



Jacksonville Coalition for Equality Business Leaders Sign on Statement:

As a Jacksonville business owner, I am writing to ask you to support the inclusion of sexual orientation and gender identity and expression in Jacksonville's existing non-discrimination ordinance (HRO).

All hardworking people in our community should have the chance to earn a living and provide for themselves and their families. No one should live in fear that they can be fired from a job or be denied housing or basic services because of who they love or how they identify.

I believe that all people should be judged on their merits and not on personal bias or stereotypes. It's time for Jacksonville to join cities like Atlantic Beach and local companies like Florida Blue, Baptist Health, Deutsche Bank, Acosta, Winn-Dixie, CSX Transportation, Carnival, Haskell, UNF and Wells Fargo, in their support of prohibiting discrimination based on sexual orientation and gender identity and expression in the areas of employment, housing, and public accommodation.

We the undersigned 274 Business Owners,

1904 Music Hall
Jason Hunnicutt

5 O'clock In the Morning
Mary Marcell

5 Points Antiques
William Martin

5 Points Jewelers
Arne Espling

8th Day Tattoo
Graham Wilbraham

Addy Blue
Heather Bailey

Adecco Group North America
Rich Thompson

Alewife
Kelly Pickard

All About Events Jacksonville
LLC
Jefferey Crotto

Amanda M Serie
Amanda M Pine

Amethyst Prince
Anthony Danes

AN Translations, LLC
Ashley Milstrey

Ask Me if I Wood
Alex Ramirez

Aslan High School
Dr. Kai Kafferly

Assessment Technologies
Group
Leslie Krieger

Athletic Venturs of Florida,
Inc.
Charles H. Deskin

Aviator Gear, Inc.
Cory Bower

Avondale Wealth Advisors
Laura Brown

Award Depot & Promotions
Lori H. Gilson

Azucena Corner Deli Chevara Orrin	Blackhat Vapor Madison Taylor	Caribaltes Consulting Tony Caribaltes
Baby's Close-Up 3D/4D Ultrasound Theater Safia Shirley	bmorcreative, inc. Becky Morgan	Carmines Pie House Victoria Doyle
Bailey Family Holdings LLC Angela Bailey	Bobbie G. O'Connor & Associates Bobbie O'Connor	Caspo Collection Carolina Munera
Barbara J. Yow Barbara J. Yow	BOBBYK Design Bobby Kelley	Catering by Liz Grenamyer Harmony Morris and Liz Grenamyer
Bark Boutique Stephanie Staggs	Bold Bean Zach Burnett	Catlin Design Juliana Catlin
Bath House Pet Grooming Rae Trentacosta	Bold City Pops Suzannah Raffield	Chamblin's Uptown Ron Chamblin
Bay and Bee Zuzanna Thorpe	Bo's Coral Reef Cocktail Lounge Shawn Simmons	Chelsies Custom Collars Chelie Lightcap
Bead Here Now Maria Cox	Bradley Dever Photography Bradley Dever	Chloe and Isabel by Jessica Reels Jessica Reels
Beaver Street Fisheries Mark Frisch	Breastfeeding and Lactation of Jacksonville Lori Shad	Chomp Chomp John Touchton
Beer:30 - San Marco Kevin Burns	BREW FivePoints Jack Twachtman	cityXtra Magazine David Vandygriff
Beer:30 Inc.- Riverside Justen Mann	Brightway Insurance Michael Miller	CK Direct, Inc. Carolyn Klucha
Big City BBQ Vanessa Kasal	Burrito Galley Marco Monroy	Clean Green Madison Smiley and Janette Ross
Biju Bee Jewelry Rayna Mandaonlove	Burro Bar Ian Ranne	CMYKaren LLC Karen Kurycki
Birdie's Christy Frazier	C&K Designs Kyle Williams	Community Loaves Meredith Corey-Disch
Biscottis Karin Tucker	C.A.S.K. Christina Wagner	Connection Festival LLC Julia Gregory
BL Smith Paintings Barbara Smith	Cali Cleaning Carmen Gartland	Consider It Done Beverly Morgan
Black Sheep Restaurant Allan DeVault		

