ |
| | ning board members (include re selected by the following | | both voting and non- | voting | |
| 3.1 Governing Board N | lethod of Selection | | | Jump to question | on: 3.1 ▼ |
| Ex-Officio (Automatic mem | bership because of another | r office held) | | | 2 |
| 3.1 Governing Board N | lethad of Selection | | | Jump to questic | on; 3.1 ▼ |
| Appointed by government or other government official | legislative body (including s al (e.g. govemor) | chool board) | | | 8 |
| 3.1 Governing Board N | lethod of Selection | | | Jump to quesik | 3.1 ▼ |
| Elected by community/mer | mbership | | | | 3 |
| 3.1 Governing Board N | lethod of Selection | | | Jump to question | on: 3,1 ▼] |
| Other (please specify below | w) | | | | 0 |
| 3.1 Governing Board N | lethod of Selection | | | Jump to question | 3,1 ▼ |
| 3.1 Governing Board N | lethod of Selection | | | Jump to questin | on. 3.1 ▼ |
| Elected by board of directo | ors itself (self-perpetuating b | oody) | | | 0 |
| 3.1 Governing Board N | lethod of Selection | | | Jump to question | ea: 3.1 ▼ |
| Total number of board mer | mbers (Automatic total of the | e above) | | | 13 |
| 3.2 Governing Board N | lembers | | | Jump to question | on: 3.2 ▼ |
| | ethnic group of the member d members with a disability, | | rd by gender. Please | also report the | |
| 3.2 Governing Board N | lembers . | | | Jump to quesik | on: 3.2 ▼ |
| *** | cation, please refer to "Instru | uctions and Definitions" i | in the Employment su | | Ame in a control |
| 3.2 Governing Board N | lembers | | | Jump to | question: 3.2 ▼ |
| African Ameri | ican Hispanic | Native American | Asian / Pacific | White, Non-Hispanic | Tot |
| Female Board Members | | | | S | |
| Male Board Members | 1 | | | 7 | |
| Total | 1 0 | 6 | 0 | 12 | |
| 3,2 Governing Board N | lem bers | | | Jump to questi | on: 3,2 ▼ |
| Number of Vacant Position | ıs | | | Į. | 0 |
| 3.2 Governing Board N | i i i i | | | Jump to questi | on: 3.2 ▼ |
| | mbers (Total should equal t | he total reported in Que | stion 3.1.) | | 13 |
| 3.2 Governing Board N | // // // // // // // // // // // // // | | | Jump to questi | on: 3.2 ▼ |
| Number of Board Member | | | | | |
| ttps://isis.cpb.org/Sur | vey/Printing.aspx?sab | ssas=2&secnum=1 | 000 | | |

2/8/2019

Print Survey

Comments

Question

Comment

No Comments for this section

4.1 Community Outreach Activities

Jump to cuestion: 4.1 ▼

Did the grant recipient engage in any of the following community outreach services, and, if so, did the outreach activity have a specific, formal component designed to be of special service to either the educational community or minority and/or other diverse audiences?

4.1 Community Outreach Activities

Jump to question: 4.1 ▼

| | Yes/f |
|--|-------|
| Produce public service announcemnts? | Yes |
| Did the public service announcements have a specific, formal component designed to be of special service to the educational community? | Yes |
| Did the public service announcements have a specific, formal component designed to be of special service to the minority community and/or diverse audiences? | Yes |
| Broadcast community activities information (e.g., community bulletin board, series highlighting local nonprofit agencies)? | Yes |
| Did the community activities information broadcast have a specific, formal component designed to be of special service to the educational community? | Yes |
| Did the community activities information broadcast have a specific, formal component designed to be of special service to the minority community and/or diverse audiences? | Yes |
| Produce/distribute informational materials based on local or national programming? | Yes |
| Did the informational programming materials have a specific, formal component designed to be of special service to the educational community? | Yes |
| Did the informational programming materials have a specific, formal component designed to be of special service to the minority community and/or diverse audiences? | Yes |
| Host community events (e.g. benefit concerts, neighborhood festivals)? | Yes |
| Did the community events have a specific, formal component designed to be of special service to the educational community? | Yes |
| Did the community events have a specific, formal component designed to be of special service to the minority community and/or diverse audiences? | Yes |
| Provide locally created content for your own or another community-based computer network/web site? | Yes |
| Did the locally created web content have a specific, formal component designed to be of special service to the educational community? | Yes |
| Did the locally created web content have a specific, formal component designed to be of special service to the minority community and/or diverse audiences? | Yes |
| Partner with other community agencies or organizations (e.g., local commercial TV station, Red Cross, Urban League, school | Yes |

