



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

RICK SNYDER
GOVERNOR

MICHAEL P. FLANAGAN
STATE SUPERINTENDENT

April 8, 2013

Ms. Alena Zachery, Superintendent
Muskegon Heights Public School Academy
2603 Leahy
Muskegon Heights, Michigan 49444

Dear Ms. Zachery:

A recent media inquiry received by the Michigan Department of Education (MDE) regarding the certification status of certain teachers in your district during academic year 2012-13 required MDE to contact the district for information.

As you know, state law requires districts to employ certificated teachers (MCL 380.1233). When this does not occur, state law requires MDE to deduct from a district's state school aid the sum equal to the amount paid to a non-certificated teacher for the period of time in which the individual was employed while non-certificated.

The following chart shows the teachers that have a period of non-certification during academic year 2012-13 and the amount of state aid that will be deducted for each individual. These calculations were developed using a combination of information provided by the district and MDE's certification records.

Teacher	State Aid Deduction*
Ted Cusack	\$16,345.21
Kimberly Hart	\$15,534.25
Curtis Jenkins	\$6,575.34
Thopheua Okocha	\$11,506.85
Christine Reiss	\$17,769.86
Heather Sharp	\$11,482.19
Mike Wydle	\$18,520.55
Total	\$97,734.25
Ashley Elam	Still accruing at a rate of \$93.15/day since March 1, 2013. An additional deduct will be issued after June 25, 2013.
<i>*Annual Salary x (Days Worked/365)</i>	

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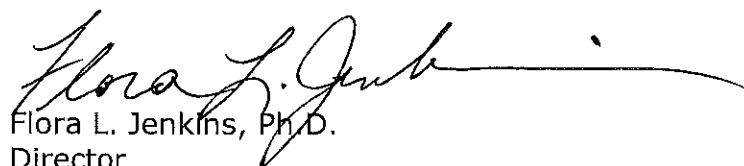
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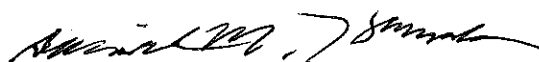
Please note that MCL 388.1615 allows MDE to grant an extended repayment period of up to four years if the district provides evidence that issuance of the full deduction in a single payment would cause significant hardship in meeting the district's financial obligations. The request must be received via email to HanrahanD@michigan.gov by **May 1, 2013**, in order to be considered. If MDE does not receive an extension request, these funds will be recaptured by deducting the full amount from your June state school aid payment.

If you have questions regarding the state aid deduction or extension, please contact Dan Hanrahan (HanrahanD@Michigan.gov). If you have questions regarding the teacher certifications, please contact Leah Breen (BreenL1@michigan.gov).

Sincerely,



Flora L. Jenkins, Ph.D.
Director
Office of Professional Preparation
Services



Daniel M. Hanrahan
Director
Office of State Aid and
School Finance

cc: Sally Vaughn
Carol Wolenberg
Arthur Scott
Donald Weatherspoon