Cook Technology Group
William Cook

Cool Moose Cafe
Tony Jarvis

Corporate Caterers
Jacksonville
Mark Pribanic

Cosmos by JG
Justin Gillis

CoWork Jax
Paige Black

Crave Boutique
Robin Williams

Creative Oddities
Teresa Gillis

Cross Creek Honey Co
Nicholas Gentry

Crux Collection
Kiley Carter

CSX
Kaitlyn Barrett

Cycle Spectrum
Freddy Kapel

D&LP Subs
Chris Lewis

Dahlia's Pour House
Andrea Koralewsko

Dan Harris Photoart LLC
Dan Harris

Decubex Incorporated
Ed Shancey

Deep Search Records
Richard Rapp

Derby on Park
Corey P. Corrado

Design Additions
Keith Johnson

Design Additions Inc
Chris Hardison

Do Something Great Today
Foundation
Katie Colley

Droubi's Cafe and Sweets
Nouryn Droubo

E.W. Dunn
Elizabeth Dunn

Earth Source LLC
Chris Green

Eat Your Yard Jax
Tim Armstrong

EBS SECURITY INC.
Printella Bankhead

Eco Relics
Michael Murphy

Edge City
Gunnel Humphreys

Elisha Vogelsang Massage
Elisha Vogelsang

Empathic Communication
Holly Humphrey

Energy Balance
Sarah Guthrie

Equality Florida
Nadine Smith

Esquire Barber Shop
Donna Vaughn

EU Jacksonville Newspaper
Rachel Henley

Experimental Arts Union of
Florida
Jamison William

Farm Life Foundation
William Di Stanisloa

Farm Out Design Services
Benjamin Weaver

First Coast CrossFit
Bill Adams

First Coast Multi-Lines
Agency
Mincy Pollock

Fitz Pullins, LLC.
Fitz Pullins

Five Star Pizza- Avondale
Cliff Strasser

Florida Mining Gallery
Steve Williams

Folio Weekly
Sam Taylor

Fortune Law Offices
Scott Fortune

Full Circle Eatery
Michael & Zack Williams-
Nettles

Funny Friends Freedom
Foundation, INC.
Tracy Teagle

Furniture Mart- Northside
Chris Green

Furniture Mart- Southside
Chris Green

Glenn Certain Floral + Event
Design
Brent Tuten

Grape and Grain exchange
Bob Smith and Jackson
Somphonphakdy

Grassroots Natural Market
James and Jack Robison

Grater Goods
Jennifer Harvey

Grumpy's Homemade
Jason Reed

Hamburger Mary's
Brittany Molina

Harbinger Sign
Steve Williams

Home Economics
Jennifer Stewart

Homeport Soapworks
Hilary Lardin

Honeycomb Salon
Nancy Bonilla Haynes

Hot Pan LLC
Andrew Romaine

Hourglass Pub
Shannon Williams

Illytronic, Inc
Alex Horton

Incahoots
Staci Yabarra

Integrity Law, P.A.
Troy Farquhar

Interlaced Property Solutions
Tessa Clark

Intuition Ale Works
Ben Davis

Jacksonville Armada FC
Mark Frisch

Jax Premier Face and Body
Artist
Tiffany Rodriguez

JaxGay.com
David Vandygriff

Kickback's
Steve Flores

Killen Media LLC
Matt Killen

King Street Barber
Leslie Woodring

Knead: A Bakeshop
Adam Burnett

L.A. Green
L.A. Green

L2G LLC
Joey McKinnon

LakeShore Medical Care
Center, INC.
Tracy Teagle

Langton Associates
Lisa King

Law Offices of John M
Phillips
John Phillips

Lee Hamby Design
Lee Hamby

Leslie Jean-Bart of Terrell
Hogan
Leslie Jean-Bart

Levin Corp
Jennifer levin

Lola's Burrito Joint
Sam Campo

Lost Nature Art
Gabriela Madrid

Love Brigade
Alyssa Key

Lucky Dogs and More
Christopher Treably

Luna Law Firm
Beth Luna

M.P. DePaul
Monica DePaul

Marie A. Thompson
Marie A. Thompson

Marivic's Flavors
Marivic Johnston

Mary Janes House Of Music
Eric Moore

Matt Borer, Ph.D. LMFT
Matt Borer, Ph.D.

