

**Prong 3 Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	College Internship Program	Local university students can acquire necessary skills for radio/media employment	Students from Indiana-Purdue University Fort Wayne (IPFW) and University of St. Francis have participated in the production of broadcast and online content.	Program Director: Katy Anderson
2	Ongoing	High School Internship Program- programs with educational institutions relating to career opportunities in broadcasting.	Area public school students experience working in public radio	Students from Homestead and Northrup high schools in Fort Wayne have received training in audio production and journalism.	Program Director: Katy Anderson Producer: Julia Meek
3	Ongoing	Volunteer recruitment- events for those interested in broadcast employment / volunteerism.	Promote general outreach through events, online, social media and on-air announcements.	Approximately 90 community volunteers support the stations in many different areas of operations throughout the year.	All station employees.
4	Ongoing	Other activities to promote outreach.	Develop collaborative projects with other local non-profit entities.	Maintain programs with Science Central, IPFW, University of St. Francis, ARCH/Heritage Trail, and the Fort Wayne Philharmonic.	Program Director: Katy Anderson