

# 2014 ANNUAL EEO PUBLIC FILE REPORT

## KUTE, INC.

Stations: KSUT (FM-NCE), Ignacio, CO  
KUTE (FM-NCE), Ignacio, CO  
KDNG (FM-NCE), Durango, CO  
KPGS (FM-NCE), Pagosa Springs, CO  
KUSW (FM-NCE), Flora Vista, NM  
KUUT (FM-NCE), Farmington, NM

Reporting Period: November 21, 2013 – November 20, 2014

No. of Full-time Employees: Between 5 and 10

Small Market Exemption: yes

During the reporting period, one full-time position was filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### BROAD OUTREACH AND INITIATIVES

During the reporting period, the Employment Unit has engaged in the following:

*Participated in at least 2 job events by station personnel who have substantial responsibility in making hiring decisions.*

- The employment unit participated in a job fair presentation presented by the Southern Ute Indian Tribe's Higher Education Department in April, Tribal Station Director attending.
- The employment unit participated in a Table Top Expo in Durango in October to meet the public and talk about broadcasting jobs.
- Ignacio high school students visit KSUT studios weekly during the school year to talk about school activities and learn about broadcasting
- KSUT supported broadcasting intern from Fort Lewis College from January through April
- KSUT sponsors weekly job announcements for the Southern Ute Indian Tribe, and monthly discussions on jobs

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE
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There were no full-time or part-time positions filled during this reporting period