See section I for Vacancy List
See section II for Master Recruitment Source List (MRSL) for recruitment sources data
See section III for Long-term Recruitment Initiatives

WAMC-FM, WAMC-AM
ALBANY, NEW YORK
FEBRUARY 1, 2016– JANUARY 31, 2017
I. VACANCY LIST

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>RECRUITMENT SOURCES (RS)</th>
<th>RS REFERRING HIREE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Underwriting Support Assistant</strong></td>
<td>1, 3, 5, 10</td>
<td>19 - Asked but didn’t respond</td>
</tr>
<tr>
<td>Opened: 12/10/15</td>
<td>Number of candidates interviewed: 5</td>
<td></td>
</tr>
<tr>
<td>Hire Date: 2/22/16</td>
<td>Referral Sources: WAMC.org: 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>TU/Monster: 3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Candidate did not respond: 1</td>
<td></td>
</tr>
<tr>
<td><strong>P-T Control Room Operator</strong></td>
<td>1, 2, 3, 5, 18</td>
<td>16 – indeed.com</td>
</tr>
<tr>
<td>Opened: 2/25/16</td>
<td>Number of candidates interviewed: 4</td>
<td></td>
</tr>
<tr>
<td>Hire Date: 3/7/16</td>
<td>Referral Sources: Capital/Regional Help Wanted: 2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Indeed.com: 2</td>
<td></td>
</tr>
<tr>
<td><strong>Business Manager</strong></td>
<td>1, 5, 3, 10, 18</td>
<td>18 – Pro-Nexus</td>
</tr>
<tr>
<td>Opened: 1/22/16</td>
<td>Number of candidates interviewed: 3</td>
<td></td>
</tr>
<tr>
<td>Hire Date: 3/28/16</td>
<td>Referral Sources: NYS Dept. of Labor: 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>WAMC Website: 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pro-Nexus: 1</td>
<td></td>
</tr>
<tr>
<td><strong>Membership Director</strong></td>
<td>1, 3, 5, 10, 16, 18</td>
<td>16 – indeed.com</td>
</tr>
<tr>
<td>Opened: 4/21/16</td>
<td>Number of candidates interviewed: 4</td>
<td></td>
</tr>
<tr>
<td>Hire Date: 5/11/16</td>
<td>Referral Sources: TU/monster.com: 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>WAMC Website: 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Indeed.com: 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Other (Word of Mouth): 1</td>
<td></td>
</tr>
<tr>
<td><strong>Billing Administrator</strong></td>
<td>1, 3, 5, 10, 16, 18</td>
<td>16 – indeed.com</td>
</tr>
<tr>
<td>Opened: 3/14/16</td>
<td>Number of candidates interviewed: 14</td>
<td></td>
</tr>
<tr>
<td>Hire Date: 5/23/16</td>
<td>Referral Sources: TU/Monster: 3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Indeed.com: 8</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Other (Word of Mouth): 2 and Other (Accutemps) 1 = 3</td>
<td></td>
</tr>
<tr>
<td><strong>P-T Control Room Operator</strong></td>
<td>1, 2, 5, 12, 18</td>
<td>1 – TU/monster.com</td>
</tr>
<tr>
<td>Opened: 5/20/16</td>
<td>Number of candidates interviewed: 5</td>
<td></td>
</tr>
<tr>
<td>Hire Date: 5/27/16</td>
<td>Referral Source: TU/monster: 2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Capital/Regional Help Wanted: 1</td>
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</tr>
<tr>
<td></td>
<td>WAMC.org: 1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Other (craigslist): 1</td>
<td></td>
</tr>
<tr>
<td>Position</td>
<td>Opened</td>
<td>Interviewed</td>
</tr>
<tr>
<td>--------------------------</td>
<td>--------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Fund Drive Assistant</td>
<td>8/15/16</td>
<td>9</td>
</tr>
<tr>
<td>Associate News Director</td>
<td>8/29/16</td>
<td>4</td>
</tr>
<tr>
<td>P-T Control Room Operator</td>
<td>9/14/16</td>
<td>4</td>
</tr>
<tr>
<td>Business Manager</td>
<td>8/23/16</td>
<td>2</td>
</tr>
</tbody>
</table>

**TOTAL NUMBER OF INTERVIEWS CONDUCTED:** 54