

New Hampshire Public Radio, Inc.
2017 ANNUAL EEO PUBLIC FILE REPORT

STATIONS

WEVO (FM-NCE), Concord, NH
WEVC (FM-NCE), Gorham, NH
WEVH (FM-NCE), Hanover, NH
WEVJ (FM-NCE), Jackson, NH
WCNH (FM-NCE), Bow, NH

WEVN (FM-NCE), Keene, NH
WEVS (FM-NCE), Nashua, NH
WEVF (FM-NCE), Colebrook, NH
WEVQ (FM-NCE), Littleton, NH

Reporting Period: 12/2/2016 – 12/1/2017
No. of Full-time Employees: More than 10
Small Market Exemption: No

During the Reporting Period, a total of thirteen (13) full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided below.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

- 1) *Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.*
 - a) Between December 2, 2016 and December 1, 2017, NHPR hosted six interns. The interns learned about different aspects of NHPR's operations including news reporting, archiving and show production.
- 2) *Participation in scholarship programs directed to students who want to pursue a career in broadcasting.*
 - a) NHPR contributed to and promoted the New Hampshire Association of Broadcasters (NHAB) Student Broadcaster Scholarship Program.
- 3) *Participation in job fairs by station personnel with hiring responsibilities*
 - a) NHPR participated in the Spring Career and Internship Fair at Keene State College (3/23/17). The Morning Edition Producer, an alumnus of the school who participates in hiring processes, attended the job fair and reviewed resumes with Director, People and Culture.

- b) The Director, People and Culture participated in two virtual career fairs hosted by the New Hampshire Association of Broadcasters Virtual Job Fair (June 27-July 1 and October 23-27, 2017).
 - c) NHPR participated in a Career and Internship fair at St. Anselm College (10/5/17). A reporter who participates in newsroom hiring processes and is an alumna of the school represented NHPR and reviewed resumes with the Director of People and Culture.
 - d) NHPR participated in the Fall Career and Internship Fair at Keene State College (10/12/17). The Program Manager, an alumnus of the school with hiring responsibility, attended the job fair and reviewed resumes with Director, People and Culture.
 - e) The Director of People and Culture attended a career and networking event for students at Rivier University (10/24/17).
- 4) *Listing each upper-level opening in a job bank or newsletter of a media trade group with a broad-based membership, including participation of women and minorities.*

All upper-level positions were posted with media trade groups that reached a broad range of applicants. Relevant examples of these media trade groups are listed below:

- a) VP Development – Corporation for Public Broadcasting, Greater Public, Current
 - b) Managing Editor - Corporation for Public Broadcasting, Public Media Business Association, Current
 - c) Director of Technology - Corporation for Public Broadcasting, Society of Broadcast Engineers, Current
 - d) Marketing Director - Corporation for Public Broadcasting, Public Media Business Association, Greater Public
 - e) Director of Finance – Corporation for Public Broadcasting
- 5) *Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*
- a) NHPR established the Couch Fellowship for Innovation, which enables the entry level individuals with an interest in public media to acquire skills by training and working in one or more NHPR department. Our most recent Couch Fellow started in October 2016 and was later hired as a regular, full time employee, as were the previous two fellows.
 - b) Two senior Programming staff members attended the Public Radio Content Innovation Conference and PRPD Program Director Bootcamp in Washington D.C. (August 2017).
 - c) Our Director of Content Innovation and a Producer attended the Online News Association Conference in Washington D.C. (October 5-7, 2017).
 - d) A producer, host and Director of Content Innovation attended the Third Coast International Audio Festival in Chicago, IL (November 9-11).
 - e) A producer participated in the Third Coast Radio Residency, enabling him to work on an audio project with expert guidance and editing in Lake Forest, IL (April 17-23, 2017).
 - f) A Senior Producer attended the Associated Press Media Editors digital training in social-media reporting and data-driven enterprise at Endicott College in Beverly, MA (October 14, 2017).

