

2016 ANNUAL EEO PUBLIC FILE REPORT

North Fork Valley Public Radio, Inc.

Station(s):	KVNF & KVMT
Community(ies) of License:	Paonia, CO & Montrose, CO
Reporting Period:	12/1/2015 to 11/30/2016
No. of Full-time Employees:	4
Small Market Exemption:	n/a

During the Reporting Period, one (1) full time position was filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiative in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

Two members of staff attended Leadership Effectiveness Training. Leaders participate in skill-building through presentations, coaching, video demonstrations, role plays, small group discussions and workbook exercises. Leaders learn how to build consensus through collaborative power and clear communication.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

KVNF began working with Paonia Jr and Sr High to bring in 1 student per semester to KVNF after school to learn interview skills, writing for radio and radio broadcasting. This year's intern worked on an in-depth and personal feature on bullying. She shared her own experiences, interviewed people on the street and spoke with someone who works at a national bully hotline. She has created an engaging piece which we plan to enter into radio competitions.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIRER
10/12/2016	Reporter/Morning Edition Host	Word of Mouth

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 2

Recruitment Sources Used in Reporting Period	Number of Persons Interviewed that the Source Referred
Montrose Daily Press	1
Word of Mouth	1

RECRUITING SOURCES USED*

Job Title of Position: Reporter/Morning Edition Host Date of Hire: 10/12/2016

RMCR list serv (Rocky Mountain Community Radio) Jeff Pope (jeff@ksjd.org) 970-564-0808

CPB Job Line (Corporation for Public Broadcasting) cpr.org/jobline; 202-879-9600; 401 9th Street NW, Washington, D.C. 20004-2129

Montrose Daily Press classified@montrosepress.com; Michelle Thomasini, 970-249-3444; 3684 North Townsend Avenue, Montrose, CO 81401

Delta County Independent ads@deltacountyindependent.com; Holly Burton (hollyb@deltacountyindependent.com) 970-874-4421; 401 Meeker Street, Delta, CO 81416

KVNF kvnf.org and on-air announcements 970-527-4866; P.O. Box 1350 Paonia, CO 81428

High Country Shopper P.O. Box 7, 231 Grand Avenue, Paonia, Colorado 81428, 970-527-4576

Colorado Broadcasting Association coloradobroadcasters.org/jobs, 333 West Hampden Avenue, Suite 400, Englewood, CO 80110, 720-536-5427

*None of the listed organizations have requested that the station provide it with notice of all job vacancies