

**KSUT Board of Directors Meeting
October 17, 2017**

Present: Tami Graham, Exec Dir; Susan Kearns, Dan Ford, Eddie Box, Jr. , Robert Ortiz, Debra Quayle, Bruce LeClaire (guest)

Absent: Julie Bisbee

1. 5:37pm - Meeting Called to Order

2. Introductions - Board of Directors introduced themselves to Bruce LeClaire, potential Board Member from Rosebud Sioux Tribe, and Bruce introduced himself to the Board briefly

3. 5:47pm - Approval of Agenda

Dan F. made a motion to accept the meeting agenda as written.

Eddie B. seconded the motion.

Motion passed unanimously.

4. 5:50pm - Approval of BOD Minutes from September 12, 2017 meeting

Dan F. made a motion to accept the minutes as written.

Robert O. seconded the motion.

Motion passed unanimously.

5. 5:55pm - Election of Officers

Nominations were accepted from the floor to fill vacant officer positions.

President: Debra Q. nominated Susan K.

VP: Dan nominated Robert O.

Secretary: Susan nominated Debra Q.

There was a brief discussion about the fact that Dan Ford has agreed to stay in his position as Treasurer and there were no other nominations made.

Motion to approve the Board Officers as presented above was made by Robert O.

Motion was seconded by Dan F.

Motion passed unanimously.

6. 6:10pm - Board Candidate, Bruce LeClaire

Bruce L. introduced himself in more depth and told the Board about his history as a vet, FLC grad, and tribal member of the Rosebud Sioux. He has 4 children and 3 grandsons. Bruce has worked with youth for his entire career including time at various residential treatment centers, foster homes and therapeutic foster homes, and with various behavioral treatment programs. He has worked with Durango School District and is currently working for Boys and Girls Club in Durango as CEO where he has been for the past 5 years. Bruce is also currently serving as Secretary of the Board of the Durango

Adult Education Center and on the Native Advisory Committee for the Boys and Girls Club of North American. He has extensive experience in fundraising and on other boards as well.

BoD members then asked Bruce L. several questions about his fundraising experience, why he would like to be on the KSUT Board, his willingness to become a sustaining member of KSUT, and his familiarity with jurisdictional law differences between tribal laws and federal laws.

Dan F. introduced Julie Bisbee “in absentia” to Bruce.

Susan K. invited Bruce to ask the board questions and he queried us about where we are with our personal investments and commitments to KSUT. He also asked about our role as a Board in the Strategic Plan.

Board Members responded to Bruce’s questions and Susan K. discussed the 3 year strategic plan adding that it is soon to be finalized after a lot of work between Tami and the staff.

She also added that the Board set goals for ourselves in the spring of 2017 and later in the meeting tonight we are going to be reviewing those again to solidify and perhaps expand them.

7. 6:25pm- Board goes into Executive Session. Out of Executive Session at 6:35pm.

Unanimous agreement to invite Bruce LeClaire to become KSUT Board Member.

8. 6:35pm - By-Laws Update

Susan requested clarification from all regarding prior discussions about the updates to by-laws regarding a) specific terms for board members and b) number of board members required to be from the Southern Ute Tribe.

It was agreed by everyone that all 3 year terms end at the end of a fiscal year (Sept 30th). This means that some people will serve for exactly 3 years, and others will serve for 3 years and some months, depending on when they actually joined the board. No more than 3 board members can leave the board in any given year.

Undersection two: In order to be able to fill vacant seats more easily, it was decided at the August Board Meeting to adjust the composition of the Board from 4 seats reserved for Southern Ute Tribal members and 1 seat for any federally recognized Native American Tribal member to 3 seats reserved for Southern Ute Tribal members and 2 seats for any federally recognized Native American Tribal member.

This was voted on and is reflected in the minutes from 8/8/2017 which have yet to be approved due to corrected version not yet being received from Julie B. due to illness.

