

2015/2016 EEO Public File Report--Station WKSU-FM, Kent, OH

This EEO Public File Report is filed in WKSU's public inspection file pursuant to Section 73.2080(c) 6) of the Federal Communications Commission's (FCC) rules.

If your organization would like information when openings become available with this station, please contact us at 330-672-3114.

Full-time Job Vacancies Filled. During the period of June 1, 2015 through May 31, 2016 the station filled the following full-time vacancies:

There were no full-time job vacancies filled during this time period.

WKSU Recruitment

To ensure nondiscrimination in relation to minorities and women, and to foster their full consideration in filling job vacancies, WKSU utilizes recruitment procedures for reaching a wide range of audiences. For each job opening, recruitment sources are selected from the list below, dependent upon the field of expertise sought and requirements of the position, as appropriate.

Recruitment Sources:

Akron Beacon Journal

(includes Ohio.com & Monster.com)
44 East Exchange Street
P.O. Box 610
Akron, OH 44308
330-996-3337
<http://www.jobs.ohio.com/>

Akron Urban League

440 Vernon Odom Blvd.
Akron, OH 44307
330-434-3101

Apostolic Faith Tabernacle

934 East 105th Street
Cleveland, OH 44108
216-681-3033

Canton Repository

(includes CantonRep.com & Monster.com)
500 Market Avenue, S
Canton, OH 44702
330-580-8400
<http://www.cantonrep.com/jobs>

CEO UPDATE

1990 M. St., NW, 8th Floor
Washington, DC 20037
202-721-7656
<http://www.ceoupdate.com>
Online posting; In print if they choose it for print.

The Chronicle of Philanthropy Philanthropy Careers

1255 Twenty-Third St., NW
Washington, DC 20037
202-466-1200
<http://philanthropy.com>

Cleveland Plain Dealer

(includes Cleveland.com)
1801 Superior Avenue
Cleveland, OH 44190
216-999-4710
plaindealer.com
cleveland.com

Corporation for Public Broadcasting (CPB)

CPB's Jobline; online posting
<http://www.cpb.org/jobline>

Current Magazine

David Kramer
Advertising/Marketing Director
6930 Carroll Ave., Suite 625
Takoma Park, MD 20912
301-270-7240
<http://www.current.org/jobs/>

Development Exchange, Inc. (DEI)

<http://www.deiworksite.org/job-line>
DEI Job Line; online posting

Dice.com

4101 NW Urbandale Drive
Urbandale, IA 50322
888-321-3423
dice.com

First Apostolic Faith Church

790 Easter Avenue
Akron, OH 44307
330-762-9139

folkalley.com

Linda Fahey
c/o Folk Alley/WKSU
1613 E. Summit St.
Kent, OH 44242-0001
330-672-3114

Greater Bethel Apostolic Church

2335 15th Street, SW
Canton, OH 44706
330-456-0626

Greater Stark County Urban League

1400 Sherrick Road, SE
Canton, OH 44707
330-456-3479

Higher Ed Jobs

328 Innovation Boulevard, Suite 235
State College, PA 16803
Phone 814-861-3080 Fax 814-861-3082
higherjobs.com

Indeed.com

177 Broad Street, 6th Floor
Stamford, CT 06901

Kent State University Jobsite

Kent State University
PO Box 5190
Kent, OH 44242-0001
330-672-2901
<https://jobs.kent.edu>

Livingston Associates' website

<http://www.livingstonassociates.net/>

Livingstone Apostolic Church

587 South Arlington Street
Akron, OH 44306
330-773-8888

Monster.com

See Akron Beacon Journal and Canton Repository

National Association of Black Journalists

University of Maryland-College Park
1100 Knight Hall, Suite 3100
College Park, MD 20742
866-479-NABJ
<http://www.nabj.org>

National Association of Hispanic Journalists

1000 National Press Building
529 14th St., NW
Washington, DC 20045-2001
<http://www.nahjcareercenter.com>
Phone: 202-662-7168 Fax: 202-662-7144

National Educational Telecommunications Association (NETA)

939 South Stadium Road
Columbia, SC 29201
803-799-5517
<http://www.netaonline.org/jobs.htm>
Online posting

National Hispanic Media Coalition

55 South Grand Avenue
Pasadena, CA 91105
Phone 626-792-6462 Fax 626-792-6051
info@nhmc.org
<http://www.nhmc.org/>

National Public Radio DACS (NPR)**Ohio Department of Jobs & Family Services (ODJFS)**

30 E. Broad Street, 32nd Floor
Columbus, OH 43215-3414
614-466-6282
Toll-Free Phone: 888-296-7541
<http://www.jfs.ohio.gov>
<http://www.Jobseeker.ohiomeansjobs.monster.com>

