

**EQUAL EMPLOYMENT OPPORTUNITY
ANNUAL PUBLIC FILE REPORT
KMUW-FM WICHITA PUBLIC RADIO**
Wichita State University, licensee

January 25, 2017 – January 24, 2018

This EEO Public File Report is prepared pursuant to Section 73.2080 of the Federal Communications Commission’s requirements.

1. List of full-time vacancies filled by the station identified by job title:

- A. Broadcast Host & Producer—March 12, 2017
- B. Director of Major Gifts—October 8, 2017
- C. News Reporter: General Assignments & Education—November 5, 2017
- D. News Reporter: Energy & Environment—November 5, 2017
- E. Community Engagement Coordinator—December 3, 2017
- F. Director of News & Public Affairs—December 3, 2017
- G. Membership Fundraising Director—January 15, 2018

2. List of recruitment sources utilized in filling each vacancy, including separate identification of recruitment organizations which have specifically requested to be notified of vacancies:

Please see the attached “KMUW Recruitment Sources” list for a complete list of organizations notified by KMUW of full-time vacancies. No organizations have specifically requested notice of such vacancies. Please refer to the list’s reference numbers regarding specific recruitment sources to which the following positions were submitted.

- A. Broadcast Host & Producer—1, 3, 5, 6, 7, 8, 9, 10, 12, 13, 14, 15, 16 17, 18, 20, 22, 26, 27, 28, 29, 30, 31, 33, 34, 35, 37, 38, 39, 40, 41, 43, 45, 46, 47, 48, 49, 50, 51, 52, 54, 56, 58, 59, 60, 61, 62, 63, 64, 65, 66, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 86, 87, 88, 89, 91, 92, 93,94, 98, 99, 100, 101, 107, 109, 110, 111, 112, 113, 114, 115, 116, 118, 119, 120, 124, 125, 126, 127, 129, 130, 132, 133, 134, 135, 136, 137, 143, 144, 146, 147, 148, 149, 150, 151, 152, 153, 154, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 169, 171, 172, 173, 174, 175, 176, 178, 181, 182, 183
- B. Director of Major Gifts—89
- C. News Reporter: General Assignments & Education—1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 69, 70, 71, 72, 73, 74, 75, 76, 77,78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 93, 94, 95, 96, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 113, 114, 116, 117, 118, 119, 120, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 13, 134, 135, 136, 137, 138, 139, 140, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 157, 159, 160, 161, 162, 162, 164, 165, 166, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 187
- D. News Reporter: Energy & Environment—1, 3, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41,

42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 93, 94, 95, 96, 98, 99, 100, 101, 102, 105, 106, 108, 109, 110, 111, 113, 114, 116, 117, 118, 119, 120, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 13, 134, 135, 136, 137, 138, 139, 140, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 157, 159, 160, 161, 162, 162, 164, 165, 166, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 187

- E. Community Engagement Coordinator—173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186
- F. Director of News & Public Affairs—1, 2, 3, 5, 6, 7, 8, 9, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 24, 25, 27, 28, 29, 30, 31, 32, 35, 36, 38, 39, 41, 42, 45, 46, 47, 48, 49, 51, 52, 53, 55, 56, 59, 60, 61, 63, 64, 65, 68, 71, 72, 74, 75, 76, 77, 78, 79, 80, 81, 83, 84, 85, 87, 88, 89, 91, 95, 96, 97, 100, 101, 102, 105, 106, 107, 109, 110, 111, 112, 113, 114, 115, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 159, 164, 166, 169, 171, 173, 175, 178, 181, 182, 183, 184, 186
- G. Membership Fundraising Director—89

3. List of recruitment sources which referred the hirees for full-time vacancies:

- A. Broadcast Host & Producer—Bethel College Communication Arts Department
- B. Director of Major Gifts—KMUW
- C. News Reporter: General Assignments & Education—National Public Radio
- D. News Reporter: Energy & Environment—Corporation for Public Broadcasting Jobline
- E. Community Engagement Coordinator—KMUW
- F. Director of News & Public Affairs—KCUR & Kansas News Service
- G. Membership Fundraising Director—KMUW

4a. Data reflecting the total number of persons interviewed for each full-time vacancy:

- A. Broadcast Host & Producer—Five persons were invited to interview and two were interviewed for this position.
- B. Director of Major Gifts—n/a (Search Waiver after 2016 Emergency Hire for position vacated due to a debilitating illness, as approved by the WSU Vice President of Academic Affairs and WSU Director of Equal Employment Opportunity).
- C. News Reporter: General Assignments & Education—Four persons were interviewed for this position.
- D. News Reporter: Energy & Environment—Five persons were invited to interview and four were interviewed for this position.
- E. Community Engagement Coordinator—One person applied and was interviewed for this position.
- F. Director of News & Public Affairs—Two persons were interviewed for this position.
- G. Membership Fundraising Director— n/a (Search Waiver after early 2017 Emergency Hire for position vacated due to a death, as approved by the WSU Vice President of Academic Affairs and WSU Director of Equal Employment Opportunity).