9. 6:35pm - Executive Director Report

Tami G. reviewed and expanded upon her written report and answered questions from the Board. Some of the highlights are:

- Audit: Dan F. is being cc'd on all email correspondence and will be sure that the communication is what it needs to be. This year's audit got off to a good start.
- Friday, Nov 17th is the blessing of the building by Eddie Box with the Yellow Jacket Singers in attendance.
- Agreements have been signed for new stations. Ernie Sanchez has filed with the FCC for the transfer of licenses which could take up to 100 days.
- Ute Mountain tribe has a tower on their land and now White Mesa, Montezuma Creek, and other communities that have not had radio communication for some time will be able to receive a signal. Tami said they have been talking with the tribe there about increasing communication.
- Sheila is in contact with Waylon Plenty Holes about having their council candidates come on tribal radio.
- Eddie B suggested that we might have a "Mt. Ute Hour" on tribal radio.
- There have started to be some expenses involved in obtaining new signals this but this is already in the budget as signal expansion. \$3,000 for the FCC filing (legal) and some engineering expenses have been accrued so far.

10. 6: 50pm - Capital Campaign

We are currently at \$91,000 toward the million dollar match and staff is working actively to schedule a lot of meetings and and will be making a lot of asks before the end of the year.

Susan suggested that we set a goal for the end of the year and Eddie suggested that \$250,000 would be a good amount. She also suggested that Rich H. be the person who reaches out to some of the former Board Members.

11. Development and other Reports

These were reviewed by Tami with the Board and she added that the fall fund drive was "really smooth" and the Development Team of Chris, **Graham**, and Kelly is working quite well together.

Tami asked for questions re: other reports and added that Sheila N. was asked by the Durango Herald Editorial Board to represent women of color on their Advisory Board. She has gone to two meetings. The Advisory Board gives Editorial Board input. Eddie

expressed gratitude that the Durango paper has begun to recognize the tribe in their reporting.

12. 7:02pm - Budget FY18 DRAFT

Tami reviewed the draft of the FY2018 budget with the board, highlighting areas of change and unexpected increases (health insurance costs in particular).

Dan F. made a motion to approve the adjusted FY18 Budget dated Oct 12, 2017.

Debra seconded the motion.

Motion passed unanimously.

13. 7:07pm - Raymond James

There is an arrangement for Raymond James to be the broker for any gifts of stocks to KSUT. Tami recently updated our banking information with them and discovered that they need current officers on the Board to sign documents.

Dan F. made a motion that we agree to a corporate resolution as provided by Raymond James whereby we open an account with them, Raymond James, to be broker for any contributed stock to the Capital Campaign.

Motion was seconded by Robert O.

Motion passed unanimously.

14. 7:15pm - Strategic Plan Update

We are really starting to get a “lot of meat on the bones” of the strategic plan. Tami and staff are doing final tweaking now and the final version could be presented at the November Board Meeting.

ACTION ITEM – Board Members will review the current plan update before the next meeting (Nov) and will email Tami feedback and cc the entire board so that a final version can be created by then.

Susan proposed that we might want to have the Board Goals incorporated into the Strategic Plan and Tami and staff will consider doing so.

15. 7:25 pm - Board Goals

Susan suggested that Board Members review these goals and bring more specific and detailed suggestions to the next meeting regarding items such as:

- Do we want an Advisory Board?
- Community Outreach – how to do it
- Board Seat Vacancies – specific plans to fill them
- Length of Board Meeting – should it be extended
- Which goals still make sense - out of the 8 goals, we have been working on 4 of them and we need to decide if we want to keep these or

16. 7:25pm - Fundraising

Debra Q. reports that the first presentation to small groups is Oct 26, 2017 at noon in Durango for the Kiwanis Club at the Durango Rec. Center. Susan K. offers to come for additional support if needed.

17. 7:30 - Susan asked for any questions re: Board Orientation to Dropbox that she sent out
Secretary agrees to upload minutes to dropbox.

18. 7: 33 - Additional Board Members

Eddie will talk to his son and Box, Jr. about submitting a letter of intent. All agreed that we need to get more ideas about how to get tribal members interested and Susan proposed that Robert interview Eddie on the radio as a beginning step toward this goal.

19. 7:41: Meeting Adjourned.

Motion made by Debra Q. for meeting to be adjourned.

Motion seconded by Dan F.

Motion passed unanimously.

Next meeting date Nov 14th (perhaps in warmer location).

Respectfully submitted by Debra Quayle, Secretary