Ohio Department of Job & Family Services (ODJFS)

449 South Meridian St., 1st Floor
Ravenna, OH 44266
330-296-2841
<https://jobseeker.ohiomeansjobs.monster.com/>

Native American Journalists Association

University of Oklahoma Gaylord College
395 West Lindsey
Norman, OK 73019-4201
405-325-9008
info@naja.com
naja.com

Native American Public Telecommunications

1800 No 33 Street
Lincoln, NE 68503
402-472-3522 Fax: 402-472-8675
native@unl.edu
nativetelecom.org

Ohio.com

See Akron Beacon Journal

Pubradio Listserv announcements**Public Media Business Association (PMBA)**

<http://www.pbma.org/>

Job postings:

<https://netforum.avectra.com/eWeb/DynamicPage.aspx?Site=PBMA&WebCode=OnlineJob>

Industry job listings; online posting

Radio Television Digital News Association

The National Press Building
529 14th St., NW, Suite 1240
Washington, DC 20045
202-659-6510 Fax: 202-223-4007
rtdna.org

Society of Professional Journalists

Eugene S. Pulliam National Journalism Center
3909 N. Meridian Street
Indianapolis, IN 46208
317-927-8000 Fax: 317-920-4789
<http://www.spj.org/jobs.asp>

South Asian Journalists Association

2950 Broadway
New York, NY 10027
saja@columbia.edu
<http://saja.org/jobs>

Long-term Menu Options Completed

During the EEO period of June 1, 2015 to May 31, 2016, WKSU undertook the following long-term menu options:

- **Participation in Scholarship Programs**
 - WKSU's Walton D. Clarke Fellowship
 - Graduate student scholarship program – 1 student typically for a two-year period. Current student continued his fellowship this year working both the Fall, 2015 and Spring, 2016 semesters.
 - Participant(s): Numerous members of WKSU staff including: News Director, Program Director, Reporters, Hosts, Production Coordinator

- **Internship Program**
 - Working with the School of Journalism and Mass Communication (JMC), students work at WKSU as news interns and production assistants. These students work with the entire staff from reporters/hosts to production personnel.
 - Fall, 2015 – 1 News Intern; 1 Producer

- Participant(s): Numerous members of WKSU staff including: News Director, Program Director, Reporters, Hosts, Production Coordinator
- **Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting**
 - Throughout the year WKSU staff members host middle and high school students for a day as a part of their school job experience curriculum.
 - Frequently WKSU staff members speak to classes at Kent State University School of Journalism and Mass Communication (JMC).
 - Kent State University School of Journalism and Mass Communication and WKSU work together to hire college students who are interested in broadcasting to work at WKSU while they are attending college. Often, they are able to count their work here toward the internship requirements of their major. We also have a graduate student via our Walton D. Clarke fellowship.
 - WKSU worked with the Kent State University School of JMC to bring 130 middle school students to the University and WKSU for an interactive educational experience.
 - WKSU Staff member is the moderator of Press Club political sessions. Money from Press Club events go toward three, \$5,000 annual scholarships.
 - WKSU staff member taught radio production class at University of Akron.
 - WKSU Staff member has been guest speaker at University of Akron radio production class.
 - WKSU staff member has been a Board member on the Akron Press Club (since fall of 2008). As a member of the Ohio APME board, the WKSU staff member is also on the selection committee for its annual journalism scholarship.
 - WKSU staff member is a regular participant on public affairs TV/Radio show "Ideas".
 - WKSU Staff member moderates and participates in various community forums such as the City Club of Cleveland, Akron Roundtable and Akron Women's Club.
- **Training Programs for Station Personnel**
 - Kent State University
 - A.L.I.C.E.#
 - Communicating Across Four Generations#
 - Conflict: Why Does It Exist?#
 - Dealing with Difficult Behaviors#
 - Everybody Disagrees, How to Have Difficult Conversations#
 - Green Dot# (A green dot is any behavior or choice that promotes safety for all of us and communicates utter intolerance for any form of violence.)
 - Hiring for Excellence – Selection Process
 - HR Hiring Certification#
 - Step Up/Speak Out#
 - Title IX Training#
 - # Beyond Compliance Workshops - Beyond Compliance (BC) is an initiative that provides annual training for Kent State faculty and staff. Beyond Compliance is an effort to ensure that faculty and staff are fully up to date and aware of the relevant laws and university policies regarding discrimination, harassment and violence prevention.
 - NPR
 - Knight Digital Training
 - PMDMC Educational Sessions