

KUER (UNIVERSITY OF UTAH)
EEO PUBLIC FILE REPORT
(June 1, 2016 thru May 31, 2017)

RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

Appendix A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources on Appendix A with an asterisk (*) denote organizations that have requested notification of full-time job vacancies.

FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED
[With Hiree's Recruitment Source Noted in Brackets]

1) KUER Sales Coordinator (Underwriting Associate)

Notice sent to Referral Sources list for entries on or before 7-21-16 *See note below
Date Filled: 9-20-16
Number of Interviewees: 6
Interviewees according to Referral Source: *(A1=1; B13=1; B26=1; indeed.com=2;
KUER Facebook=1)
Hiree: *(#B13)

2) KUER Reporter/Producer

Notice sent to Referral Sources list for entries on or before 7-14-16 *See note below
Date Filled: 8/1/16
Number of Interviewees: 1
Interviewees according to Referral Source: *(B13=1)
Hiree: *(B13)

3) KUER Reporter/Producer

Notice sent to Referral Sources list for entries on or before 7-14-16 *See note below; plus
CPB.org/online and Job Pages at Current.org
Date Filled: 10-3-16
Number of Interviewees: 5
Interviewees according to Referral Source: *(CPB=4; Current=1)
Hiree: *(CPB=2; Current=1)

4) KUER Associate Producer

Notice sent to Referral Sources list for entries on or before 12-16-16 *See note below
Date Filled: 1-19-17
Number of Interviewees: 4
Interviewees according to Referral Source: *(B25=1; B26=3)
Hiree: *(#B26)

5) KUER General Manager;

This position was advertised on CPB, Current, HigherEd.Jobs; Monsterboard/online for
Salt Lake Tribune, HEJ AA blast, Indeed, UNA
Date Filled: 2/15/17
Number of Interviewees: 4
Interviewees according to Referral Source: (B13=2; B26=1; Current=1)
Hiree: B13

6) KUER Accounting Specialist

Notice sent to Referral Sources list for entries on or before 3-22-17 *See note below
Date Filled: 5-11-17

Number of Interviewees: 1
Interviewees according to Referral Source: *(B25=1)
Hiree: *(#B25)

TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS

21 persons

NUMBER OF REFERRALS FROM SOURCES USED

#A1 (1 person); #B13 (4 persons); #B25 (2 persons); #B26 (5 persons); KUER facebook (1 person); CPB (4 persons); Indeed.com (2 persons); Current (2 persons)

SUPPLEMENTAL OUTREACH ACTIVITIES

Appendix B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

*Denotes referral sources and their respective numbers found on Appendix A.

**KUED sends information regarding full-time positions to a maillist maintained by the technical staff supporting a station in our building. This list is open to any subscriber so the list of individuals and/or organizations that receive information about our job postings is much broader than the referral source list in Appendix A. An invitation was sent to these subscribers asking if they would provide more contact information, but only a few responded.