

**Annual EEO Public File Report for WGLT-FM**

**Period covered by this Report ("Period"): From August 1, 2015 through July 31, 2016**  
**Call sign(s) of station comprising the reporting Station Employment Unit: WGLT-FM**

**I. Full time vacancies filled during period**

1. Job title: Corporate Development Coordinator                      Date filled: 1/4/16

**II. Each recruitment or referral source ("source") used to seek candidates for each vacancy**

**Corporate Development Coordinator**

<i>Source</i>	<i>Location</i>	<i>Referred person hired?</i>
Illinois State U. HR website ( <a href="http://www.ilstu.edu/home/jobs">www.ilstu.edu/home/jobs</a> )	Normal, IL	yes
Pantagraph (Local newspaper)	Bloomington-Normal, IL	no
Illinois Dept of Employment Security	Springfield, IL	no
HigherEdJobs.com	United States (website)	no
InsideHigherEd.com	United States (website)	no
LinkedIn	United States (website)	no

**III. Total number of persons interviewed for all full-time vacancies filled during period:**

Three

**IV. Total number of persons interviewed for all full time vacancies filled during period, per source:**

<b>source</b>	<b>address</b>	<b>interviewees referred (no.)</b>
Illinois State HR website ( <a href="http://www.ilstu.edu/home/jobs">www.ilstu.edu/home/jobs</a> )	Normal, IL	3

**V. Outreach activities (attach a list and brief description of activities performed during period):**

**Internship Program:** WGLT offers employment and internship opportunities to students at Illinois State University, with approximately 8 to 10 student employees at any given time, and 2 internships per year. Individuals are recruited through contact with the Illinois State University Communication Department, the student newspaper (The Daily Vidette), and the student radio station (WZND.) Of student employees hired during the period covered by this report, three of six were female and one an African American male.

**Hosting of Job Fair:** The station licensee, Illinois State University, coordinates an annual job fair through its Office of Student Employment. Station WGLT participates in the fair and in Communication Week activities in April, an extracurricular job preparation program presented by the University's School of Communication.

The WGLT market population is fewer than 250,000, and the station is therefore required to perform 2 outreach activities every 2 years.