

## **WJAB DIVERSITY STATEMENT**

90.9-FM WJAB embraces diversity similarly to our license holder, Alabama A&M University. The elements of diversity that are important to our work include gender, race, culture, generation, sexual orientation, national origin, disability, marital status and gender identity and expression; all for the purpose of service, employment, membership or leadership, including full and part-time staff, volunteers, board and persons who receive our services.

WJAB takes great pride in working with organizations that represent the culturally diverse community we serve. Organizations such as 100 Black Men of America Huntsville Chapter, The National Pan-Hellenic Council, Huntsville Bible College, and the Poarch Band of Creek Indians are just a sampling of WJAB's commitment to allowing all voices to be heard.

WJAB is a progressive radio station committed to being inclusive through music, social justice, focusing on public affairs issues, education and the arts.

90.9-FM WJAB is committed to fostering a culture of diversity and inclusion to maintain a fair, unbiased work environment and to enhance its ability to effectively serve the public.

90.9-FM WJAB supports and follows Alabama A&M University's nondiscrimination policies, ethics policies, and commitments to equal opportunity, affirmative action and diversity.