



March 28, 2016

Judith Pelletier, Rapid Response/TAA Coordinator
Bureau of Employment Services
Maine Department of Labor
55 State House Station
Augusta, Maine 04333-0055

Sarah E. Brayman
Town Council Chair, Town of Brunswick
Town Clerk's Office
85 Union Street
Brunswick, Maine 04011

Pamela D. Megathlin, Director
Bureau of Labor Standards
Maine Department of Labor
55 State House Station
Augusta, ME 04333-0055

Dear Ms. Pelletier, Mr. Eldridge and Ms. Megathlin:

In compliance with the federal Worker Adjustment and Retraining Notification (WARN) Act and the Maine Severance Pay Law, 26 M.R.S.A 625-B, if those laws are deemed to apply, this letter is to notify you that MerryMeeting ("MerryMeeting") Behavioral Health Associates will be permanently closing its facilities located at 76 Pleasant Street in Brunswick, Maine 04011. This decision was necessitated by the notice MerryMeeting received from the State of Maine on March 22, 2016, stating that effective April 8, 2016 MaineCare would no longer cover over 80% of the community based services provided by MerryMeeting.

There are no bumping rights. The unforeseen circumstances prevented MerryMeeting from providing 60 days advance notice. It is our intent that all employees affected by this closure will be paid severance if eligible under state law.

It is anticipated that the closing will result in a permanent employment loss for the approximately 170 employees currently employed by MerryMeeting. All clinical employees will be terminated on April 8, 2016 and the office staff will be terminated April 22, 2016. A few employees may need to be kept on for a limited time after that date to finalize the closing, but we do not know the number or for how long at this time. Further information will be provided when it becomes known.

All other information required by 29 C.F.R. § 639.7(e) is available on site for your review.

For further information, please contact Kacie Parker in Human Resources at (207) 504-5623.

Sincerely

Kacie Parker

76 Pleasant Street, Brunswick, ME 04011
Telephone: (207) 721-0214 Fax: (207) 721-0215
www.merrymeetingbha.com