

**KRWG-TV, KRWG FM, LAS CRUCES, NM  
EEO PUBLIC FILE REPORT  
June 1, 2017 – May 31, 2018**

**I. VACANCY LIST**

**See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data**

<b>Job Title</b>	<b>Number of Interviews</b>	<b>Recruitment Sources (“RS”) for Interviews</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Multimedia Reporter	3	1,5(2)	1, 5, 8, 9, 10, 12, 36, 37, 38,39, 40, 41	5
Underwriting Marketing Spec	2	1(2)	1, 5, 7, 8, 12, 42, 43, 44	1
General Mgr, Univ Broadcasting	5	1(3), 5,7	1, 5, 7, 10, 12, 36	1
Admin Asst,General	5	1(5)	1, 10, 12, 42, 44, 45, 46, 47	1

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS Over Reporting Period
1	New Mexico State University PO Box 30001 MSC 3HRS Las Cruces, NM 88003 www.nmsu.edu	Y	11
2	Las Cruces Sun-News Las Cruces, NM 88004 575-523-4581	N	0
3	El Paso Times Las Cruces, NM 88004 575-523-4581	N	0
4	The Las Cruces Bulletin 840 N. Telshor Blvd. Suite E Las Cruces, NM 88011	N	0
5	Cpb.org <a href="http://www.cpb.org/jobline">http://www.cpb.org/jobline</a>	N	3
6	Greater Public Job Board <a href="https://greaterpublic.org/jobline/">https://greaterpublic.org/jobline/</a>	N	0
7	Public Radio Association of Development Officers PRADO <a href="http://www.pradoweb.org/index.asp?SEC=E223A5B0-4CA9-468D-8A3A-A56B7C6D8406&amp;Type=B_BASIC">http://www.pradoweb.org/index.asp?SEC=E223A5B0-4CA9-468D-8A3A-A56B7C6D8406&amp;Type=B_BASIC</a>	N	1
8	PBS Connect 2100 Crystal Drive Arlington, VA 22202-3784, (703) 739-5000	N	0
9	Current Magazine 1612 K Street, NW Suite 704, Washington, D.C 20006 202-463-7055	N	0
10	Indeed.com Indeed, Inc. 7501 N. Capital of Texas Hwy Building B Austin, TX 78731	N	0
11	Albuquerque Journal 7777 Jefferson Street NE Albuquerque, N.M., 87109 (505) 823-4444	N	0
12	New Mexico Broadcasters Association Job Board 2333 Wisconsin, NE Albuquerque, New Mexico 87110 <a href="http://www.newmexicobroadcasters.org/index.php">http://www.newmexicobroadcasters.org/index.php</a>	N	0
13	Communication & Journalism, Univ. of New Mexico Albuquerque, NM 505-277-1903 cjadvice@unm.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS Over Reporting Period
14	Medialine Pacific Grove, CA 93950 800-237-8073 medialine@medialine.com	N	0
15	Collins College Tempe , AZ 85281 480 446 1111 cssupport@careered.com	N	0
16	San Juan College Farmington, NM 87402 (505) 566-3579 lobatosa@sanjuancollege.edu	N	0
17	Albuquerque Indian Center Albuquerque, NM 87108 (505) 268-4418 toni_m629@hotmail.com	N	0
18	National Association of Hispanic Journalists Washington, DC 20045 (202) 662-7145 jobbank@nahj.org	N	0
19	Career Services at Western New Mexico University Silver City,, NM 88062 505-538-6336 careerserv@wnmu.edu	N	0
20	John Marshall Multi-Service Center Albuquerque, NM 87102 (505) 848-1345 rsandler@cabq.gov	N	0
21	Eastern New Mexico University Portales, NM 88130 margaret.kirby@enmu.edu	N	0
22	Women's Housing Coalition Albuquerque, NM 87110 (505) 884-8856 whcabq@att.net	N	0
23	African American Cultural Association Albuquerque, NM 87185-8043 (505) 299-7910 lovejll@aol.com	N	0
24	Eastern New Mexico University-KENW Portales, NM 88130 (505) 562-2112 sean.moore@enmu.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS Over Reporting Period
25	University of New Mexico Albuquerque, NM 87131 (505) 277-9556 schaefer@unm.edu	N	0
26	San Juan Basin Technical College Cortez, CO 81321 970-565-8457 Tcorona@sjbtc.edu	N	0
27	UNM El Centro de la Raza 1 University of New Mexico Albuquerque, NM (505) 277-5020 elcentro@unm.edu	N	0
28	SASacco & Associates Albuquerque, NM 87123 (505) 489-2311 stacy@sasacco.com	N	0
29	Community Cable Channel 27 Albuquerque, NM 87102 505243-0027 John@quote-unquote.org	N	0
30	LULAC National Educational Service Centers, Inc Washington, DC , 20036 202-835-9646 jmoya@lnesc.org	N	0
31	ITT Technical Institute  Albuquerque, NM 87109 505.828.1114 khemsing@itt-tech.edu	N	0
32	National Alliance of State Broadcasters Associations www.careerpage.org, careerpage@nasbaonline.net	N	0
33	Dept. of Communication and Journalism Albuquerque, NM 87106 505-277-2819 adang25@unm.edu	N	0
34	Colorado Media School Lakewood, CO 80226 303-937-7070 tcuff@beonair.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS Over Reporting Period
35	University of New Mexico Albuquerque, NM 505-277-2531 jobpost@unm.edu	N	0
36	TVjobs.com Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 <a href="mailto:info@tvjobs.com">info@tvjobs.com</a>	N	0
37	Society of Professional Journalists Career Center <a href="https://jobs.spj.org/">https://jobs.spj.org/</a> Society of Professional Journalists Eugene S. Pulliam National Journalism Center 3909 N. Meridian St. Indianapolis, IN 46208 317/927-8000   Fax: 317/920-4789	N	0
38	Radio TV Digital News Association <a href="http://www.rtdna.org/channel/find_a_job">http://www.rtdna.org/channel/find_a_job</a>	N	0
39	National Press Photographers Association 120 Hooper Street Athens, GA 30602-3018 <a href="https://nppa.org/post-a-job">https://nppa.org/post-a-job</a>	N	0
40	LinkedIn Corporation 1000 W. Maude Avenue Sunnyvale, CA 94085 USA <a href="https://goo.gl/w7tUqF">https://goo.gl/w7tUqF</a>	N	0
41	<a href="https://www.joinhandshake.com/">https://www.joinhandshake.com/</a>	N	0
42	<a href="http://careerpage.org/">http://careerpage.org/</a> Tel: 800-622-2414 Email: <a href="mailto:info@careerpage.org">info@careerpage.org</a>	N	0
43	NMSU Business College listserv	N	0
44	Las Cruces Chamber of Commerce	N	0
45	Las Cruces Green Chamber of Commerce	N	0
46	Facebook Posts <a href="https://www.facebook.com/krwgtvfm">https://www.facebook.com/krwgtvfm</a>	N	0
47	Twitter Posts <a href="https://twitter.com/krwg">https://twitter.com/krwg</a>	N	0
48	New Mexico Department of Labor <a href="https://www.dws.state.nm.us/#">https://www.dws.state.nm.us/#</a>	N	0

