

Annual EEO Public File Report for WGLT-FM

Period covered by this Report ("Period"): From August 1, 2013 through July 31, 2014
Call sign(s) of station comprising the reporting Station Employment Unit: WGLT-FM

I. Full time vacancies filled during period

- | | |
|--|-----------------------|
| 1. Job title: Broadcasting Program Assistant | Date filled: 8/19/13 |
| 2. Job title: Radio Television Producer/Announcer II | Date filled: 10/15/13 |

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

Broadcasting Program Assistant

<i>Source</i>	<i>Location</i>	<i>Referred person hired?</i>
The Pantagraph (newspaper)	Bloomington, IL	no
Illinois State University Human Resources website www.ilstu.edu/home/jobs/	Normal, IL	yes

Radio Television Producer/Announcer

<i>Source</i>	<i>Location</i>	<i>Referred person hired?</i>
The Pantagraph (newspaper)	Bloomington, IL	no
Illinois State University Human Resources website www.ilstu.edu/home/jobs/	Normal, IL	yes
Springfield State Journal	Springfield, IL	no
Illinois Public Radio (listserv)	Springfield, IL	no
National Public Radio	Washington, DC	no
PubRadio (listserv)	Boise, ID	no
Association of Women in Communications	Bloomington, IL chapter	no
LinkedIn		no
IllinoisJobLink.com		no

III. Total number of persons interviewed for all full-time vacancies filled during period:

Ten (four for Broadcasting Program Assistant, six for Radio Television Producer Announcer)

IV. Total number of persons interviewed for all full time vacancies filled during period, per source:

<u>source</u>	<u>address</u>	<u>interviewees referred (no.)</u>
The Pantagraph (newspaper)	Bloomington, IL	2
Illinois State University Human Resources website www.ilstu.edu/home/jobs/	Normal, IL	6
Springfield State Journal	Springfield, IL	none
Illinois Public Radio (listserv)	Springfield, IL	1
National Public Radio	Washington, DC	none
PubRadio (listserv)	Boise, ID	none
Association of Women in Communications	Bloomington, IL chapter	1
LinkedIn		none
IllinoisJobLink.com		none

V. Outreach activities (attach a list and brief description of activities performed during period):

Internship Program: WGLT offers employment and internship opportunities to students at Illinois State University, with approximately 8 to 10 student employees at any given time, and 2 internships per year. Individuals are recruited through contact with the Illinois State University Communication Department, the student newspaper (The Daily Vidette), and the student radio station (WZND.) Of student employees hired during the period covered by this report, four of seven were female, and one was an African American female, one a female of Hispanic descent. Of internships filled during the period covered by this report, three (of four) were filled by female students in the School of Communication.

Hosting of Job Fair: The station licensee, Illinois State University, coordinates an annual job fair through its Office of Student Employment. Station WGLT participates in the fair and in Communication Week activities in April, an extracurricular job preparation program presented by the University's School of Communication.