4b. Total number of interviewees referred by each recruitment source utilized in connection with each full-time vacancy:

- A. Broadcast Host & Producer—Current (1), Bethel College Communication Arts Dept. (1)
- B. Director of Major Gifts—KMUW (1)
- C. News Reporter: General Assignments & Education—Corporation for Public Broadcasting Jobline (3), and National Public Radio (1)
- D. News Reporter: Energy & Environment—Air Inc. (1), Corporation for Public Broadcasting Jobline (1), KCUR (1), and Twitter (1)
- E. Community Engagement Coordinator—KMUW (1)
- F. Director of News & Public Affairs—Indeed.com (1), KCUR & Kansas News Service (1)
- G. Membership Fundraising Director—KMUW (1)

5. List and brief description of general recruitment and outreach initiatives undertaken:

- A. Participation in the following job fairs by station personnel with hiring responsibilities (or assisting those with hiring responsibilities):
 - a. 2/16/17: Wichita State University “Careers for a Cause” communication and public service career fair (co-hosted by the WSU Elliott School of Communication),
 - b. 4/6/17: Newman University/Friends University joint “Highway 54 Career Fair,”
 - c. 10/19/17: Wichita State University “Careers for the Creative” fair (hosted by the WSU Elliott School of Communication).
 - d. [Participation in an additional two WSU career fairs was included in the previous reporting period.]
- B. Participation of station personnel with hiring responsibilities in presentations:
 - a. 2/14/2017: Director of Content spoke at Bethel College on the topic of communicating across disciplines.
 - b. 2/28/17: News Director presented information on “fake news” at the Public Relations Society of America Kansas Chapter’s monthly meeting.
 - c. 4/26/17: General Manager gave “Women in Public Administration” presentation to Hugo Wall School of Public Affairs – Public Policy & Management Center.
 - d. 1/16/18: Director of News and Public Affairs began Spring semester instruction of COMM 510, “Editing for Print,” for WSU’s department of Communication.
 - e. 1/17/18: Director of News and Public Affairs participated in a panel discussion, “Marketing with a Mission” for the Nonprofit Chamber of Service.
 - f. 1/23/18: Director of News and Public Affairs participated in a news director panel discussion for the Public Relations Society of America Kansas Chapter.
- B. Participation in internship programs designed to assist members of the community to acquire skills needed for broadcast employment:

- a. Spring, Summer, and Fall semesters: Part-time employment of two WSU student interns who assisted with a variety of station tasks, including (but not limited to): community engagement and outreach, programming events, membership fundraising drives, clerical duties, and broadcast production.
 - b. 1/8/18: A high school volunteer with “Maize Connect” began a seven-week internship/shadowing program designed to provide real-world job experience to students while benefiting community businesses and nonprofits.
 - c. Ongoing: volunteer recruitment and active participation of several dozen community members in community engagement and outreach initiatives, programming events, membership fundraising drives, and broadcast hosting (i.e. local commentary segments).
- C. Participation in general outreach effort through job banks or Internet programs. Search processes for KMUW full-time vacancies include posting of notices to the station’s website, a variety of job banks and several Internet web sites. Also used was the “PeopleAdmin” site administered by the Office of Human Resources at Wichita State University, the station’s licensee, plus a variety of other industry-related web sites.
- D. KMUW submitted full-time vacancy notices for upper-level positions in 2017 to media trade groups with broad-based memberships (including substantial participation of women and minorities). Recruitment sources included, but were not limited to, such groups as the Broadcasters Virtual Job Fair (BVJF), the Corporation for Public Broadcasting (CPB) Jobline, Kansas Association of Broadcasters (KAB) job bank, the National Federation of Community Broadcasters (NFCB) Job Board, the PubRadio Discussion Group list-serv, Public Radio in Mid-America (PRIMA), Public Radio News Directors, Inc. (PRNDI) web page, the Radio TV Digital News Association (RTDNA) Career Center, the University Station Alliance (USA) list-serv, and various social media sites and groups such as the Public Media Journalists and Public Media Women in Leadership facebook pages.
- E. Provided training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. KMUW is a public service of Wichita State University, which takes pride in being an organization that values diversity of culture, thought and experience; WSU’s office of Human Resources provides contacts and opportunities to promote inclusion, diversity, and compliance. Notable events include:
- a. 2/7/17: General Manager and Director of Major Gifts attended a Wichita Regional Chamber of Commerce presentation titled "Creating a Workforce for the Future Through Diversity and Inclusion," highlighting the necessity of including people with different ideas and backgrounds to move our community forward.
 - b. 5/16/17: Assistant News Director and Director of Community Engagement attended a Public Relations Society of America Kansas Chapter presentation entitled “Recruiting Diversity: Wichita State’s Diversity Recruitment efforts”
 - c. 5/31/17: Assistant to the General Manager attended several workshops that included EEO and diversity information at the 2017 Public Media Business Administration (PMBA) annual conference, and provided a report to KMUW’s

General Manager. One notable such workshop was entitled “Leading Diversity and Inclusion Initiatives at Your Station.”