audiences? Comments

Question

Comment

Did the partnership have a specific, formal component designed to be of special service to the educational community?

No Comments for this section

5.1 Radio Programming and Production

Jump to question: 5.1 ▼

Instructions and Definitions:

5.1 Radio Programming and Production

Jump to question: 5,1 ▼

About how many original hours of station program production in each of the following categories did the grant recipient complete this year? (For purposes of this survey, programming intended for national distribution is defined as all programming distributed or offered for distribution to at least one station outside the grant recipients local market.)

Did the partnership have a specific, formal component designed to be of special service to the minority community and/or diverse Yes

5.1 Radio Programming and Production

Jump to question: 5.1 ▼

For National Distribution

For Local Distribution/All Other

Total

Yes

2/8/2019 Print Survey Music (announcer in studio playing principally a 1,652 1,652 sequence of musical recording) Arts and Cultural (includes live or narrated 116 116 performances, interviews, and discussions, in the form of extended coverage and broadcast time devote to artistic and/or cultural subject matter) News and Public Affairs (includes regular 550 550 coverage of news events, such as that produced by a newsroom, and public issues-driven listener participation, interview and discussion programs) Documentary (includes highly produced longform stand alone or series of programs, principally devoted to in-depth investigation, exploration, or examination of a single or related multiple subject All Other (incl. sports and religious - Do NOT include fundraising) Total 2,323 2,323 5.1 Radio Programming and Production Jump to question: 5.1 ▼ Out of all these hours of station production during the year for about how many was a minority ethnic or racial group member in principal charge of the production? (Minority ethnic or racial groups refer to: African-American, Hispanic, Native American and Asian American/Pacific Islander.)

5.1 Radio Programming and Production

Jump to question: 5.1 ▼

Jump te question: | 6.1 ▼

Approx Number of Original Program Hours

Comments

Question

Comment

No Comments for this section

6.1 Telling Public Radio's Story

The purpose of this section is to give you an opportunity to tell us and your community about the activities you have engaged in to address community needs by outlining key services provided, and the local value and impact of those services. Please report on activities that occured in Fiscal Year 2018. Responses may be shared with Congress or the public. Grantees are required to post a copy of this report (Section 6 only) to their website no later than ten (10) days after the submission of the report to CPB. CPB recommends placing the report in an "About" or similar section on your website. This section had previously been optional. Response to this section of the SAS is now mandatory.

Joint licensee Grantees that have filed a 2018 Local Content and Services Report as part of meeting the requirement for TV CSG funding may state they have done so in the corresponding questions below, so long as all of the questions below were addressed as they relate to radio operations in such report. You must include the date the report was submitted to CPB along with the TV Grantee ID under which it was submitted.

6.1 Telling Public Radio's Story

Jump to question. 6.1 ▼

1. Describe your overall goals and approach to address identified community issues, needs, and interests through your station's vital local services, such as multiplatform long and short-form content, digital and in-person engagement, education services, community information, partnership support, and other activities, and audiences you reached or new audiences you engaged.