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Host Internship Program	From January 10, 2018 through May 9, 2018, we hosted an internship program for a student from Mesilla Valley Christian School in Las Cruces. The student interned in our Content Department and was supervised by our Operations Manager. Intern's duties included collecting sound, producing stories and other segments, and using audio editing equipment.
2	Job Fair – June, 2017	In order to further our outreach, KRWG participated in the June 2017 New Mexico Broadcasters Association Virtual Job Fair.
3	Job Fair – December, 2017	In order to further our outreach, KRWG participated in the December 2017 New Mexico Broadcasters Association Virtual Job Fair.
4	Job Fair – February, 2018	In order to further our outreach, KRWG participated in the February 2018 New Mexico Broadcasters Association Virtual Job Fair.
5	Job Fair – May, 2018	In order to further our outreach, KRWG participated in the May 2018 New Mexico Broadcasters Association Virtual Job Fair.
6	Event with Community Group / Station Tour – 8.2.17	On August 9, 2017, our Production Manager, Production Supervisor and Video Coordinator conducted a station tour for the Kid's Kountry Child Care. The tour provided a "behind the scenes" look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally.
7	Event with Educational Institution / Station Tour – 9.18.17	On September 18, 2017, our Production Manager, Production Supervisor and Video Coordinator conducted a station tour for students from East Picacho Elementary School. The tour provided a "behind the scenes" look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally.
8	Event with Community Group / Station Tour – 11.10.17	On November 10, 2017, our Production Manager, Production Supervisor, Video Coordinator and Director of Membership and Outreach conducted a station tour for the Girl Scouts. The tour provided a "behind the scenes" look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally.
9	Event with Educational Institution / Station Tour – 12.1.17	On December 1, 2017, our Production Supervisor and Assistant Professor from the Journalism & Mass Communications Department conducted a station tour for students from Del Valle High School. The tour provided a "behind the scenes" look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally.

10	Event with Educational Institution / Station Tour – 4.20.18	On April 20, 2018, our Production Supervisor and Assistant Professor from the Journalism & Mass Communications Department conducted a station tour for students from Del Valle High School. The tour provided a “behind the scenes” look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally.
11	Event with Educational Institution / Station Tour – 5.15.18	On May 15, 2018, our Production Manager, Production Supervisor, Video Coordinator and General Manager conducted a station tour for students from Highland Elementary School. The tour provided a “behind the scenes” look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally