

**2017 ANNUAL EEO PUBLIC FILE REPORT**  
**Period Covered by this Report ("Period"): August 1, 2016 through July 31, 2017**  
**Call signs of stations comprising the reporting Station Employment Unit:**  
**WIUM(FM)/WIUW(FM)**

**I. Full-time vacancies filled during period:**

WIUM/WIUW-FM: Galesburg Correspondent

**II. Each recruitment or referral source used to seek candidates for each vacancy:**

Recruitment sources routinely notified of vacancies when they occur include the following:

Western Illinois University Human Resources Website

WIUM/WIUW's website (<http://www.tspr.org>)

WQPT website (<http://www.wqpt.org> )

<http://stations.cpb.org/jobline> (Corporation for Public Broadcasting)

<http://www.sbe.org/jobline.html> (Society of Broadcast Engineers)

<http://www.inba.net> (Illinois News Broadcasters Association Job File)

<http://www.npr.org/about/jobs/jobopps/index.html> (National Public Radio)

<http://www.amppr.org> (Association of Music Personnel in Public Radio)

<http://www.prima.org> (Public Radio in Mid America)

Asian American Journalists Association

Rene Astudillo, Executive Director

1182 Market Street, Suite 320

San Francisco, CA 94102

The National Association of Hispanic Journalists

1000 National Press Building

529 14th Street, NW

Washington, DC 20045-2001

National Association of Black Journalists

8701-A Adelphi Road

Adelphi, MD 20783-1716

Other public radio stations licensed to state universities in Illinois.

Regional newspapers: *Burlington Hawkeye, Ft. Madison Democrat, Quincy Herald Whig, Moline Dispatch, Springfield State Journal Register, Peoria Journal Star, McDonough County Voice, Galesburg Register-Mail, Quad Cities Times and The Dispatch.*

WIUM/WIUW continually seeks to add to its list of recruitment sources by broadcasting the following announcement five times weekly:

*"Organizations regularly distributing information about employment opportunities to job seekers, and wishing to receive notice of full-time openings at Tri States Public Radio, are encouraged to call the station at 800-895-2912."*

**III. Total number of persons interviewed for all full-time vacancies filled during period:**

WIUM/WIUW-FM: 2 for Galesburg Correspondent

**IV. Total number of interviewees for all full-time vacancies filled during period per source:**

WIUM/WIUW-FM: Galesburg Correspondent (1 WIU web site, 1 TSPR.org)

**V. Outreach activities during period:**

**WIUM/WIUW-FM**

Haddock Scholarship: WIUM/WIUW established the Haddock Scholarship in 1985 and awards funds annually to a student or students with an interest in radio broadcasting. The Haddock Scholarship is awarded during fall semester (October of each year). This year, one \$1,250 scholarship was awarded to production assistant Micah Stewart.

Talent Grant/Tuition Waiver Awards, Student Payroll and Graduate Assistantships: WIUM/WIUW awards talent grant and tuition waiver stipends to students who wish to pursue a career in radio broadcasting and gain practical experience in the field by working at WIUM/WIUW and the subcarrier Radio Information Service. Recipients of grant and waiver awards work under the direction of full-time professional staff as board operators, announcers, hosts, recording technicians, general assignment reporters, features writers, editors, music librarians, news anchors, and outreach and programming assistants. Twelve Western Illinois University students are currently employed in such paid positions.

Illinois News Broadcasters Association and other Outreach Involvement: WIUM/WIUW encourages its student reporters to join the Illinois News Broadcasters Association, attend its conferences, and apply for INBA scholarships and awards. WIUM/WIUW full-time reporters routinely speak to journalism and broadcasting classes about the stations and broadcast opportunities, and the stations offer tours to student classes each semester.