

## **Red River Radio Network**

### **EEO Report: 2017/2018, covering the employment period from January 1, 2017 until January 31, 2018.**

KLDN – Lufkin  
KDAQ – Shreveport  
KLSA – Alexandria  
KBSA – El Dorado

There was one vacant position – News Producer - filled over the last year. For this position, ads were placed in the Shreveport Times, the Louisiana State jobs website, Current Magazine (a trade publication) and on the university website ([www.lsus.edu](http://www.lsus.edu)). All sources linked to the Louisiana State job website (<https://www.governmentjobs.com/careers/louisiana/jobs>). Applications were required to be made through the Louisiana State website, which automatically blocks certain information (such as race) from reaching the search committee, thereby providing an extra level of assurance that EEO requirements are being met. Out of 27 applicants, three persons were interviewed either by phone or in person. A person was hired for this position beginning August 25, 2017. The source for this person, as well as all applicants, was via the Louisiana State website.

Red River Radio has maintained an ongoing program of working with interns who are interested in broadcasting. These interns learn the basics of radio and broadcast production through the creation of projects intended for airing on Red River Radio. These internships include opportunities for LSUS students and for students from other area colleges as well. Information about our internships is provided on our website: [www.redriverradio.org](http://www.redriverradio.org).

Red River Radio also encourages volunteers who have an interest in broadcasting to take advantage of training and volunteer opportunities throughout each year.

Red River Radio also has an open association with Grambling State University (home of our Grambling translator) for the purpose of providing production opportunities for students in the Communications department.

Red River Radio has also maintained a collaboration with the Louisiana School for Math, Sciences and the Arts where High School students gain an understanding of radio and broadcast production.

Red River Radio also participated in a job fair held on the campus of Louisiana State University Shreveport during the past several years. Finally, the network also abides by the equal employment opportunities policies of the University.

Submitted January 23, 2018