

Cost to WEA: Staff: \$1,300 (included in existing staffing budget); Non-staff: None

Cost to the State: None

WEA Goals and Objectives: 1 and 3

RECOMMENDATION(S):

WEA will inform members about and advocate for involvement as legislative district precinct committee officers through existing communication channels.

**New Business Item No. 14—Adopted as revised
Legislating Protective Measures for Students' Education
(Julianna Dauble, Renton EA)**

Cost to WEA: Staff: \$23,000; Non-staff: None

Cost to the State: None

WEA Goals and Objectives: 1 and 3

RECOMMENDATION(S):

WEA will work with other parents rights groups to write and/or support new legislation that prevents retribution for a student who ~~does not take certain assessments~~ opts out/refuses federal and/or state mandated tests. Such legislation shall require districts or other decision makers to work with classroom educators to identify the best program placement for students in cases when the lack of a test score may impact a decision for a student's educational future.

Using existing communication vehicles, WEA will publicize instances in which students faced retribution for refusing to take the Smarter Balanced Assessment, so a protective law will be understood by the public and legislature as necessary.

**New Business Item No. 15—Adopted as revised
Consciously Speaking Your Conscience
(Linda Myrick, Bellevue EA)**

Cost to WEA: Staff: \$1,700 (included in existing staffing budget); Non-staff: None

Cost to the State: None

WEA Goals and Objective: 1 and 3

RECOMMENDATION(S):

That WEA will provide a template to all local and council presidents to share with members that:

1. Explains what is allowable within state law and contractual obligations for speaking one's professional conscience.
 2. Lists actions that WEA supports for members to raise awareness about issues affecting public education.
 3. Provides roles and responsibilities of staff and governance with contact information for members to access union leaders for further consultation on these matters.
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New Business Item No. 16—Withdrawn (prior to distribution)

**New Business Item No. 17—Failed and delegation voted not to reconsider
Leading our Way to 21st Century Education
(Kim Herzog, Bellevue EA)**

New Business Item No. 18—Adopted as amended

The Time Is Now – Widespread Strikes

(Bainbridge Island EA)

Cost to WEA:

Staff: \$273,000 - \$550,000 (depending on strike duration; would be included in existing staffing budget)

Non-staff: \$167,000 - \$236,000 (depending on strike duration; new cost)

Cost to the State: \$4.7 billion per year

WEA Goals and Objective: 1, 2 and 3

RECOMMENDATION(S):

We, the membership, direct WEA to support local strikes throughout the state starting at the beginning of the 2015-2016 school year. This action will occur if the legislature fails to make adequate progress toward the full funding of educator compensation and class size reduction in this 2015 legislative session. Preparation will include, but is not limited to, informing and supporting of local associations, development of a communication strategy, and creation of an organizing plan to assist regional offices and individual local associations to adequately inform and organize their members.

Sufficient progress toward full funding must include class size reductions for all grade levels beyond 1-1351, significant increases in compensation, and must not be at the expense of Higher Education or social programs.

Preparation for possible widespread strikes will begin immediately following WEA RA.

Council staff will ~~work with each~~ assist locals ~~to in~~ developing an action plan which can be implemented by the start of the 2015-16 school year. Action plans will be ~~geared toward participation in and/or support of widespread local strikes~~ developed so as to provide ample time to communicate with members prior to implementation. The level of participation will be determined by each local association in accordance with their governing documents.

Action plans for each local will be created no later than May 29th to ensure time to inform and organize members at the local level.

New Business Item No. 19—Adopted

**~~Orientation On How to Become a Political Candidate~~ Becoming a Political Candidate
(Derryl Finney, Tacoma EA)**

Cost to WEA: Staff: \$8,300 (included in existing staffing budget); Non-staff: \$24,500

Cost to the State: None

WEA Goals and Objectives: 1 and 3

RECOMMENDATION(S):

That WEA will offer/facilitate a workshop on the mechanics of what it takes to run for political office. The workshop should include elements such as funding, connections, campaigning, and expectations of the process. Presentations by educators who have run for public office would be beneficial.

New Business Item No. 20—Adopted

**Current Test Research
(Amy Hepburn, Highline EA)**

Cost to WEA: Staff: \$900 (included in existing staffing budget); Non-staff: None

Cost to the State: None

WEA Goals and Objectives: 2

RECOMMENDATION(S):

WEA will make the research readily available on the WEA website.

(Note from the Documents and Resolutions Work Team: “research” refers to Continuing Resolutions A-7 “Standardized Tests” #14.)

New Business Item No. 21—Adopted

**Career and Technical Education (CTE) Material, Supplies and Operating Costs (MSOC) Funding
(Tricia Littlefield, Sumner EA)**