

# 2017 ANNUAL EEO PUBLIC FILE REPORT

## Community Radio Project

Stations: KSJD(FM-NCE), Cortez, CO  
KICO(FM-NCE), Rico, CO  
KZET(FM-NCE), Towaoc, CO

Reporting Period: November 21, 2016 – November 20, 2017

No. of Full-time Employees: 5  
Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### RECRUITMENT

No full-time positions were filled during the reporting period.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in **job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).***

The stations engage its audience through social media such as Facebook and Twitter.

*Provided **training** to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.*

In 2016-17 KSJD trained eight individuals to become producers on the radio.

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