

Equal Employment Opportunity Public File Report 2016  
WHQR(FM), Wilmington, NC  
July 24, 2015-July 23, 2016

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From July 24, 2015 through July 23, 2016, WHQR filled no full-time vacancies.

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#### Outreach Initiatives

All full-time vacancies are listed in the Corporation for Public Broadcasting jobs website as well as in *Current*, the newsletter of public broadcasting with broad-based membership, including participation of women and minorities.

All full-time and part-time vacancies are broadcast on-air at least 3 times a day during the hours between 8 am and 7 pm for at least one week.

WHQR participates in an annual Conscience Fair, sponsored by the Wilmington Star-News. Intended as a recruitment tool for volunteers in the local community, it is also used to publicize station vacancies when they occur.

WHQR participates in a formal internship program with the University of North Carolina Wilmington Graduate School, with four positions of significant responsibility filled each year. Special effort is made to recruit women and minority students for the positions.