- g) Our Director of Content Innovation attended the Public Radio Super-Regional Meeting in St. Paul, MN (September 26- 28, 2017).
- h) A host attended Werk It: A Women's Podcast Festival in Los Angeles, CA (October 3-5, 2017).
- i) Programming staff participated in a number of webinars including NPR Weekend Programming Audience Metrics (June 2017), NPR Research and Programming (November 2017) and Local News Audience Research and Collaborative Journalism (November 2017).
- j) Our Digital Engagement Producer and a reporter attended NewsTrain, held by APME (Associated Press Managing Editors), which focused on multi-platform journalism and analytics, at Endicott College in Beverly MA (October 14, 2017).
- k) Our Digital Director attended a two day meeting with the SRG/Wyncotte KPI working group at Oregon Public Broadcasting that focused on how current best practices can inform public media's future key metrics in digital journalism (November 6-7, 2017).
- l) A reporter took part in the Blue Cross Blue Shield Health Coverage Fellowship conference in Boston, MA (April 28-May 6, 2017).
- m) Our News Director attended the Public Radio News Directors conference (PRNDI) in St. Louis, MO (June 21-24, 2017).
- n) Our Production Manager, who manages our archives, visited WHYY in Philadelphia to learn about the Fresh Air archive project and WNYC to learn about their archive workflows (May 2017). He also visited the American Archive of Public Broadcasting in Boston to learn more about best archival practices (August 2017) and North Country Public Radio to learn about their archive workflows (November 2017)
- o) A reporter attended the Education Writers Association National Seminar in Washington D.C. (May 30 – June 2, 2017).
- p) Three News staff attended the Investigative Reporters & Editors (IRE) Watchdog Workshop in Portland, ME (October 14, 2017).
- q) A reporter attended an Investigative Reporters & Editors (IRE) training in investigative journalism at WNPR in Hartford, CT (October 9-10, 2017).
- r) Our Managing Editor attended Investigative Reporters & Editors (IRE) training in Computer-assisted Reporting in Portland, ME (October 15, 2017).
- s) Two reporters were fellows at the New England First Amendment Institute conference at Northeastern University in Boston, MA (Oct 29-31, 2017).
- t) A reporter participated in a two day training organized by the Planet Money team for reporters and editors who cover business and international trade in Mexico City (September 21-22, 2017).
- u) Our Membership Associate attended the Blackbaud Vision | Boston Marketing and Fundraising Summit (November 8, 2017).
- v) Development staff participated in numerous webinars including Maximize Relationships to Win More Grants (January 2017), The Grant Center: In the Same Room - Building Collaboration Within Your Station (May 17), NPR Digital Services Station Analytics Insights (April 2017), Creating a Top-Performing Membership Program (August 2017), How to Succeed With New Fall Membership Mail & Email Fundraising Materials (August 2017), and Emerging Technology Trends That Will Impact Public Media in 2018 (November 2017).

- w) Our Director of Marketing and Communications participated in a number of webinars including The Art of Opinion Writing by The Communications Network (June 2017); NPR Digital Services Station Analytics Insights (June 2017); Engage, Persuade, Motivate! Maximizing Impact with Digital Content with The Communications Network (July 2017); and Local News Audience Research & Collaborative Journalism with NPR (November 2017).
- x) Our Underwriting Team attended a number of webinars including several given by Greater Public such as Escape the Time Trap (January 2017), Maximize Your Underwriting Inventory to Grow Revenue (March 2017) and Leveraging a Younger Audience (April 2017).
- y) NHPR brought in a voice coach, Charity Nebbe, to train staff on vocal technique for the radio. Twenty staff members attended her seminar “Can you hear me now?”, 14 staff members had individual voice coaching sessions with her and she led a session on conducting effective air checks with four staff members (May 24-25, 2017).
- z) Our VP, Development and Marketing and Director, Marketing and Communications attended the Public Media Development and Marketing Conference (PMDMC) in San Francisco, CA (July 6-7, 2017).

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
12/19/16	Fundraising Systems Manager	Internal promotion of part-time employee
1/30/17	VP, Development	Referral/Executive Recruiter
3/20/17	Development Assistant – Gift Processing	Referral
3/31/17	Managing Editor	Current
5/22/17	Reporter, Upper Valley/Monadnock Region	Referral
6/1/17	Director of Technology	Indeed.com
6/5/17	Marketing Director	NHPR.org
7/31/17	Corporate Relations Representative	NHPR.org
8/30/17	Digital Engagement Producer	Facebook
9/5/17	Morning Edition Producer	CPB.org
9/11/17	Reporter, State of Democracy	Referral
9/25/17	Director of Finance	Indeed.com
11/27/17	Reporter, Energy/Environment/Development	Twitter

