

PRESS RELEASE: UVM Administration Salary Growth

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While UVM's top administrators are warning faculty and staff to prepare for substantial program cuts and probable layoffs, their own ranks and salaries have been growing far faster than faculty and staff, at rates far outpacing changes in student enrollment.

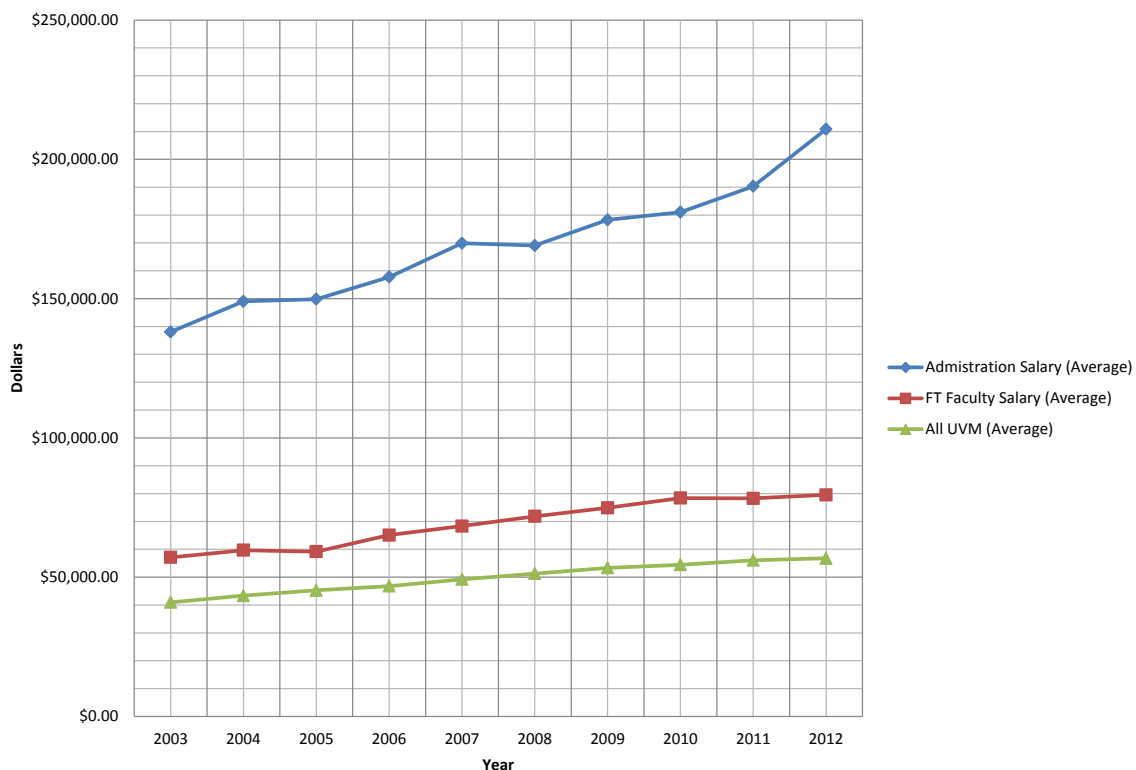
United Academics, UVM's faculty union, has analyzed salary data for the last decade, 2003-2012. (See accompanying chart and graph.)

Across that period, the **total** spent on salaries for top-level administrators* more than doubled, growing **132.4%**. This is an annualized growth rate of **9.82%**.

The **average** salary of top administrators also increased significantly faster than faculty pay, a total of **53%** (vs. 39% for faculty) over the past decade. The average administrator salary is now **\$210,851**, or **2.65 times** the average salary of a full-time faculty member.

The **number** of top-level administrative positions expanded over **52%** over this period, outpacing student enrollment (up 40%)** or the size of the full-time faculty, which grew only 10%.

UVM Salary Data 2003-2012



*President, Provost, Deans, and VP's, a total of 35 positions in 2012 (23 in 2003).

**Total student FTE (full-time equivalent) was 8747 in 2002-03, and 12,247 in 2011-12.

Year	Total (\$)	Change	Size	Change	Average Sal (\$)	Change
2003	\$3,174,959.00	N/A	23	N/A	\$138,041.70	N/A
2004	\$4,321,159.00	36.10%	29		\$149,005.48	7.94%
2005	\$5,092,375.00	17.85%	34		\$149,775.74	0.52%
2006	\$5,521,532.00	8.43%	35		\$157,758.06	5.33%
2007	\$6,284,710.00	13.82%	37		\$169,857.03	7.67%
2008	\$7,438,033.00	18.35%	44		\$169,046.20	-0.48%
2009	\$6,952,894.00	-6.52%	39		\$178,279.33	5.46%
2010	\$7,604,026.00	9.36%	42		\$181,048.24	1.55%
2011	\$7,042,142.00	-7.39%	37		\$190,328.16	5.13%
2012	\$7,379,768.00	4.79%	35		\$210,850.51	10.78%

Total Change 2003 to 2012

Total (\$) **Size**

132.44% 52.17%

Average Sal (\$)

Annual % Increase Total \$ 9.82%

Annual % Increase Ave. Sal. 4.82%

Year	Total (\$)	Change	Size	Change	Average Sal (\$)	Change
2003	\$36,151,547.69	N/A	633	N/A	\$57,111.45	N/A
2004	\$38,315,732.73	5.99%	642		\$59,681.83	4.50%
2005	\$38,343,558.92	0.07%	648		\$59,172.16	-0.85%
2006	\$43,617,931.01	13.76%	670		\$65,101.39	10.02%
2007	\$46,890,198.02	7.50%	685		\$68,353.06	4.99%
2008	\$50,277,294.98	7.22%	700		\$71,824.71	5.08%
2009	\$50,787,801.16	1.02%	678		\$74,908.26	4.29%
2010	\$53,300,797.89	4.95%	680		\$78,383.53	4.64%
2011	\$52,845,624.73	-0.85%	675		\$78,289.81	-0.12%
2012	\$55,439,522.04	4.91%	697		\$79,540.20	1.60%

Total Change 2003 to 2012

Total (\$) **Size**

53.35% 10.11%

Average Sal (\$)

Annual % Increase Total \$ 4.87%

Annual % Increase Ave. Sal. 3.75%

Year	Total (\$)	Change	Size	Change	Average Sal (\$)	Change
2003	\$139,910,608.00	N/A	3414	N/A	\$40,981.43	N/A
2004	\$151,053,811.00	7.96%	3484		\$43,356.43	5.80%
2005	\$160,730,378.00	6.41%	3549		\$45,288.92	4.46%
2006	\$171,925,539.00	6.97%	3675		\$46,782.46	3.30%
2007	\$182,610,133.00	6.21%	3711		\$49,207.80	5.18%
2008	\$192,148,865.00	5.22%	3748		\$51,267.04	4.18%
2009	\$202,445,530.00	5.36%	3794		\$53,359.39	4.08%
2010	\$206,189,543.00	1.85%	3786		\$54,461.05	2.06%
2011	\$212,840,880.00	3.23%	3797		\$56,055.01	2.93%
2012	\$220,040,216.00	3.38%	3875		\$56,784.57	1.30%

Total Change 2003 to 2012

Total (\$) **Size**

57.27% 13.50%

Average Sal (\$)

Annual % Increase Total \$ 5.16%

Annual % Increase Ave. Sal. 3.69%

The complete salary data underlying this analysis may be downloaded from the United Academics website: www.unitedacademics.org/contracts/campaigns/ (under “Salary Analysis”).