

2016 ANNUAL EEO PUBLIC FILE REPORT

Community Radio Project

Station(s): KSJD, KZET, KICO
Community(ies) of License: Cortez, CO, Towaoc, CO, Rico, CO
Reporting Period: November 21, 2016 – November 20, 2016
No. of Full-time Employees: 5
Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided as follows:

RECRUITMENT

On May 1, 2016, the part-time Host/Reporter position was expanded to a full-time position and the part-time employee was promoted into the full-time position of Host/Reporter.

When this Host/Reporter was first hired, the station did not have 5 full-time employees and was thus exempt from the FCC's EEO outreach and recruitment requirements. The employee was promoted to full-time during the reporting period.

INITIATIVES

*Established a **mentoring** program for station personnel.*

Between January and May 2016, part-time employee (Host) was trained and mentored. He received regular supervision and was trained to do interviews and production, which ultimately made him a viable candidate to be promoted to the newly created full-time position.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

KSJD Program Director Tom Yoder ran a training program at Southwest Open School in Cortez, Colorado a local high school where station employees trained teachers and students to produce news stories on topics including local homelessness and veteran affairs.

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