

See section I for Vacancy List

See section II for Master Recruitment Source List (MRSL) for recruitment sources data

See section III for Long-term Recruitment Initiatives

**WAMC-FM, WAMC-AM
ALBANY, NEW YORK
FEBRUARY 1, 2016– JANUARY 31, 2017
I. VACANCY LIST**

JOB TITLE	RECRUITMENT SOURCES (RS) USED TO FILL VACANCY	RS REFERRING HIREE
Underwriting Support Assistant Opened: 12/10/15 Hire Date: 2/22/16	1, 3, 5, 10 Number of candidates interviewed: 5 Referral Sources: WAMC.org: 1 TU/Monster: 3 Candidate did not respond: 1	19 - Asked but didn't respond
P-T Control Room Operator Opened: 2/25/16 Hire Date: 3/7/16	1, 2, 3, 5, 18 Number of candidates interviewed: 4 Referral Sources: Capital/Regional Help Wanted: 2 Indeed.com: 2	16 – indeed.com
Business Manager Opened: 1/22/16 Hire Date: 3/28/16	1, 5, 3, 10, 18 Number of candidates interviewed: 3 Referral Sources: NYS Dept. of Labor: 1 WAMC Website: 1 Pro-Nexus: 1	18 – Pro-Nexus
Membership Director Opened: 4/21/16 Hire Date: 5/11/16	1, 3, 5, 10, 16, 18 Number of candidates interviewed: 4 Referral Sources: TU/monster.com: 1 WAMC Website: 1 Indeed.com: 1 Other (Word of Mouth): 1	16 – indeed.com
Billing Administrator Opened: 3/14/16 Hire Date: 5/23/16	1, 3, 5, 10, 16, 18 Number of candidates interviewed: 14 Referral Sources: TU/Monster: 3 Indeed.com: 8 Other (Word of Mouth) :2 and Other (Accutemps) 1 = 3	16 – indeed.com
P-T Control Room Operator Opened: 5/20/16 Hire Date: 5/27/16	1, 2, 5, 12, 18 Number of candidates interviewed: 5 Referral Source: TU/monster: 2 Capital/Regional Help Wanted: 1 WAMC.org: 1 Other (craigslist): 1	1 – TU/monster.com

Fund Drive Assistant Opened: 8/15/16 Hire Date: 9/12/16	1, 3, 5, 10, 16, 18 Number of candidates interviewed: 9 Referral Sources: TU/monster.com: 1 Indeed.com: 4 Other: (Word of Mouth): 3 and Other (Craigslist): 1 = 4	16 – indeed.com
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Associate News Director Opened: 8/29/16 Hire Date: 9/29/16	1, 3, 5, 10, 14, 16, 18, 20 Number of candidates interviewed: 4 Referral Source: WAMC website: 2 Journalismjobs.com: 1 Transferred From Within: 1	20 – Transferred from Within
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P-T Control Room Operator Opened: 9/14/16 Hire Date: 9/28/16	1, 2, 3, 5, 10, 18 Number of candidates interviewed: 4 Referral Source: WAMC website: 1 Indeed.com: 2 Other (Word of Mouth): 1	16 – indeed.com
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Business Manager Opened: 8/23/16 Hire Date: 11/10/16	1, 3, 5, 10, 16, 18 Number of candidates interviewed: 2 Referral Source: WAMC website: 1 Indeed.com: 1	5 – WAMC Website
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TOTAL NUMBER OF INTERVIEWS CONDUCTED: 54