

WEAA 88.9 Diversity Statement

WEAA 88.9 FM's primary listening area is the City of Baltimore and the surrounding counties of Baltimore County, Harford County, Anne Arundel County, and Howard County, and secondarily, Prince Georges County and parts of Washington DC. WEAA is licensed to Morgan State University, an Historically Black University (HBCU).

Inherent to the license of WEAA 88.9 is targeted and majority participation of minority leadership and station personnel. To succeed in our diverse community, it is imperative that the station's leadership is reflective of the interests and needs of the diverse population that it serves. The Board of Regents of Morgan State University, which oversees WEAA 88.9 as a university performance center, is richly diverse with 15 members, including nine men, six women, 12 African Americans and three Caucasians. The tenets of diversity, not just ethnicity, but to include gender and age, are important considerations in making selections for new board members. Other considerations include business experience, board experience, community relations, and capacity for contributing or getting others to contribute. As an HBCU, the majority of the Board of Regents is certainly reflective of the charter of the university itself. The members of the Board of Regents are as follows:

Kweisi Mfume, Chairman	Lillian J. Gilliam, D.M.D.
Rev. Dr. Francis M. Draper, Vice Chair	Charles W. Griffin, Ed.D.
Tyrone D. Tayborn, Secretary	Senator Laurence L. Levitan
The Honorable Elijah Cummings	Shirley M Malcolm, Ph.D.
Franklin L. Edmonds	Latichia Perine, Student Regent
General Larry R. Ellis	Martin R. Resnick
Dallas R. Evans	Penelope J. Taylor

The staff of WEAA 88.9 is head by an African-American female and the five departmental managers are also African American.

Michele Williams - General Manager
Marcellus Shepard - Program Director
Kim Chase - Business Manager
Michelle Petties - Development Director
Carla Wills - News and Public Affairs Director
Sandi Mallory - Director of Public Service and Community Engagement

WEAA 88.9 provides internships to students from Morgan State University. During the fall and spring semesters, we hire, nurture and train students from the School of Global Journalism and Communication in all facets of radio broadcasting. Students participate in promotional and community events as well as our semi-annual, nine-day membership drives.

We proudly produce public affairs programming that is targeted to diverse audiences to provide news, information and cultural entertainment to the community. Some of WEAA's public affairs weekly content includes the following shows:

Democracy Now
The Mark Steiner Show
First Edition with Sean Yoes
Keep it Moving with Marsha Jews
Wealthy Radio, hosted by Deborah Owens
Urban Health Beat, hosted by Marilyn Harris-Davis
The Anthony McCarthy Show
Listen Up! with Farajii Muhammad

WEAA 88.9 develops and airs locally produced newscasts that showcase local, regional and community news as well as national headlines. Newscasts air during prime hours 6a-6p at the top of every hour, balanced by traffic and MTA reports, keeping listeners fully informed. Three student reporters are news and feature contributors.

Beverly Burke - Morning News Anchor
Ashlee Banks - Afternoon and Evening Anchor

WEAA 88.9 is an equal opportunity employer and follows the protocol as established by the university and administered by the Human Resources department for the university.

Interested parties seeking to obtain copies of annual financial reports may contact WEAA 88.9 at 443-885-3564.