



State of New Hampshire

GENERAL COURT

CONCORD

January 4, 2018

Dear New Hampshire Lobbyist:

While the State House is where our Legislative Staff, Senators and Representatives work, we recognize the State House is also your work place as you advocate for your clients. Given that, we wanted to let you know we take the issue of harassment in the workplace very seriously. We'd like to be perfectly clear: there is no place for harassment of any kind at the State House and we have a duty to protect all individuals who work at and visit our state's capitol.

It is essential you understand your rights as an individual working within the State House complex. Attached, you will find the most recent policy against sexual and other unlawful harassment and discrimination. In it, you will find a process for lobbyists to report any form of harassment. If you encounter harassment by a legislative staff person, please report this to the appropriate House or Senate Chief of Staff or to the Director of the Legislative Budget Assistant, if relevant. If you encounter harassment by a member of the Legislature, please report that information to the appropriate House or Senate Chief of Staff. You are always able to report harassment to the Legislative Ethics Committee, consistent with RSA 14-B. Please find contact information below:

Terry Pfaff, Chief of Staff
New Hampshire House of Representatives
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Kristy Merrill, Chief of Staff
New Hampshire Senate
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Mike Kane
Legislative Budget Assistant
271-3161
107 No. Main Street, Room 102
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Richard Lambert
Legislative Ethics Committee
271-3435
107 No. Main Street, Room 112
committee@leg.state.nh.us or
richard.lambert@leg.state.nh.us

Our doors are always open should you have a concern or wish to report an incident directly to us. Please know that reports made to us will be treated with the utmost respect and discretion. We are fully committed ensuring that the State House remains a place where all members, staff and the public are able to work on important issues facing our State and freely express their views on critical issues without fear of harassment or retribution.

Sincerely,

Charles W. Morse
President of the Senate
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603-271-8472

Gene G. Chandler
Speaker of the House
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