Morehead State Public Radio (MSPR) is governed by the Board of Regents at Morehead State University (MSU) in Morehead, Kentucky. MSPR is operated by its flagship station, WMKY (90.3FM) in Morehead with a translator W202BH in Inez. Since 1965, WMKY has served the communities in more than twenty counties throughout eastern Kentucky, southern Ohio and western West Virginia. MSPR also broadcasts live online through WMKY's website (www.wmky.org). MSPR's mission is to provide regional programming that is educational, informative and entertaining. Through the work provided by a staff consisting of three full-time directors, several part-time personnel, Morehead State University student work-studies and community volunteers, MSPR offers regional news, public affairs and documentary programming, as well as a variety of music programs consisting of classical, jazz and Americana (bluegrass, blues, country, folk and traditional/old-time). News and Information Programming (locally-produced) 1."Open Mic" is a weekly public affairs program focusing on community issues, people and events important to the listeners in the MSPR region. Open Mic explores important topics including arts and culture, education, employment, environment, government, health and wellness, and tourism, 2, "Midday News" and "Mountain Edition" are weekday newsmagazines focusing on current issues and events from the MSPR region. These programs also showcase extended features and commentaries. 3. "Health Matters" is a weekly public affairs program addressing medical topics and health education issues. "Health Matters" is a co-production between MSPR and the Northeast Kentucky Area Health Education Center, an outreach service of St. Claire Regional (Medical Center) in Morehead. 4. Guest speakers during the monthly Morehead and Rowan County Chamber of Commerce Luncheons are recorded for broadcast. Topics generally include arts and culture, business development, education, employment, healthcare and tourism. 5.Morehead State University Convocations (Fall, Spring) are recorded for broadcast and archived on the station's website. 6.MSPR partnered with Downtown Morehead, Gateway Radio, and The TrailBlazer to provide a live broadcast of the 2018 Morehead and Rowan County Candidate Forum, In addition, MSPR produces several daily newscasts and in-depth features on people, places and events in the region. MSPR regularly covers a variety of issues including economy, education, environment, government and politics, health and welfare, transportation, tourism and other issues important to the region. In 2018, MSPR provided more than 2,000 regional stories (scripts and audio) and more than 60 extended news features. MSPR also provides election coverage from several counties in the broadcast region with live reports, interviews

