

**KRWG-TV, KRWG FM, KRXG FM, LAS CRUCES, NM
EEO PUBLIC FILE REPORT
June 1, 2015 – May 31, 2016**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Number of Interviews	Recruitment Sources (“RS”) for Interviews	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Broadcast Tech	4	1(4)	1, 2 , 6, 10-35	1
Mgr, Production	4	1(4), 6(1) *	1, 5-7, 9-33, 36	1
Admin Asst, Assc	5	1(5)	1, 8, 10-33	1

*Applicants indicated multiple source

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS Over Reporting Period
1	New Mexico State University PO Box 30001 MSC 3HRS Las Cruces, NM 88003 www.nmsu.edu	Y	13
2	Las Cruces Sun-News Las Cruces, NM 88004 575-523-4581	N	0
3	El Paso Times Las Cruces, NM 88004 575-523-4581	N	0
4	The Las Cruces Bulletin 840 N. Telshor Blvd. Suite E Las Cruces, NM 88011	N	0
5	Cpb.org Website	N	0
6	PBS Connect 2100 Crystal Drive Arlington, VA 22202-3784, (703) 739-5000	N	1
7	Current Magazine 1612 K Street, NW Suite 704, Washington, D.C 20006 202-463-7055	N	0
8	Indeed.com Indeed, Inc. 7501 N. Capital of Texas Hwy Building B Austin, TX 78731	N	0
9	Albuquerque Journal 7777 Jefferson Street NE Albuquerque, N.M., 87109 (505) 823-4444	N	0
10	New Mexico Broadcasters Association Job Board 2333 Wisconsin, NE Albuquerque, New Mexico 87110 http://www.newmexicobroadcasters.org/index.php	N	0
11	Communication & Journalism, Univ. of New Mexico Albuquerque, NM 87131 277-1903 cjadvice@unm.edu	N	0
12	Medialine Pacific Grove, CA 93950 800-237-8073 medialine@medialine.com	N	0
13	John Marshall Multi-Service Center Albuquerque, NM 87102 505-848-1345 TAlvidrez@Cabq.gov	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS Over Reporting Period
14	University of New Mexico Office of Career Services Albuquerque, NM 87131 505-277-2531 jobpost@unm.edu	N	0
15	Collins College Tempe , AZ 85281 480 446 1111 ebakken@collinscollege.edu	N	0
16	Eastern New Mexico University-Roswell Roswell, NM 88202 505-624-7032 stephanie.herrera@roswell.enmu.edu	N	0
17	San Juan College Farmington, NM 87402 (505) 566-3579 lobatosa@sanjuancollege.edu	N	0
18	Albuquerque Indian Center Albuquerque, NM 87108 (505) 268-4418 toni_m629@hotmail.com	N	0
19	National Association of Hispanic Journalists Washington, DC 20045 (202) 662-7145 jobbank@nahj.org	N	0
20	Career Services at Western New Mexico University Silver City,, NM 88062 505-538-6336 careerserv@wnmu.edu	N	0
21	Women's Housing Coalition Albuquerque, NM 87110 (505) 884-8856 whcabq@att.net	N	0
22	University of New Mexico Albuquerque, NM 87131 (505) 277-2531 jobpost@unm.edu	N	0
23	African American Cultural Association Albuquerque, NM 87185-8043 (505) 299-7910 lovejil@aol.com	N	0
24	Eastern New Mexico University-KENW Portales, NM 88130 (505) 562-2112 sean.moore@enmu.edu	N	0
25	John Marshall Multi-Service Center Albuquerque, NM 87102 (505) 848-1345 rsandler@@cabq.gov	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS Over Reporting Period
26	University of New Mexico Albuquerque, NM 87131 (505) 277-9556 schaefer@unm.edu	N	0
27	San Juan Basin Technical College Cortez, CO 81321 970-565-8457 Tcorona@sjbtc.edu	N	0
28	UNM El Centro de la Raza 1 University of New Mexico Albuquerque, NM (505) 277-5020 elcentro@unm.edu	N	0
29	SASacco & Associates Albuquerque, NM 87123 (505) 489-2311 stacy@sasacco.com	N	0
30	Community Cable Channel 27 Albuquerque, NM 87102 505243-0027 John@quote-unquote.org	N	0
31	LULAC National Educational Service Centers, Inc Washington, DC , 20036 202-835-9646 jmoya@lnesc.org	N	0
32	ITT Technical Institute Albuquerque, NM 87109 505.828.1114 khemsing@itt-tech.edu	N	0
33	National Alliance of State Broadcasters Associations www.careerpage.org,	N	0
34	Society of Broadcast Engineers http://www.sbe.org/sections/jobs_online.php	N	0
35	Careerpage.org	N	0
36	Radio TV Digital News Association http://www.rtdna.org/channel/find_a_job	N	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Host Internship Program	From June 2015 through August 2015, we hosted an internship program for a student from New Mexico State University. The student interned in our News Department and was supervised by our Director of Content. Intern's duties included

		multimedia producing and reporting.
2	Host Internship Program	From August 2015 through December 2015, we hosted an internship program for a student from Centennial High School in Las Cruces. The student interned in our News Department and was supervised by our News Director. Intern's duties included multimedia producing and reporting.
3	Job Fair – 7.2015	In order to further our outreach, KRWG participated in the July 2015 New Mexico Broadcasters Association Virtual Job Fair.
4	Job Fair – 10.2015	In order to further our outreach, KRWG participated in the October 2015 New Mexico Broadcasters Association Virtual Job Fair.
5	Job Fair – 1.2016	In order to further our outreach, KRWG participated in the January 2016 New Mexico Broadcasters Association Virtual Job Fair.
6	Job Fair – 4.2016	In order to further our outreach, KRWG participated in the April 2016 New Mexico Broadcasters Association Virtual Job Fair.
7	Event with Educational Institution / Station Tour – 6.8.2015	On June 8, 2015, our Production Supervisor and Video Coordinator conducted a station tour for the NMSU Reader's Theater. The tour provided a "behind the scenes" look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally.
8	Event with Educational Institution / Station Tour – 9.9.2015	On September 9, 2015, our Production Supervisor and Video Coordinator conducted 4 station tours for students from Sierra Middle School. The tour provided a "behind the scenes" look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally.
9	Event with Educational Institution / Station Tour – 9.16.2016	On September 16, 2015, our Production Supervisor and Video Coordinator conducted 4 station tours for students from East Picacho Elementary. The tour provided a "behind the scenes" look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally.
10	"Event with Community Group / Station Tour – 2.26.16	On February 26, 2016 our Production Supervisor conducted a station tour for a girl scout troop with 7 scouts and 5 adults. The tour provided a "behind the scenes" look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally.
11	Event with Educational Institution / Station Tour – 3.28.16	On April 28, 2016 our Production Supervisor conducted a station tour for students from Las Cruces High School. The tour provided a "behind the scenes" look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally.
12	Event with Educational Institution / Station Tour – 5.9.16	On May 9, 2016 our Production Manager, Production Supervisor and Video Coordinator conducted a station tour for students from Las Cruces High School. The tour provided a "behind the scenes" look at broadcasting, and participants had the opportunity to ask questions about station operations and the industry generally.