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 88

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
NHPR.org	13
Journalism Jobs	2
Corporation for Public Broadcasting	8
Current	2
LinkedIn	3
Society of Broadcast Engineers	3
Indeed.com	15
New Hampshire Center for Non-profits	2
Aspen Leadership Group (executive recruiter)	10
Office Team/Robert Half	2
Facebook	5
Twitter	5
Referral	10
Promotion	4
Other/unknown	4

RECRUITING SOURCES USED

Job Title of Position: Fundraising Systems Manager

Date of Hire: 12/19/16

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
AFP Northern New England	N	1465 Woodbury Avenue, #827 Portsmouth, NH 03801 www.afp-nne.org/	Chapter Administrator	603-319-4039 admin@afp-nne.org
AFP Massachusetts	N	465 Waverley Oaks Road, Suite 421 Waltham, MA 02452 www.afpmass.org	n/a	781-894-3140 clientserv@yourmembership.com
Greater Public	N	401 North 3rd Street, Suite 370 Minneapolis, MN 55401	n/a	800-454-2314

		http://Greaterpublic.org		
New Hampshire Works	Y	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.nhes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov
Union Leader	N	4 Park St Concord, NH 03301 www.unionleader.com	n/a	jobs.unionleader.com 603-668-4321
Indeed.com	N	Indeed.com	n/a	https://www.indeed.com/support/contact?zlang=
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira-savett@nhpr.org NHPR.org

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Vice President, Development

Date of Hire: 1/30/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Aspen Leadership Group	N	Aspen Leadership Group P.O. Box 1212 Aspen, CO 81612 https://www.aspenleadershipgroup.com	Angelique Grant	305-322-1950 angelique@aspenleadershipgroup.com
AFP Northern New England	N	1465 Woodbury Avenue, #827 Portsmouth, NH 03801 www.afp-nne.org/	Chapter Administrator	603-319-4039 admin@afp-nne.org
AFP Massachusetts	N	465 Waverley Oaks Road, Suite 421 Waltham, MA 02452 www.afpmass.org	n/a	781-894-3140 clientserv@yourmembership.com
Greater Public	N	401 North 3rd Street, Suite 370 Minneapolis, MN 55401 http://Greaterpublic.org	n/a	800-454-2314
New Hampshire Works	Y	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.nhes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov

		hes.nh.gov		
Union Leader	N	4 Park St Concord, NH 03301 www.unionleader.com	n/a	603-668-4321
Indeed.com	N	Indeed.com	n/a	https://www.indeed.com/support/contact?zlang=
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira-savett@nhpr.org NHPR.org
Chronicle of Philanthropy	N	1255 Twenty-Third St., N.W. Washington, D.C. 20037 www.philanthropy.com	n/a	202-466-1200 jobs@philanthropy.com
Current	N	6930 Carroll Avenue, Suite 625 Takoma Park, Maryland 20912 https://current.org	clientserv@yourmembership.com	860-437-5700
Idealist	N	302 5th Ave, 11th Floor, New York, NY 10001 Idealist.org	n/a	support@idealist.org
Women in Development of Greater Boston	N	22 Bates Road, Suite 224 Mashpee, MA 02649 https://widgb.org/	n/a	617-489-6777
New Hampshire Center for Non-profits	N	84 Silk Farm Road, Suite 1 Concord, NH 03301 www.nhnonprofits.org	n/a	603-225-1947
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
New Hampshire Association of Broadcasters	N	707 Chestnut St Manchester, NH 03104 NHAB.org	Tracy Caruso	603-627-9600 Tracy@nhab.org

Job Title of Position: Development Assistant, Gift Processing Date of Hire: 3/20/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire	N	84 Silk Farm Road, Suite	n/a	603-225-1947

Center for Non-profits		1 Concord, NH 03301 www.nhnonprofits.org		
New Hampshire Works	Y	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.nhes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov
Union Leader	N	4 Park St Concord, NH 03301 www.unionleader.com	n/a	603-668-4321
Indeed.com	N	Indeed.com	n/a	https://www.indeed.com/support/contact?zlang=
Blackbaud Jobs Forum	N	https://community.blackbaud.com/home	n/a	https://community.blackbaud.com/forums/viewcategory/155
Office Team Temporary Agency/Robert Half	N	1155 Elm Street, 7 th floor Manchester, NH 03101 www.roberthalf.com	Daniel Achorn	603-641-9233 Daniel.achorn@officeteam.com
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira-savett@nhpr.org NHPR.org

Job Title of Position: Managing Editor

Date of Hire: 3/31/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Center for Non-profits	N	84 Silk Farm Road, Suite 1 Concord, NH 03301 www.nhnonprofits.org	n/a	603-225-1947
New Hampshire Works	Y	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.nhes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov
Union Leader	N	4 Park St Concord, NH 03301 www.unionleader.com	n/a	603-668-4321
Indeed.com	N	Indeed.com	n/a	https://www.indeed.com/support/contact?zlang=

Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
Public Media Business Association	N	7918 Jones Branch Drive, Suite 300 McLean, VA 22102 www.pmba.org	n/a	info@pmbaonline.org 703-506-3292
Public Radio News Directors Incorporated	N	www.prndi.org	n/a	cpaigediers@gmail.com
Journalism Jobs	N	www.journalismjobs.com	n/a	info@journalismjobs.com 510-508-7386
Current	N	6930 Carroll Avenue, Suite 625 Takoma Park, Maryland 20912 https://current.org	clientserv@yourmembership.com	860-437-5700
Poynter Institute	N	801 Third Street South St. Petersburg, FL 33701 http://careers.poynter.org	n/a	732-659-6410
NHPR Facebook	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910
NHPR Twitter	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira-savett@nhpr.org NHPR.org

Job Title of Position: Reporter, Upper Valley/Monadnock Region Date of Hire: 5/22/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Center for Non-profits	N	84 Silk Farm Road, Suite 1 Concord, NH 03301 www.nhnonprofits.org	n/a	603-225-1947
New Hampshire	Y	45 South Fruit Street	n/a	603-224-3311

Works		Concord NH 03301 www.nhworksjobmatch.n hes.nh.gov		esinfo@nhes.nh.gov
Union Leader	N	4 Park St Concord, NH 03301 www.unionleader.com	n/a	603-668-4321
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c om/support/contact?z lang=
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
Public Media Business Association	N	7918 Jones Branch Drive, Suite 300 McLean, VA 22102 www.pmba.org	n/a	info@pmbaonline.org 703-506-3292
Public Radio News Directors Incorporated	N	www.prndi.org	n/a	cpaigediers@gmail.c om
Journalism Jobs	N	www.journalismjobs.com	n/a	info@journalismjobs. com 510-508-7386
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org NHPR.org	L. Spira-Savett	603-228-8910 Lspira- savett@nhpr.org NHPR.org

Job Title of Position: Director of Technology

Date of Hire: 6/1/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
LinkedIn	N	LinkedIn.com	n/a	LinkedIn.com/jobs
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
New Hampshire Center for Non- profits	N	84 Silk Farm Road, Suite 1 Concord, NH 03301 www.nhnonprofits.org	n/a	603-225-1947
New Hampshire	Y	45 South Fruit Street	n/a	603-224-3311

Works		Concord NH 03301 www.nhworksjobmatch.n hes.nh.gov		esinfo@nhes.nh.gov
Union Leader	N	4 Park St Concord, NH 03301 www.unionleader.com	n/a	603-668-4321
Indeed.com	N	Indeed.com	n/a	https://www.indeed.c om/support/contact?z lang=
Current	N	6930 Carroll Avenue, Suite 625 Takoma Park, Maryland 20912 https://current.org	clientserv@yourme mbership.com	860-437-5700
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira- savett@nhpr.org NHPR.org
New Hampshire Association of Broadcasters	N	707 Chestnut St Manchester, NH 03104 NHAB.org	Tracy Caruso	603-627-9600 Tracy@nhab.org
Society of Broadcast Engineers	N	9102 North Meridian Street, Suite 150 Indianapolis, IN 46260 Sbe.org	K. Jones	kjones@sbe.org
Vermont Association of Broadcasters	N	500A Dalton Drive Colchester, VT 05446 VAB.org	Jim Condon	vab@vab.org
National Alliance of State Broadcasters	N	http://careerpage.org	n/a	800-622-2414 info@careerpage.org

Job Title of Position: Marketing Director

Date of Hire: 6/5/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Center for Non- profits	N	84 Silk Farm Road, Suite 1 Concord, NH 03301 www.nhnonprofits.org	n/a	603-225-1947
New Hampshire Works	Y	45 South Fruit Street Concord NH 03301	n/a	603-224-3311 esinfo@nhes.nh.gov

		www.nhworksjobmatch.nh.gov		
Concord Monitor	N	1 Monitor Drive Concord, NH 03301 www.concordmonitor.org	n/a	jobs@cmonitor.com 603-224-7777
Indeed.com	N	Indeed.com	n/a	https://www.indeed.com/support/contact?zlang=
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
Public Media Business Association	N	7918 Jones Branch Drive, Suite 300 McLean, VA 22102 www.pmba.org	n/a	info@pmbaonline.org 703-506-3292
LinkedIn	N	LinkedIn.com	n/a	LinkedIn.com/jobs
Greater Public	N	401 North 3rd Street, Suite 370 Minneapolis, MN 55401 http://Greaterpublic.org	n/a	800-454-2314
AFP Northern New England	N	1465 Woodbury Avenue, #827 Portsmouth, NH 03801 www.afp-nne.org/	Chapter Administrator	603-319-4039 admin@afp-nne.org
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira-savett@nhpr.org NHPR.org
NHPR Facebook	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910
NHPR Twitter	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910

Job Title of Position: Corporate Relations Representative

Date of Hire: 7/31/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
AFP Northern	N	1465 Woodbury Avenue,	Chapter	603-319-4039

New England		#827 Portsmouth, NH 03801 www.afp-nne.org/	Administrator	admin@afp-nne.org
New Hampshire Center for Non-profits	N	84 Silk Farm Road, Suite 1 Concord, NH 03301 www.nhnonprofits.org	n/a	603-225-1947
Indeed.com	N	Indeed.com	n/a	https://www.indeed.com/support/contact?zlang=
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
New Hampshire Works	Y	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.nhes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov
New Hampshire Association of Broadcasters	N	707 Chestnut St Manchester, NH 03104 NHAB.org	Tracy Caruso	603-627-9600 Tracy@nhab.org
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira-savett@nhpr.org NHPR.org

Job Title of Position: Digital Engagement Producer

Date of Hire: 8/30/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Public Radio News Directors Incorporated	N	www.prndi.org	n/a	cpaigediens@gmail.com
Journalism Jobs	N	www.journalismjobs.com	n/a	info@journalismjobs.com 510-508-7386
Current	N	6930 Carroll Avenue, Suite 625 Takoma Park, Maryland 20912 https://current.org	clientserv@yourmemberships.com	860-437-5700
Public Radio Program Directors Association	N	150 Hilliard Ave Asheville, NC 28801 Prpd.org	n/a	Prpd.org/jobs 828-424-7510

Indeed.com	N	Indeed.com	n/a	https://www.indeed.com/support/contact?zlang=
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
New Hampshire Works	Y	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.nhes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov
New Hampshire Association of Broadcasters	N	707 Chestnut St Manchester, NH 03104 NHAB.org	Tracy Caruso	603-627-9600 Tracy@nhab.org
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira-savett@nhpr.org NHPR.org
NHPR Facebook	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910
NHPR Twitter	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910

Job Title of Position: Morning Edition Producer

Date of Hire: 9/5/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Public Radio News Directors Incorporated	N	www.prndi.org	n/a	cpaigediers@gmail.com
Journalism Jobs	N	www.journalismjobs.com	n/a	info@journalismjobs.com 510-508-7386
Current	N	6930 Carroll Avenue, Suite 625 Takoma Park, Maryland 20912 https://current.org	clientserv@yourmemberships.com	860-437-5700
Public Radio Program Directors Association	N	150 Hilliard Ave Asheville, NC 28801 Prpd.org	n/a	Prpd.org/jobs 828-424-7510
Indeed.com	N	Indeed.com	n/a	https://www.indeed.com

				om/support/contact?z lang=
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
New Hampshire Works	Y	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.n hes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov
New Hampshire Association of Broadcasters	N	707 Chestnut St Manchester, NH 03104 NHAB.org	Tracy Caruso	603-627-9600 Tracy@nhab.org
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira-savett@nhpr.org NHPR.org
NHPR Facebook	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910
NHPR Twitter	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910
Public Media Business Association	N	7918 Jones Branch Drive, Suite 300 McLean, VA 22102 www.pmba.org	n/a	info@pmbaonline.org 703-506-3292
Poynter Institute	N	801 Third Street South St. Petersburg, FL 33701 http://careers.poynter.org	n/a	732-659-6410
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 Nabj.org	n/a	info@nabjcareers.org 626-792-3846
National Association of Hispanic Journalists	N	Nahj.org	n/a	888-281-9066