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and election results during the primary and general elections. MSPR regularly invites regional newsmakers to WMKY's studios to discuss issues. Music Programming (locally-produced) 1. Classical music is presented weekdays Monday through Friday. Feature segments during the weekday program include Pulse of the Planet, 90 Second Naturalist and The Reader's Notebook. 2.The "MSU Recital Series" is a weekly feature on Friday, showcasing performances of MSU's Department of Music, Theatre and Dance in the MSU School of Creative Arts. Selections on the program are performed by MSU faculty, staff and guests, recorded live for broadcast from the Duncan Recital Hall in MSU's Baird Music Building. 3.MSPR offers weekly jazz and blues music programs including "Big Band Boulevard," "Live From The Jazz Lounge," "Sunday Night Jazz Showcase." "Nothin' But The Blues" and "Muddy Bottom Blues." 4. Americana and other music programs include "Bluegrass Railroad" and "Bluegrass Sunday" (bluegrass), "Grant Alden's Field Notes" (Americana) and "Odd Numbers" (variety). 5. "Audio Visions" airs weekly on Thursday evening as a showcase of college-based music styles. Student-hosted and produced, the program features independent artists, local music and information on Morehead State University events, During MSPR's locally-hosted music programs, regional events are promoted. Musicians and songwriters are often invited to the studios to perform and discuss their music. Additional Programming and Services (locally-produced) 1."A Time for Tales" is as a weekly hour-long production of storytelling through words and music, featuring regional and national storytellers. 2. "The Reader's Notebook" is a weekday, four minute radio feature offering literary or historical detail on a particular subject including science, technology, philosophy, history and the arts. 3. "The Golden Age of Radio" is a weekly hour-long production of classic, old-time radio programs from the 1930's through the 1950's including westerns, comedy, adventure and suspense. 4. "That Was Radio" is presented quarterly as an hour-long overview of radio programs of the 1930's through the 1950's, exploring the personalities and events that inspired those programs, as well as their importance and impact on culture and society. 5.MSPR regularly broadcasts public service announcements of regional community events. The event information is also posted on MSPR's website. More than 600 public service announcements were made available in 2018. 6.MSPR offers additional services on the station's website including live web-streaming, news features and stories, programming and station information. Archived audio files and podcasts of locally-produced regional programs including "Open Mic," "Health Matters," "Mountain Edition," "Morehead-Rowan County Chamber of Commerce Luncheons," "MSU Convocations," "That Was Radio," "The Golden Age of Radio" and "Unwarranted Music Opinions" are also available on MSPR's website. In addition to the variety of local programming from MSPR, the funding support from listener contributions, local underwriting and the Corporation for Public Broadcasting (CPB) enables WMKY to purchase programming from National Public Radio such as "All Things Considered," "Latino USA" and "Morning Édition." Programs acquired from Public Radio International include "Classical 24," "Jazz Happening Now" and "The World." Programs purchased from the African-American Public Radio Consortium include "Café Jazz" and "Return to The Source." MSPR also broadcasts public affairs programs produced by Kentucky Educational Television (KET) including "Comment on Kentucky," "Connections with Renee Shaw" and "Kentucky Tonight." MSPR presents special programming throughout the year to celebrate holidays or cultural events such as Dr. Martin Luther King, Jr. Day, Black History Month, Women's History Month, Memorial Day, Independence Day, Labor Day, Hispanic Heritage Month, Veterans Day, Thanksgiving, Hanukkah, Kwanzaa, Christmas and others. MSPR partners with the Associated Press, Kentucky News Network and Public News Service for use of their wire and audio services. A partnership with the Ledger Independent, a regional newspaper based in Maysville, also provides web-based news stories for MSPR's website. MSPR also regularly provides web-based news stories and press releases on the station's website from Morehead State University, West Virginia Public Broadcasting, WUKY and various Kentucky governmental agencies involving stories relating to arts and culture, education, health and wellness, legislation, public affairs, transportation and more. Providing support for MSPR's programming and community service to the region are several volunteers, part-time employees and student work-studies. They provide vital operational support to MSPR's full-time staff in various roles including news reporters, program hosts, production assistants and more, In 2018, a total of 10 part-time employees and 20 student work-studies and volunteers were involved at MSPR. The student work-study program is an important aspect of MSPR's mission, providing many educational opportunitie

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2. Describe key initiatives and the variety of partners with whom you collaborated, including other public media outlets, community nonprofits, government agencies, educational institutions, the business community, teachers and parents, etc. This will illustrate the many ways you're connected across the community and engaged with other important organizations in the area.