- F. Multiple KMUW staff members participate in word-of-mouth recruiting efforts, in addition to sharing position postings and information with individuals who may know qualified applicants, and posting openings on their social media pages.
- G. Multiple KMUW staff members have been interviewed by, shadowed by, and/or provided educational station tours or presentations to community members and students of all ages interested in potential future employment in broadcasting, communication, mass media, public relations, or related fields. Notable such events include:
 - a. 1/31/2017: Station hosted a WSU Alumni student-alumni networking event for “learning tips and tricks about your future profession.”
 - b. 2/16/17: Station was media sponsor for Girl Scouts of Kansas Heartland leadership luncheon featuring keynote speaker Susan Page. Multiple staff attended and had the opportunity to network and participate in community engagement with troops and leaders.
 - c. 3/3/17: Production Manager gave station tour and presentation to mass communication class from Hesston.
 - d. 3/8/17: News Director taught a class session and provided a tour to students in WSU’s Audio Production class, highlighting how features and NPR-style news stories are put together for broadcast.
 - e. 3/30/17 - 4/1/17: News Reporter participation in “Gridiron” with the Kansas Pro Chapter of the Society of Professional Journalists, a fundraiser for journalism scholarships for Kansas college students.
 - f. 4/7/17: Engagement team member provided Compass Star Montessori student tour, during which a teacher recorded a station testimonial.
 - g. 5/1/17: Production Manager led a Boy Scouts troop station tour.
 - h. 5/3/17: Engagement team (multiple staff members) provided a tour and presentation to WSU Elliott School of Communication (ESC) students.
 - i. 6/4/17: Engagement team staff and volunteers participated in Wichits River Festival’s STEAM City, showcasing the diverse and exciting roles that Science, Technology, Engineering, Arts and Mathematics play in our everyday lives. This provided an opportunity to engage local young people and introduce them to skills and potential occupations that they may have never considered for their future.
 - j. 6/27/17: Engagement team (multiple staff members) led tour for Public Relations Society of America (PRSA) Wichita chapter members.
 - k. 8/30/17: Membership Fundraising Director gave a tour to a Kansas Public Radio intern and met to discuss NPR’s Generation Listen (an audience engagement/community-building initiative focused on young listeners).
 - l. 9/19/17 & 9/23/17: News Reporter was guest speaker at two Maize High School journalism classes.
 - m. 9/18/17: Community Fundraising Coordinator provided a tour to the Wichita Friendship Force Club (an initiative supported by the Library of Congress) as they hosted journalists from other countries.

- n. 10/11/17: Director of Major Gifts hosted an Association of Fundraising Professionals-Wichita Chapter presentation on Ethics and Diversity.
 - o. 10/19/17: Membership Fundraising Director (who is also a broadcast host) spoke on a panel during WSU's Elliott School of Communication's "Comm Week;" the panel was entitled, "Looking Back: Advice to Collegiate Me."
 - p. 10/25/17: Engineer gave a tour to WSU Audio Production class.
 - q. 11/4/17: multiple managerial staff participated in Girl Scouts Day, with tours, presentations, and a production activity for two groups of troops.
 - r. 11/16/17: News Reporter spoke to WSU journalism class, participating in a media panel about careers in the news industry.
 - s. 11/21/17: Director of Marketing and Digital Content was shadowed by a Kansas State University marketing student.
 - t. 11/30/17: Membership Fundraising Director was shadowed by Newton High School junior, including an extensive tour and staff interviews.
 - u. 12/6/17: Membership Fundraising Director tour to Hillsboro High journalism class.
 - v. 12/15/17: General Manger met with an independent attorney who was seeking information on community radio stations.
- H. KMUW and Wichita State University routinely provide opportunities for professional development and training, to prepare existing employees to assume new responsibilities. Throughout the year, multiple KMUW staff members have attended public broadcasting conferences and conventions, participated in webinars on a variety of relevant topics, and have taken numerous courses and workshops through Wichita State University.
- I. The following statements are posted at kmuw.org/employment (which provides general employment information year-round, even when there are no vacancies), and fulfill a CPB requirement:
- “KMUW Diversity Policy: KMUW is committed to ensuring a diverse staff reflecting the community. KMUW celebrates a diverse environment in which all individuals can achieve success and identify their potential. KMUW believes that diversity extends beyond race and gender to include religion, national origin, education and culture.”
- “Notice of Nondiscrimination: KMUW is a service of Wichita State University, which does not discriminate in its employment practices, educational programs or activities on the basis of age, ancestry, color, disability, gender, gender expression, gender identity, genetic information, marital status, national origin, political affiliation, pregnancy, race, religion, sex, sexual orientation, or status as a veteran. The following person has been designated to handle inquiries regarding nondiscrimination policies: Director - Office of Equal Employment Opportunity, Wichita State University, 1845 Fairmount, Wichita, KS 67260-0205, (316) 978-6791.”
- J. KMUW's General Manager and Director of Content/Programming & Operations have provided broadcasting and continuity advice to production personnel of Sunflower Community Action Network radio, KSUN-FM, an unaffiliated non-profit/volunteer-run

community station.

- K. On 3/9/17, the Corporation for Public Broadcasting approved KMUW's annual Station Activities Survey "Local Content and Services Report; Telling Public Radio's Story." This report is available for public viewing at kmuw.org (under the "About" tab, in the "Publications" section) and features a detailed summary of multiple station-wide outreach and engagement activities conducted within the community throughout the year.

