

Equal Employment Opportunity Public File Report 2017
WHQR(FM), Wilmington, NC
July 24, 2016-July 23, 2017

From July 24, 2016 through July 23, 2017, WHQR filled the following two vacancies:

Position: Reporter

Number of Applicants: 31

Number of Interviews: 3

Appointment Acceptance Date: 2/9/2017

Recruitment sources used:

- * WHQR 91.3fm website (www.whqr.org)
254 N. Front Street, Suite 300, Wilmington, NC 28401
- * Corporation for Public Broadcasting – Job line (www.cpb.org)
401 Ninth Street, Washington, DC 20004
- * *Current* Newspaper (www.current.org)
6930 Carroll Ave., Suite 350, Takoma Park, MD 20912
- * Wilmington StarNews (www.StarNewsOnline.com)
1003 S. 17th Street, Wilmington, NC 28401
- * The Wilmington Journal (BlackPress USA) (www.wilmingtonjournal.com)
412 S. 7th Street, Wilmington, NC 28401
- * UNCW Career Services (www.uncw.edu/career/)
601 S. College Road, Wilmington, NC 28403
- * On-air announcements

Recruitment source of interviewees:

CPB Job Line: 0
Current.org: 1
Internal: 0
Monster.com via local newspaper: 0
On-air announcement: 1
Station website: 1
Unknown/out of region: 0

Recruitment source of hiree:

On-air announcement

Position: Station Manager

Number of Applicants: 51

Number of Interviews: 12 via Skype, followed by 3 on-site

Appointment Acceptance Date: 7/12/2017

Start Date: 8/14/17

Recruitment sources used:

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We employed a recruitment firm who managed all applications and job postings. The firm we hired:

Livingston and Associates

c/o Tom and Adam Livingston
3000 Chestnut Ave
Suite 208
Baltimore, MD 21211

Some sources where posting was placed:

- * Livingston and Associates website
Livingstonassociates.net/openings
- * WHQR 91.3fm website (www.whqr.org)
254 N. Front Street, Suite 300, Wilmington, NC 28401
- * Corporation for Public Broadcasting – Job line (www.cpb.org)
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Recruitment source of hiree:
Livingston and Associates

Outreach Initiatives

All full-time vacancies are listed in the Corporation for Public Broadcasting jobs website as well as in *Current*, the newsletter of public broadcasting with broad-based membership, including participation of women and minorities. Other publications, including local, are listed above.

WHQR participates in an annual Conscience Fair, sponsored by the Wilmington StarNews. Intended as a recruitment tool for volunteers in the local community, it is also used to publicize station vacancies when they occur.

WHQR participates in a formal internship program with the University of North Carolina Wilmington Graduate School, with four positions of significant responsibility filled each year. Special effort is made to recruit women and minority students for the positions.