

## Annual EEO Public File Report for WGLT-FM

Period covered by this Report ("Period"): From August 1, 2014 through July 31, 2015  
Call sign(s) of station comprising the reporting Station Employment Unit: WGLT-FM

### **I. Full time vacancies filled during period**

1. Job title: Broadcasting Program Assistant

Date filled: 1/6/15

### **II. Each recruitment or referral source ("source") used to seek candidates for each vacancy**

Broadcasting Program Assistant

<i>Source</i>	<i>Location</i>	<i>Referred person hired?</i>
The Pantagraph (newspaper)	Bloomington, IL	no
Illinois State University Human Resources website <a href="http://www.ilstu.edu/home/jobs/">www.ilstu.edu/home/jobs/</a>	Normal, IL	yes

### **III. Total number of persons interviewed for all full-time vacancies filled during period:**

Three

### **IV. Total number of persons interviewed for all full time vacancies filled during period, per source:**

<b><u>source</u></b>	<b><u>address</u></b>	<b><u>interviewees referred (no.)</u></b>
The Pantagraph (newspaper)	Bloomington, IL	0
Illinois State University Human Resources website <a href="http://www.ilstu.edu/home/jobs/">www.ilstu.edu/home/jobs/</a>	Normal, IL	3

**V. Outreach activities (attach a list and brief description of activities performed during period):**

**Internship Program:** WGLT offers employment and internship opportunities to students at Illinois State University, with approximately 8 to 10 student employees at any given time, and 2 internships per year. Individuals are recruited through contact with the Illinois State University Communication Department, the student newspaper (The Daily Vidette), and the student radio station (WZND.) Of student employees hired during the period covered by this report, three of seven were female; one was an African American female, one an African American male. Of internships filled during the period covered by this report, three (of four) were filled by female students in the School of Communication.

**Hosting of Job Fair:** The station licensee, Illinois State University, coordinates an annual job fair through its Office of Student Employment. Station WGLT participates in the fair and in Communication Week activities in April, an extracurricular job preparation program presented by the University's School of Communication.