KMUW Recruitment Sources
for positions hired January 25, 2017 – January 24, 2018

#	Organization	Contact/Attn:	Address	CITY	ST	ZIP	Phone or web
1	AIR Inc.	Erin Mishkin	1452 Dorchester Ave 2nd Flr	Dorchester	MA	02122	617-825-4400
2	Arkansas Tech University	Brandon Wright, Dir, Career Svcs	1605 Coliseum Dr	Russellville	AR	72801	479-968-0278
3	Arts Partners Wichita	Penny Vogelsang, Interim Exec Dir	201 N Water	Wichita	KS	67202	316-262-4771
4	Asian American Journalists Association (AAJA)	Justin Seiter, Proj. Coord.	5 Third St Ste 1108	San Francisco	CA	94103	415-346-2051
5	Baker University Career Services	Susan Wade, Director	PO Box 65	Baldwin City	KS	66006	785-594-8435
6	Baker University Mass Media	Joe Watson, Chair	PO Box 65	Baldwin City	KS	66006	785-594-4509
7	Baker University Radio KNBU FM	Jim Joyner, Station Manager	PO Box 65	Baldwin City	KS	66006	785-594-8300
8	Bethel College Career Services	Megan Kershner, Director	300 E 27th St	North Newton	KS	67117	316-284-5305
9	Bethel College: KBCU FM & Communication Arts	Damon Klassen, GM	300 E 27th St	North Newton	KS	67117	316-284-5228
10	Bott Radio Network / KCVW Wichita 94.3 FM	Pat Rulon, Station Manager	10550 Barkley Ste 100	Overland Park	KS	66212	316-283-4592
11	Broadcasters Virtual Job Fair (BVJF)	c/o NMBA	2333 Wisconsin St NE	Albuquerque	NM	87110	505-881-4444
12	Butler Community College newspaper: The Lantern	Amy Chastain, Advisor	901 S Haverhill Rd	El Dorado	KS	67042	316-218-6894
13	Butler Community College Radio KBTL The Grizz	Keith West, General Manager	901 S Haverhill Rd	El Dorado	KS	67042	316-733-3194
14	Butler Community College Student Career Services	Jessica Ohman, Assoc VP	901 S Haverhill Rd	El Dorado	KS	67042	316-322-3294
15	Butler Workforce Center	Carol Lee, Bus. Svc. Rep	2318 W Central	El Dorado	KS	67042	316-321-2350
16	Cameron University Career Services	Paula Merrifield, Coordinator	2800 W Gore Blvd	Lawton	OK	73505	580-581-2200
17	Cameron University, KCCU-FM	Cynthia Sosa, Station Mgr.	2800 W Gore Blvd	Lawton	OK	73505	888-454-7800
18	CareerPage.org - Natl Alliance of State Bdcasters Assoc	Kent Cornish	c/o KAB, 214 SW 6th Ave Ste 300	Topeka	KS	66603	785-235-1307
19	Central Methodist University (CMU)	Nicolette Yevich, Career Dev't Director	411 Central Methodist Sq	Fayette	MO	65248	660-248-6986
20	Cloud County Community College: KVCO & Comms	Tasha Riggins, Journ & Mass Comm	2221 Campus Dr PO Box 1002	Concordia	KS	66901	800-729-5101
21	Coffeyville Community College: Career Placement	Candi Westbrook	400 W 11th St	Coffeyville	KS	67337	620-251-7700
22	College Broadcasters, Inc. (CBI) listserv - CBJobs	Jamie Lynn Gilbert, Secretary	1152 Mae St	Hummelstown	PA	17036	855-275-4224
23	Colorado State Univ: KCSU-FM	Bryan Teisl, Station Manager	Lory Student Center, Box 13	Fort Collins	CO	80503	970-491-7611
24	Colorado State University: Employer Connect	Katie Flint, Sr Assoc Dir	7114 Campus Delivery	Ft Collins	CO	80523	970-491-1540
25	Columbia College of Missouri	Dan Gomez-Palacio, Dir. Career Svcs	1001 Rogers St	Columbia	MO	65201	573-875-7425
26	Community Voice, The (TCV Publishing)	Bonita Gooch	2918 E Douglas	Wichita	KS	67214	316-681-1155
27	Corporation for Public Broadcasting (CPB) Jobline	Administrator, stations.cpb.org/jobline	401 9th St NW	Washington	DC	20004	202-879-9600
28	Cowley County Broadcasting, Inc.: KSOK	Amanda Bowker	334 E Radio Ln	Arkansas City	KS	67005	620-442-5400
29	Cowley County Community College: Career Center	Beverly Frank, Secretary	Walker Tech Bldg Rm 113	Arkansas City	KS	67005	620.441.5334
30	Cowley County Community College: Mass Communications	Meg Smith, Journalism	125 S 2nd	Arkansas City	KS	67005	620-441-5287
31	Cowley Workforce Center	Brittany Donley, Bus. Svc Rep.	108 E 12th Ave	Winfield	KS	67156	316-771-6718
32	Creighton University	Jeremy Fisher, Dir Career Ctr	2500 California Plz	Omaha	NE	68131	402-280-2722
33	Current.org/JobTarget	Career Services	Dept 3461, PO Box 123461	Dallas	TX	75312	888-575-9675
34	DigitalBrand Communications	Eric Zoller	151 N Rock Island #1G	Wichita	KS	67202	316-932-8000

