

CITY OF RICHLAND
Request for Council Action

Meeting Date:

Department Director Approval:

Item: Check all that apply: consent oldbusiness new business public hearing
 information admin. report pending legislation

AGENDA ITEM TITLE : Proposed Resolution _____, Non-discrimination

GOVERNING LEGISLATION: Chapter 49.60 RCW

PREVIOUS COUNCIL ACTION TAKEN:

BACKGROUND: During the previous three months, residents of Richland have come forward asking that the City of Richland to confirm the City's commitment to human rights. Several council members have expressed support for the sentiments expressed in this resolution. Changes have been made to address concerns of the council. This resolution has been drafted so that at the next Council meeting it may be passed the same night, with only one touch.

Neighborhoods and a sense of safety are the basic building blocks of our city. They are where we live, raise our families, and socialize with our friends and neighbors. We recognize that in many ways, our City is only as strong and safe as our neighborhoods. Our challenge is to generate a greater sense of community care and pride through prevention of neighborhood deterioration; providing a safe community; and connecting residents to cultural, entertainment, and employment opportunities located throughout the City.

OPTIONS: Council discretion to consider approval of draft Resolution _____

RECOMMENDED ACTION OR MOTION: Council discretion to consider approval of draft resolution # _____.

BUDGET/FINANCIAL IMPACTS: N/A

COUNCIL/STAFF CONTACT: Councilmember _____

ATTACHMENTS Draft Resolution _____

DRAFT

**CITY OF RICHLAND
BENTON COUNTY, WASHINGTON
RESOLUTION NO. _____**

**A RESOLUTION OF THE CITY OF RICHLAND, BENTON COUNTY,
WASHINGTON, AFFIRMING THE CITY AS AN INCLUSIVE CITY WHERE ALL ARE
WELCOME AND DISCRIMINATION IS NOT TOLERATED; AND OTHER MATTERS
RELATED THERETO.**

WHEREAS, Article I, Section I of the Washington Constitution declares that “governments derive their just powers from the consent of the governed, and are established to protect and maintain individual rights”; and

WHEREAS, the Washington State Legislature has established the “Washington Law Against Discrimination” pursuant to chapter 49.60 RCW; and

WHEREAS, pursuant to RCW 49.60.010, the Washington State Legislature finds and declares “practices of discrimination against any of its inhabitants because of race, creed, color, national origin, families with children, sex, marital status, sexual orientation, age, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability . . . threatens not only the rights and proper privileges of its inhabitants but menaces the institutions and foundation of a free democratic state”; and

WHEREAS, pursuant to RCW 49.60.030, the “right to be free from discrimination because of race, creed, color, national origin, sex, honorably discharged veteran or military status, sexual orientation, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability is recognized as and declared to be a civil right of the people of this state”; and

WHEREAS, pursuant to the City’s adopted Vision Statement, it is the vision of the City and its citizens that the City of Richland is and continues to be “[a] progressive, safe and family-friendly community that welcomes diversity”; and

WHEREAS, the City Council hereby declares its affirmation to support, uphold, and enforce all applicable laws within the City; and

WHEREAS, the City Council desires to make clear that the City of Richland is a city that strives in all instances and through all actions to be an inclusive City, where discrimination of any form is not and shall not be tolerated, where laws apply equally to all residents, and where all individuals, families, and businesses are welcome so that they may flourish and prosper within its boundaries.

NOW THEREFORE, be it resolved by the City Council of the City of Richland, Benton County, Washington as follows:

Section 1. Declaration of City Council. The City Council desires to make clear that the City of Richland is a city that strives in all instances and through all actions to be an inclusive City, where discrimination of any form is not and shall not be tolerated, where laws apply equally to all residents, and where all individuals, families, and businesses are welcome so that they may flourish and prosper within its boundaries.

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Section 2. Effective Date. This Resolution shall be effective upon adoption.

Adopted this ____th day of _____, 2017.

City of Richland

R Thompson, Mayor

ATTEST:

Marcia Hopkins, City Clerk

Approved as to Form:

Office of the City Attorney