Mellow Mushroom
John Valentino

Mermaids Grotto
Victoria Wheeler

Midnight Sun
Maria Cox

Monkeys Uncle Tavern &
Liquors
Carter Quillen

Moon River Pizza
Dan Bottorf

Mossfire Grill
Drew and Scooter Cavins

Moxie Kitchen + Cocktails
Tom Gray

Mystic Koi Tattoos and
Piercing
Devin Wilson

NaVera Farms Bill Di Stanisloa	Place Called Bliss Elen Broadfoot	Sally's Soaps Ariah Relers
[neu]Sonics Music Initiative Jamison Williams	Planet Shelly Michelle Campbell	Salty at Heart Kristen Thompson
Netta's Fashion Accessories Annetta Johnson	Plaza Property Services LLC Andrew Beaudoin	Salty Paws Healthy Pet Market Elena and David Bird
New Jax Gym Thomas B Minette	Primerica Sondra L Best	Sargent Seat Cover Co., Inc. Sean Todd
Nomis Laura Zuckenbug	Professor Whiskey Productions Mindy Graham	Sauls Road Nursery Greg Ferguson
O'Brien CSU-Contracting Solutions Unlimited Tina O'Brien	Progressive Insurance Doug Ross	Shantytown Pub Ian Ranne
O'Brother's Pub Kristen K Cavirs	ProSpring Technical Staffing Jack Molisani	Shawn Simmons Shawn Simmons
Off Beet Media Brian Castellani	Rain Dogs Christina Wagner	ShipXpress Charith Perera
Old West Kettle Korn Charles E. Brown III	Rainbow 411 Gregory Henchar	Signs Up Jim Minion
Open Road Bicycles Josh Borke	Restaurant Orsay Jonathan Insetta	Small Fox Media Kayla Beckmann
Pagan Spiritual Creations Melanie Crump	Richmond Wynn, Therapist Richmond Wynn	Small Obsession Kelly Shipman
Pampered Chef Karin Vandwzee	River City Crepes Mauricio Jimenez	Smokers Bay Galen Ganctcher
Park Place David Terreault	River City Resources, LLC Edmund Akers	Soap Bomb Jessica Liddell
Pat Nodurft, Realtor Pat Nodurft	Robert White Consulting Robert White	Southern Roots Filling Station Juan Pablo Salvat
Pedroni's Cast Stone Craig Pedroni	Rogue Scott McAllister	Special Project Partners Clanzenetta Brown
Peoplr Amy McGeorge	Rosina's Pizza F Jabber	Spliffs Gastropub Jason Hunnicutt
Perversion Media LLC Carl Rosen	Sage Hawk Lodge Steven Peano	

Stamulism Studio Mindy Stamulis	The Elbow Grant Nielson	The Wardroom LTD Forrest Brewer
Stan Hubbard - Acupuncturist Stan Hubbard	The First Coast Sisters, INC. Sister Fanny Bliss	Thought & Theory Dennis Eusebio
Station Four Christopher Lahey	The Garage Scott McAllister	Three Layers Cafe Chevie Green
Sun Deli George Chiarello Jr.	The Garage No-Gi Jiu Jitsu Michael Zolondek	Thyme To Clean Megan Cochran
Sun-Ray Cinema Tim Massett	The Girls Gone Green Julie Watkins	TightPersuasiveCopy Richard A. Salkin
SunShine Pride Wendi Carter	The Jenks House Bed & Breakfast Thomas J. Merten	TOMBOi Alex E
Super Food and Brew Dale Stoudt	The Legend Series Cari Sanchez-Potter	Trautmann & Company LLC Andrew Trautmann
Sweet Theory Baking Co Katherine Riehm	The Little Kangaroo Thea Garfield	Underbelly Alexandra Michael
Swift Credit Services Hannah Whitcher	The Loft Scott McAllister	Verde Eco-Salon Lisa Thomas
Synsha Fashions Shavana Richardson	The Looking Glass Clarrie Mc Closkey	Vicki Wengrow Message Therapy Vivki Wengrow
T. McKinley Photography Tammy McKinley	The Metro Jerry Rosenberg and AJ Michaels	Viktory Management Jenna Jennings
Tabbi's Tidy Cleaning & Companion Care Theresa Brunetti	The Monostache Amanda Leo	Walker Family Day Care Home Yashica Walker
Tapa That Arielle Coutu	The Moxie Group Angie Nixon	Watson Realty Corporation Crissie Cudd
TerraWise Homes, Inc Melody Shacter	The New Jim Crow Movement Aleta Alston-Toure'	We Are Straight Allies Chevara Orrin
The Annex Regina Hoffman	The Norm Kim Mahaffy	West Hollywood CO Alexis Hamilton
The Block Skate Supply James Smith	The Silver Cow Regina Hoffman	Willman Consulting, Inc. Evin Willman

Windmill Consulting
Jack Shad

Wonder Wrist Wraps
Allison Mead

Yarn Cow
Lindsay Hamman

Yoga 4 Change Inc.
Vanessa K. Harper

Zodiac Bar and Grill
Jeriees Ewais

Zoe's Ocean
Melanie Z Cavanaugh