35	Dodge City Community Coll Communications	Marg Yaroslaski, Prof. Communications	2501 N 14th Ave	Dodge City	KS	67801	620-227-9226
36	Dordt College	Amy Westra, Career Dev't Coord.	498 4th Ave NE	Sioux Center	IA	51250	712-722-6000
37	Dress for Success	Charity Heizer	1422 N High	Wichita	KS	67203	316-945-8779
38	Emporia State University - Career Services	Karla Olson, Administrative Assistant	1 Kellogg Cir	Emporia	KS	66801	620-341-5407
39	Emporia State University - Journalism	Max McCoy, Professor	1 Kellogg Cir	Emporia	KS	66801	620-341-1200
40	Entercom: KDGS, KEYN, KFBZ, KFH, KNSS	Jackie Wise, Vice President	9111 E Douglas Ste 130	Wichita	KS	67207	316-685-2121
41	Envision Broadcast Network / Q92 The Beat	Kevin Burton or Heather Hogan	604 N Main St Ste F	Wichita	KS	67203	316-854-1092
42	Episcopal Social Services - Venture House	Leonor Loughridge, Employment Svcs	1010 N Main PO Box 670	Wichita	KS	67201	316-269-4160
43	EW Scripps Co. Radio Station Group	Beverlee Brannigan, VP/GM	4200 N Old Lawrence Rd	Wichita	KS	67219	316-838-9141
44	Family Promise of Greater Wichita	Samuel Mages, Support Svcs Coord	PO Box 75001	Wichita	KS	67209	316-977-7026
45	Fort Hays State University - Career Services	Millie Schuster	Sheridan Hall Rm 214 600 Park St	Hays	KS	67601	785-628-4260
46	Fort Hays State University - Journalism	Michelle Weigel, Informatics	600 Park St	Hays	KS	67601	785-628-5365
47	Friends University - Career Services	AJ Cossell, Career Peer Advisor	2100 W University St	Wichita	KS	67213	316-295-5832
48	Friends University - Media / Communications	Kurt Priebe	2100 W University St	Wichita	KS	67213	316-295-5601
49	GlassDoor.com	Megan, Community Assoc, Legal Dept.	100 Shoreline Hwy, Bldg A	Mill Valley	CA	94941	415-339-9105
50	Great Plains Christian Radio Inc; KJIL	Mark Hinca, Station Manager	PO Box 14	Abilene	KS	67410	877-813-5366
51	Greater Public (formerly DEI)	Leah Manners, Station Relations	401 N 3rd St Ste 370	Minneapolis	MN	55401	888-454-2314
52	Handshake / Stryder Corp	Student Recruiting	660 4th St #113 or 2601 Mission St	San Francisco	CA	94107	Joinhandshake.com
53	Harding University	Anna Waldrum	915 E Market Ave	Searcy	AR	72143	501-279-5555
54	Haskell Indian Nations University	Career Development	155 Indian Ave Box 5030	Lawrence	KS	66046	785-749-8448
55	Hesston College Communication Dept	Kendra Burkey, Faculty	301 S Main St	Hesston	KS	67062	620-327-8325
56	High Plains Public Radio (KANZ, KZNA, et al)	Deb Oyler, Executive Director	210 N 7th St	Garden City	KS	67846	620-275-7444
57	Honor Society	Jared Durham, Career Center	1025 Connecticut Ave NW Ste 1000	Washington	DC	20036	866-313-6311
58	Hutchinson Community College - Career Exploration	Christopher Lau, Coord. Career Dev.	1300 N Plum	Hutchinson	KS	67501	620-665-3583
59	Hutchinson Community College - Journalism	Alan Montgomery	1300 N Plum	Hutchinson	KS	67501	620-728-8159
60	Hutchinson Community College: Radio Kansas	Ken Baker, General Manager	815 N Walnut St Ste 300	Hutchinson	KS	67501	620-662-6646
61	iHireBroadcasting.com / iHire Job Network	Corporate Headquarters	41 E All Saints St	Frederick	MD	21701	877-433-8860
62	Indeed, Inc.	Client Services Team	7501 N Capital of TX Hwy Bldg B	Austin	TX	78731	800-836-7897
63	Iowa State Univ. Greenlee School of Journalism & Comm.	Juli Probasco-Sowers	613 Wallace Rd 101 Hamilton Hall	Ames	IA	50011	515-294-4342
64	Iowa State Univ. ISU-TV	Andreas Haffar, General Manager	171 Hamilton Hall	Ames	IA	50011	515-294-4342
65	Iowa State Univ. KURE-FM	John Harlow, General Manager	1199 Friley Hall	Ames	IA	50012	515-294-4332
66	JC Patrick Consulting	JC Patrick	4118 Autumn Ridge Dr	Sugar Land	TX	77479	281-491-9022
67	Jobvertise, Inc.	Sam, JV Support	32 Cumberland Dr	Lincolnshire	IL	60069	888-388-5627
68	John Brown University	Caleb Maine, Career Svcs	2000 W University St	Siloam Springs	AR	72761	479-524-1587
69	JournalismJobs.com	Dan Rohn	72 Plaza Dr 2nd Flr	Berkeley	CA	94705	510-653-1521
70	KAKE-TV 10 (ABC)	Lori Johnson, Human Resources	1500 N West	Wichita	KS	67203	316-943-4221
71	Kansas Assoc of Broadcasters (KAB) Job Bank	Judy Clouse, Administrative Assistant	214 SW 6th Ave Ste 300	Topeka	KS	66603	785-235-1307
72	Kansas City PBS, KCPT TV-19	Michael Murphy, General Manager	125 E 31st St	Kansas City	MO	64108	816-756-3580
73	Kansas City The Bridge, KTBG-FM	Jon Hart, Vice President	125 E 31st St	Kansas City	MO	64108	816-777-0099