Operating as the flagship station for the MSPR network, WMKY (90.3FM) serves as hands-on training for many Morehead State University students. The support MSPR receives from listeners, local underwriting, Morehead State University and the Corporation for Public Broadcasting (CPB) enables MSPR to train students for careers in broadcasting, purchase new equipment and develop local programs of educational, informational and entertaining significance. Important to serving the communities in the Appalachian region is involving MSPR's Community Advisory Board (CAB) in programming, operations, engagement and outreach. The CAB consists of nine individuals representing MSPR's twenty county service region. The CAB reviews MSPR's mission, goals and programming, assists in developing and building the listening audience and expanding the operational base of support. CAB members serve a three year term and meet with MSPR staff on a quarterly basis. CAB meetings are publicized in advance through on-air and social media, including the station's website. CAB meetings are open to the public and quests are welcome to attend. Quarterly CAB meetings in 2018 were held in February, May, August and November at MSPR's studios. CAB meeting minutes are posted on MSPR's website. MSPR is regularly involved in the community by sponsoring local and regional events and festivals. Some of the events sponsored by MSPR in 2018 included the Cave Run Storytelling Festival, First Friday Outdoor Market, Gateway Regional Arts Center, Morehead Arts and Eats Festival, Morehead Hometown Holidays, Morehead Theatre Guild, MSU Move-In Day, Rowan County Arts Center, Storybook Christmas and Writer's Day Out. MSPR also sponsored several events on the campus of Morehead State University during 2018 including music, theatre and dance productions, music clinics, lectures, art exhibitions, writing workshops, book readings and film screenings. MSPR also spotlighted more than twenty MSU faculty, staff and programs through the "Points of Pride" promotional messages. Providing news, information and education to the community is an important part of MSPR's goals and mission. In addition to daily newscasts and special programs throughout the year, MSPR also provided Kentucky Educational Television's coverage of Kentucky's State of the Commonwealth Address, MSU's Spring and Fall Convocations, monthly luncheons of the Morehead-Rowan County Chamber of Commerce and the Morehead-Rowan County Candidate Forum. These programs were recorded, produced for broadcast and archived on MSPR's website. During the year, MSPR participated in several job fairs and open houses at MSU and throughout the region. MSPR staff members were featured speakers at civic luncheons, public events and MSU classrooms. MSPR also welcomed new MSU students by participating in MSU's Open Houses and Student Orientation, Advising and Registration (SOAR) sessions. As part of an educational outreach and engagement project, MSPR provided 50 CD's of the Kentucky Center for Traditional Music performances to Blessing Hands in Morehead for distribution to the people of the Guanqxi Province of China. The involvement of MSPR in community and regional activities helps to increase the awareness, learning and understanding of social, cultural and diversity issues. As MSPR's ongoing outreach and engagement efforts continue, MSPR's participation will enhance the facilitation of connecting people to needed resources and strengthening partnerships between organizations in the region. Another important role in MSPR's operations is serving as a flagship station in the Emergency Alert System (EAS). MSPR's continued efforts to best serve listeners, especially the rural communities of MSPR's broadcast region, is to be proactive in regularly providing public safety information regarding emergencies and natural disasters. Weekly EAS tests are administered by WMKY and the station participates in monthly Kentucky statewide tests. WMKY participated in a National EAS Test on October 3, administered by the U.S. Department of Homeland Security and the Federal Communications Commission. An off-site back-up auxiliary transmitter is also available during equipment and technical adjustments, tower inspections, power failures or severe weather. MSPR also continued a partnership with Radio Eye, Inc. in Lexington to provide a radio reading service to the blind, visually challenged and

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impaired. MSPR provided use of WMKY's sub-carrier to provide regional radio programming including the reading of newspapers, magazines, community events, obituaries and more. As an ongoing project, specially-designed radios are distributed free-of-charge to qualified applicants in the region.

6.1 Telling Public Radio's Story

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3. What impact did your key initiatives and partnerships have in your community? Describe any known measurable impact, such as increased awareness, learning or understanding about particular issues. Describe indicators of success, such as connecting people to needed resources or strengthening conversational ties across diverse neighborhoods. Did a partner see an increase in requests for related resources? Please include direct feedback from a partner(s) or from a person(s) served.

Awards/Professional Development/Recognitions 1,MSPR staff won 16 awards from the 2018 Kentucky Associated Press Awards, 2,Jacob Lindberg named the recipient of MSPR's Outstanding Student Award and Arlo Barnette received the MSPR Community Advisory Board Student Achievement Award, 3. Paul Hitchcock appointed to the Commonwealth Council on Developmental Disabilities, 4. Greg Jenkins served as stadium announcer for MSU's Blue and Gold Festival. 5.Paul Hitchcock participated in Radio Eye's Celebrity Reader Week. 6.Leeann Akers named MSPR News Director, 7.MSPR full-time staff participated in various webinars hosted by Corporation for Public Broadcasting, Non-Comm Music Alliance, National Public Radio and Public Radio Satellite Service.

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4. Please describe any efforts (e.g. programming, production, engagement activities) you have made to investigate and/or meet the needs of minority and other diverse audiences (including, but not limited to, new immigrants, people for whom English is a second language and illiterate adults) during Fiscal Year 2018, and any plans you have made to meet the needs of these audiences during Fiscal Year 2019. If you regularly broadcast in a language other than English, please note the language broadcast.

MSPR's mission is to provide programming that is educational, informative and entertaining to the region. It is imperative for WMKY to be responsive to the interests and needs of the diverse population served in our region. To best serve our community and to meet eligibility criteria required by the Corporation for Public Broadcasting, the following are some of MSPR's diversity accomplishments during the 2018 calendar year: Partnered with Radio Eye, Inc. to provide a radio reading service to the blind, visually challenged and impaired, and assisted to provide specially-designed radios to qualified applicants in the region *Provided employment opportunities for individuals with developmental disabilities to promote independence, integrity and quality of life *Latino USA (NPR) added to weekly programming Participated in Open House events at Morehead State University (February 24 and October 6) Broadcast several cultural music and spoken word specials during Black History Month, Christmas, Hanukkah, Independence Day, Labor Day, Memorial Day, Thanksgiving and Winter Solstice holidays • Provided 50 CD copies of Kentucky Center for Traditional Music performances to Blessing Hands for distribution to the people of the Guangxi Province of China Paul Hitchcock (MSPR General Manager) appointed to the Commonwealth Council on Developmental Disabilities *Paul Hitchcock (MSPR General Manager) participated in a regional workshop sponsored by Kentucky Works on Education Opportunities for Individuals with Disabilities (May 21) Sponsored several cultural events at Morehead State University including art exhibitions, book readings, concerts, film screenings, lectures, plays and spoken-word programs . Sponsored several cultural events in the region including Appalachian Holiday Arts & Crafts Fair, Cave Run Storytelling Festival, Cave Run Symphony Orchestra, First Friday Outdoor Market, Morehead Hometown Holidays, Morehead Theatre Guild productions and Writer's Day Out *Partnered with A Storybook Christmas to collect new books for children from low-income families The following are some of MSPR's Diversity Goals for the 2019 calendar year: Partner with Radio Eye, Inc. to provide a radio reading service to individuals who are blind, visually challenged or impaired Provide employment opportunities for individuals with developmental disabilities to encourage independence, integrity and quality of life *Recruit individuals representing diverse groups for internships and work-studies •Sponsor Morehead State University and regional cultural events to attract diverse audiences *Support diversity in the community through various outreach and engagement projects *Broadcast diverse programs for a broader understanding of people, places and cultures Morehead State Public Radio (WMKY) is committed to diversity in programming, community outreach and staff.

6.1 Telling Public Radio's Story

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5. Please assess the impact that your CPB funding had on your ability to serve your community. What were you able to do with your grant that you wouldn't be able to do if you didn't receive it?

MSPR will continue to provide professional, quality and unbiased news, informational and entertainment programming which best serves the region. In-depth feature and investigative reporting will focus on community and regional issues. Broadcasting special events such as community and political forums, commencement addresses and chamber luncheons will also be provided. MSPR will support regional community events such as concerts, festivals, workshops, book readings, exhibits and lectures. These outreach activities will enable MSPR to foster and enhance partnerships with regional organizations and the communities they serve. Connecting with these communities is a vital part of MSPR's mission to provide programming which is educational, informative and entertaining. MSPR will continue to collaborate with Radio Eye to offer a radio reading service to the blind, visually challenged and impaired. MSPR will also promote the reading service and distribution of radios to qualified applicants through on-air broadcast announcements and placement on the station's website. MSPR will continue to work with community partners to provide employment opportunities for individuals with developmental disabilities to promote their independence, self-esteem and improve their quality of life. MSPR will continue to partner with local, state and regional news agencies such as the Associated Press, Kentucky News Network and Public News Service for use of their wire and audio services. MSPR will continue to improve its website by providing an interactive outlet for listeners through podcasting, web-streaming and audio downloads, as well as other interactive media. Improvements to WMKY's studios will continue to be enhanced through equipment upgrades and utilization of new technology, MSPR will continue to provide news stories and press releases on the station's website from the Ledger Independent, Morehead State University, West Virginia Public Broadcasting, WUKY and various Kentucky governmental agencies involving stories relating to arts and culture, education, health and wellness, legislation, public affairs, transportation and more. MSPR will continue to provide an educational and supportive workplace for student work-studies as audio engineers, news reporters and production assistants. The student work-study program is an important aspect of MSPR's mission, providing educational opportunities in a structured, supported and professional environment. Important to MSPR's success in programming and outreach activities, is developing a knowledgeable and trained professional staff. Opportunities for MSPR's staff to attend workshops, seminars and conferences will be available to enhance professional training, career education and peer-networking opportunities. As a result, MSPR's staff can be better informed and skilled to share their knowledge with other staff members. The funds we receive from the Corporation for Public Broadcasting is vital for WMKY in providing unmatched regional news coverage, informational public affairs and cultural, music and entertainment programming. CPB funding covers the majority of WMKY's operational expenses, part-time salaries, the purchase of national programming and network memberships, transmitter (main and auxiliary) electrical and tower rental fees, WMKY's Community Service Grant accounts for approximately one-half of WMKY's total operational budget.

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CPB funding is extremely critical to WMKY's existence, serving as an important supplement to locally-generated revenue through fundraising and underwriting. WMKY could not operate at its current level without the support of the CPB. CPB funding makes it possible for MSPR to focus our energy on addressing our goals and mission, serving our community, informing our listeners and creating programming that reflects the community's diversity on multiple levels, including (but not limited to) age, culture, economics, education and ethnicity. MSPR's goals and mission are dependent upon the CPB grants to develop diverse and independent voices in promoting civic and cultural participation in the community. Without CPB funding we would not be able to achieve our mission and goals and likewise, MSPR's non-profit partners would be left without a media voice. Ultimately, their missions and goals would also be significantly and negatively affected. MSPR views collaboration as a key element in significantly increasing our impact in the region, despite limited resources. CPB's support keeps us focused on our mission, our goals, our audience and our community. Without the support of the CPB, the diversity of programming, community engagement and outreach would be in jeopardy. Morehead State Public Radio (WMKY) greatly appreciates the generous support from the Corporation for Public Broadcasting. MSPR understands this is an equal partnership and is dedicated to serving the listeners in eastern Kentucky by offering educational, informational and entertainment programming as a valuable resource to the communities served by MSPR in sustaining a unique sense of community, heritage and culture.

Comments

Question

Comments

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No Comments for this section

7.1 Journalists

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This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional full-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each professional journalist in your organization. Please do not count student or volunteer journalists.

| 7.1 Journalists | | | | | | | | | | Jump lo | question 7.1 ▼ |
|---|--------------|--------------|----------|------|--------|----------------------|----------|---------------------|-------------------|-------------------------|----------------|
| Job Title | Full Time | Part Time | Contract | Male | Female | African- American | Hispanic | Native- American | Asian/ Pacific | White, Non- Hispanic | Other |
| News Director | 1 | | | | 1 | | | | | 1 | |
| Assistant News Director | | | | | | | | | | | |
| Managing Editor | | | | | | | | | | | |
| Senior Editor | | | | | | | | | | | |
| Editor | | | | | | | | | | | |
| Executive Producer | | | | | | | | | | | |
| Senior Producer | | | | | | | | | | | |
| Produce r | | | | | | | | | | | |
| Associate Producer | | | | | | | | | | | |
| Reporter/Producer | | | | | | | | | | | i i |
| Host/Reporter | | | | | | | | | | | |
| Reporter | | | | | | | | | | | |
| Beat Reporter | | | | | | | | | | | |
| Anchor/Reporter | | 2 | | 2 | | | | | | 2 | |
| Anchor/Host | | | | | | | | | | | |
| Videographer | | | | | | | | | | | |
| Video Editor | | | | | | | | | | | |
| Other positions not already accounted for | | | | | | | | | | | |
| Total | 1 | 2 | e | 2 | 1 | 0 | 0 | 0 | 0 | 3 | 0 |