Job Title of Position: Reporter, State of Democracy

Date of Hire: 9/11/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
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Public Radio News Directors Incorporated	N	www.prndi.org	n/a	cpaigediers@gmail.com
Journalism Jobs	N	www.journalismjobs.com	n/a	info@journalismjobs.com 510-508-7386
Current	N	6930 Carroll Avenue, Suite 625 Takoma Park, Maryland 20912 https://current.org	clientserv@yourmemberships.com	860-437-5700
Public Radio Program Directors Association	N	150 Hilliard Ave Asheville, NC 28801 Prpd.org	n/a	Prpd.org/jobs 828-424-7510
Indeed.com	N	Indeed.com	n/a	https://www.indeed.com/support/contact?zlang=
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
New Hampshire Works	Y	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.nhes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira-savett@nhpr.org NHPR.org
NHPR Facebook	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910
NHPR Twitter	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910
Public Media Business Association	N	7918 Jones Branch Drive, Suite 300 McLean, VA 22102 www.pmba.org	n/a	info@pmbaonline.org 703-506-3292
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 Nabj.org	n/a	info@nabjcareers.org 626-792-3846

Job Title of Position: Director of Finance

Date of Hire: 9/25/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Center for Non-profits	N	84 Silk Farm Road, Suite 1 Concord, NH 03301 www.nhnonprofits.org	n/a	603-225-1947
New Hampshire Works	Y	45 South Fruit Street Concord NH 03301 www.nhworksjobmatch.nhes.nh.gov	n/a	603-224-3311 esinfo@nhes.nh.gov
Indeed.com	N	Indeed.com	n/a	https://www.indeed.com/support/contact?zlang=
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
Idealist	N	302 5 th Avenue, 11 th floor New York, NY 10001 Idealist.org	n/a	support@idealist.org
LinkedIn	N	LinkedIn.com	n/a	LinkedIn.com/jobs
SimplyHired	N	SimplyHired.com	n/a	(online contact form)
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira-savett@nhpr.org NHPR.org

Job Title of Position: Reporter, Energy/Environment/Development

Date of Hire: 11/27/17

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
New Hampshire Center for Non-profits	N	84 Silk Farm Road, Suite 1 Concord, NH 03301 www.nhnonprofits.org	n/a	603-225-1947
New Hampshire Works	Y	45 South Fruit Street Concord NH 03301	n/a	603-224-3311 esinfo@nhes.nh.gov

		www.nhworksjobmatch.n hes.nh.gov		
Indeed.com	N	Indeed.com	n/a	https://www.indeed.com/support/contact?zlang=
Corporation for Public Broadcasting	N	401 Ninth Avenue, NW Washington, DC 20004-2129 Cpb.org	n/a	202-879-9600
LinkedIn	N	LinkedIn.com	n/a	LinkedIn.com/jobs
Public Radio News Directors Incorporated	N	www.prndi.org	n/a	cpaigediern@gmail.com
Public Media Business Association	N	7918 Jones Branch Drive, Suite 300 McLean, VA 22102 www.pmba.org	n/a	info@pmbaonline.org 703-506-3292
Journalism Jobs	N	www.journalismjobs.com	n/a	info@journalismjobs.com 510-508-7386
Poynter Institute	N	801 Third Street South St. Petersburg, FL 33701 http://careers.poynter.org	n/a	732-659-6410
National Association of Black Journalists	N	1100 Knight Hall, Suite 3100 College Park, MD 20742 Nabj.org	n/a	info@nabjcareers.org 626-792-3846
NHPR Facebook	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910
NHPR Twitter	N	2 Pillsbury Street Concord, NH 03301 Nhpr.org	Rebecca Lavoie	rlavoie@nhpr.org 603-228-8910
NHPR website	Y	2 Pillsbury Street Concord, NH 03301 NHPR.org	L. Spira-Savett	603-228-8910 Lspira-savett@nhpr.org NHPR.org