74	Kansas Dept of Commerce: Workforce Services	Michael Copeland, Dep Sec'y	1000 SW Jackson Ste 100	Topeka	KS	66612	785-296-3481
75	Kansas Dept of HR - Hispanic & Latino Amer Affairs	Adrienne Foster, Executive Director	1430 Topeka Blvd	Topeka	KS	66612	785-296-3465
76	Kansas Public Broadcasting Council (KPBC)	Deb Oyler	210 N 7th St	Garden City	KS	67846	620-275-7444
77	Kansas Public Radio, KANU-FM	Wendy Huggins, Admin Assoc	1120 W 11th St	Lawrence	KS	66044	888-577-5268
78	Kansas State University Career & Employment Services	Mary Ewing, Administrative Assistant	100 Holtz Hall	Manhattan	KS	66506	785-532-1685
79	Kansas State University Miller Sch of Journ & Comm	Susan Matzke, Sr. Admin. Asst.	105 Kedzie Hall	Manhattan	KS	66506	785-532-3928
80	Kansas State University Salina	Career & Employment Services	2310 Centennial Rd	Salina	KS	67401	785-826-2659
81	Kansas State University, KSDB-FM the Wildcat	Eric Nehm, Station Manager	105 Kedzie Hall	Manhattan	KS	66506	785-532-0919
82	KansasJobDepartment.com (JobCase.com)	Brian Avery, Administrator	400 Warren St 3rd Flr	Charlestown	MA	02129	855-507-0606
83	KansasWorks.com	Willey Smith, KansasWorks	1000 S Jackson St Ste 100	Topeka	KS	66612	877-509-6757
84	KCUR FM & Kansas News Service (KNS)	Nico Leone or Amy Jeffries	4825 Troost Ste 202	Kansas City	MO	64110	816-235-1551
85	Ken Mills Agency/Spark/American Community Radio news	Ken Mills	PO Box 27511	Minneapolis	MN	27511	612-819-8456
86	KIBB BOB FM / Connoisseur Media LLC	Martha Triana	1938 N Woodlawn Ste 150	Wichita	KS	67208	316-558-8800
87	KMUW Facebook page - Facebook.com/kmuw89	Haley Crowson, Engagement	121 N Mead St Ste 200	Wichita	KS	67202	316-978-6789
88	KMUW Twitter account, Twitter.com/kmuw	Nadya Faulx, Digital News Editor	121 N Mead St Ste 200	Wichita	KS	67202	316-978-6789
89	KMUW Wichita Public Radio / KMUW.org	Beth Golay, Digital Content Mktg Mgr	121 N Mead St Ste 200	Wichita	KS	67202	316-978-6789
90	KOKI-TV, KMYT-TV, and KOKI-DT2 (Fox 23)	Tim Boknecht, Creative Services Dir.	2625 S Memorial Dr	Tulsa	OK	74129	918-491-0023
91	KPTS TV 8/DTV29 - Kansas Public Telecom Service	Victor Hogstrom, General Manager	320 W 21st St	Wichita	KS	67203	316-838-3090
92	KSAS TV Fox Kansas / Sinclair Broadcast Group Inc.	Claudia Reese, Business Manager	316 N West St	Wichita	KS	67203	316-942-2424
93	KSNW / KSN TV 3 (NBC)	Verna Wommack, Reception	833 N Main	Wichita	KS	67201	316-265-3333
94	La Raza 99.7 FM / Bad Gas Broadcast	Daniel Smith, Owner	10111 E 21st Bldg 2 Ste 202	Wichita	KS	67206	316-686-9970
95	League of Women Voters Wichita - Metro	Kayla Vix, Comms Chair	PO Box 2411	Wichita	KS	67201	316-573-5583
96	Lindenwood University	Dana Wehrli, Dir Career Devt	209 S Kingshighway	St Charles	MO	63301	636-949-2000
97	LinkedIn.com	Careers department	2029 Stierlin Ct	Mountain View	CA	94043	650-687-3600
98	LivingSound	Gary Jones, Owner	10096 E 13th St N #138	Wichita	KS	67206	316-425-6340
99	McClelland Sound	Janice McClelland	345 N Ohio Ave	Wichita	KS	67214	316-265-8686
100	McConnell Airman & Family Readiness Center	Dong Kim, Career Assistance Advisor	53147 Kansas St Ste 105	McConnell AFB	KS	67221	316-759-3280
101	Mid-America All Indian Center	Michelle Conine, Educ. Coordinator	650 N Seneca	Wichita	KS	67203	316-350-3340
102	My Jobs / DirectEmployers	Recruitment	9002 N Purdue Rd Ste 100	Indianapolis	IN	46268	866-268-6206
103	National Association of Black Journalists (NABJ)	Angela Robinson, Proj. Mgr.	1100 Knight Hall Ste 3100	College Park	MD	20742	301-405-0248
104	National Association of Hispanic Journalists (NAHJ)	Career Center, Prof. Diversity Network	801 W Adams St Ste 600	Chicago	IL	60607	888-975-1386
105	National Federation of Community Broadcasters (NFCB)	Job Board	PO Box 11270	Denver	CO	80211	970-279-3411
106	National Public Radio (NPR)	Luis Clemens, Sr. Editor for Diversity	1111 N Capitol St NE	Washington	DC	20002	202-513-3232
107	Nat'l Assoc for the Advancement of Colored People NAACP	Lavonta Williams, Wichita Unit #4043	PO Box 8695	Wichita	KS	67208	316-219-6996
108	Nat'l Assoc. of LGBTQ Journalists (NLGJA)	Career Center/Job Board	2120 L St NW Ste 850	Washington	DC	20037	202-588-9888
109	Newman University - Career Services/Student Support	Melody Head, Director	3100 McCormick Ave	Wichita	KS	67213	316-942-4291
110	Newman University Dept of Communication	Audrey Hane	3100 McCormick Ave	Wichita	KS	67213	316-942-4291
111	NexStep Alliance (Goodwill Industries & WATC)	Gayle Goetz, Director	3351 N Webb Rd	Wichita	KS	67226	316-677-1150
112	Northeastern Indiana Public Radio	Peter Dominowski, General Manager	PO Box 8459	Ft Wayne	IN	46898	260-918-1099

