

2016-2017 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report: **June 1, 2016 through May 31, 2017**

Employment Unit: **University of Maryland Eastern Shore, Princess Anne, Maryland**

Call signs of stations comprising the reporting Member Unit: **WESM-FM, Princess Anne, MD**

I. Full-time vacancies filled during period: There was one full-time job vacancy during this reporting period, it was not filled.

II. Each recruitment or referral source used to seek candidates for each vacancy:

(1) Human Resources Department at the University of Maryland Eastern Shore

III. Total number of persons interviewed for all full-time vacancies filled during period: 5

IV. Total number of interviewees for all full-time vacancies filled during period per source: 5

V. Supplemental Recruitment Initiatives.

(1) Participation in Programs Sponsored by Educational Institutions Relating to Career Opportunities in Broadcasting: N/A

(2) Media Skills Development at Professional Industry Conference: N/A

(3) General Community Outreach

In addition to its ongoing broadcast initiatives, WESM 91.3 FM maintains active outreach to the community it serves through its website and through social media via the Station's Facebook page. Both platforms have provided numerous opportunities for the Station to inform the public and its listening audience about its programming, news, arts and community events occurring in the area. Information about potential full-time employment opportunities is also provided as they arise.