113	Oklahoma State University Career Services	Charlotte Ingersoll, Sr. Admin. Asst.	360 Student Union	Stillwater	OK	74078	405-744-5253
114	Oklahoma State University, KOSU-FM	Jenny Heinrichs, Office Manager	303 Paul Miller Bldg	Stillwater	OK	74078	405-744-4932
115	Ottawa University Radio KTJO FM The Rage 88.9	Sean Ludden, General Manager	1001 S Cedar St	Ottawa	KS	66067	800-755-5200
116	Parr Sound & Lighting	Gary Parr, Owner	2408 Williams St	Great Bend	KS	67530	620-792-2011
117	Partners for Wichita	Sheila Cairns, Program Coord	925 N Waco	Wichita	KS	67203	316-263-1389
118	Pittsburg State University Career Services	Jeannice Parker, Sr. Admin. Asst.	202 H. Mann 1701 S Broadway	Pittsburg	KS	66762	620-235-4144
119	Pittsburg State University Communication Dept.	Cynthia Allan, Chair	215 Grubbs Hall 1701 S Broadway	Pittsburg	KS	66762	620-235-4716
120	Pittsburg State University KRPS Public Radio	Tim Metcalf, General Manager	PO Box 899	Pittsburg	KS	66762	620-235-4288
121	Public Media Journalists Facebook Page	Tanya Ott	c/o GPB, 260 14th St NW	Atlanta	GA	30318	800-222-4788
123	Public Media Women in Leadership	Deanna Martin Mackey, Chair	c/o PTMMG/KPBS 5200 Campanile	San Diego	CA	92182	619-594-1515
123	Public Radio Assoc of Devt Officers listserv (PRADO)	Mary Hendley, Listserv Chair	PO Box 642530	Pullman	WA	99164	800-444-9246
124	Public Radio in Mid America (PRIMA)	Dan Skinner	c/o WKSU, PO Box 5190	Kent	OH	44242	330-672-3114
125	Public Radio News Directors, Inc. (PRNDI)	Christine Diers, Business Manager	PO Box 838	Sturgis	SD	57785	605-490-3033
126	PubRadio Discussion Group list-serv	Chuck, Leavens Engineering Assoc.	1919 Riggs Rd	Library	PA	15129	724-348-7718
127	Radio TV Digital News Assoc (RTDNA) Career Ctr	Derrick Hinds, Communications	529 14th St NW Ste 1240	Washington	DC	20005	202-495-8730
128	Saint Louis University	Karl Aldrich, Asst. Dir. Career Services	1 N Grand Blvd	St Louis	MO	63103	314-977-2828
129	Simply Hired Inc	Client Services Team	525 Almanor Ave	Sunnyvale	CA	94085	408-747-0012
130	Smoky Hills Public TV (KODD, KSWK, KDCK, KWKS)	Michael Quade, General Manager	604 Elm St	Bunker Hill	KS	67626	800-337-4788
131	SouthKansasClassifieds.com	Classified Mktplc/GateHouseMedia	175 Sully's Trl, Corp Crossings	Pittsford	NY	14534	585-598-0030
132	Southwestern College - Career Services	Steve Kramer	100 College St	Winfield	KS	67156	620-229-6307
133	Southwestern College Dept of Communication	Stacy Sparks, Communication Chair	100 College St	Winfield	KS	67156	620-229-6320
134	Southwestern College Student Radio, KSWC The Jinx	Tommy Castor, Faculty Advisor	100 College St	Winfield	KS	67156	620-229-6351
135	Sumner Workforce Center	Brittany Donley, Workforce Alliance	123 N Jefferson	Wellington	KS	67152	620-326-2659
136	United Latino Job Bank	League of United Latin Amer. Citizens	1133 19th St NW Ste 1000	Washington	DC	20036	202-833-6130
137	United Way of the Plains	Beth Oaks, Community Resources	245 N Water	Wichita	KS	67202	316-267-1321
138	University of Arkansas - Fayetteville	Debbie Ritter, Employer Relations	AR Union NHRoyster Ste 607	Fayetteville	AR	72701	479-575-2805
139	University of Arkansas - Fayetteville; KXUA FM	Lucas Clay Coberly, Manager	1 U. of AR; A657 Arkansas Union	Fayetteville	AR	72701	501-291-1083
140	University of Arkansas: KUAF, Carver Ctr for Public Radio	Rick Stockdell, Station Manager	9 S School Ave	Fayetteville	AR	72701	479-575-2556
141	University of California Berkeley	Graduate School of Journalism	121 N Gate Hall #5860	Berkeley	CA	94720	510-642-3383
142	University of Central Missouri	Kathryn Tierney, Career Devt Coord	415 E Clark St, Dockery 203	Warrensburg	MO	64093	660-543-4985
143	University of Central Oklahoma: Career Services	Elizabeth Enck, Director	100 N University Dr	Edmond	OK	73034	405-974-2000
144	University of Central Oklahoma: KUCO / KBCW / KCSC-FM	April Rudtledge, Business Manager	100 N University Dr	Edmond	OK	73034	405-974-3333
145	University of Colorado Boulder	Career Services, Ctr for Community	N352, 133 UCB	Boulder	CO	80309	303-492-6541
146	University of Kansas Career & Employment Services	Ann Hartley	320 Anschutz 1301 Hoch Auditoria	Lawrence	KS	66045	785-864-3624
147	University of Kansas Journalism Career Center	Steve Rottinghaus	210 Stauffer-Flint 1435 Jayhawk Blvd	Lawrence	KS	66045	785-864-7655
148	University of Kansas Radio: KJHK-FM	Mike MacFarland , General Manager	1301 Jayhawk Blvd	Lawrence	KS	66045	785-864-4745
149	University of Missouri	EEO Office / MU Equity Office	321 University Hall	Columbia	MO	67211	573-882-9069
150	University of Missouri - Columbia; Hire Mizzou Tigers	Matt Arri, Dir Career Svcs	105 Hill Hall	Columbia	MO	65211	573-884-6317
151	University of Missouri Career Center	201 Student Success Center	909 Lowry Mall	Columbia	MO	65211	573-882-6801

152	University of Missouri School of Journalism	Suzette Heiman	120 Neff Hall	Columbia	MO	65211	573-882-0373
153	University of Missouri School of Journalism KOMU-TV 8	Chris Swisher	5550 Hwy 63 S	Columbia	MO	65201	573-884-4399
154	University of Missouri, KBIA-FM, Mid-MO Public Radio	Mike Dunn, General Manager	409 Jesse Hall	Columbia	MO	65211	573-882-3431
155	University of Nebraska at Kearney	Joni Weed, Career Svcs	2504 9th Ave	Kearney	NE	68849	308-865-8501
156	University of Northern Colorado	Diane Kull, Career Center	501 20th St	Greeley	CO	80639	970-351-2127
157	University of Oklahoma	Kim Sherbon, Career Services	900 Asp Ave	Norman	OK	73019	405-325-1974
158	University of OK, KGOU-FM, Oklahoma Public Radio	Danice Hayes, Office Manager	780 Van Fleet Oval	Norman	OK	73019	866-533-2470
159	University Station Alliance listserv (USA)	Craig Beeby, Executive Director	1017 W Brooke Hollow Ct	Stillwater	OK	74075	405-624-1192
160	Urban League of Wichita	Desmond Blake	2418 E 9th St N	Wichita	KS	67214	316-262-2463
161	US Dept. of Veterans Affairs Wichita Regional Office	Human Resources Mgmt Service	5500 E Kellogg Dr	Wichita	KS	67218	316-685-2221
162	US Military Pipeline	FuturesInc.com	4819 Emperor Blvd Ste 305	Durham	NC	27703	800-983-0937
163	US.jobs/DirectEmployers Association, Inc.	Deanna Cross, HR	9002 N Purdue Rd Ste 100	Indianapolis	IN	46268	866-268-6206
164	Veterans Network & Veterans Online Radio	Client Services Team	PO Box 9610	Canoga Park	CA	91304	818-704-8643
165	Vietnamese American Broadcasting Corp (VABC)	Jo Hguyen	14331 E Castle Dr	Wichita	KS	67230	316-519-6384
166	Washburn University KTWU Kansas Public TV	Eugene Williams, General Manager	1700 College	Topeka	KS	66621	800-866-5898
167	Washburn University - Mass Media Dept	Kathy Menzie, Department Chair	Henderson Ctr, 1700 College	Topeka	KS	66621	785-670-1836
168	Wichita Habitat for Humanity	Ann Fox and Laurie Walker	130 E Murdock Ste 102	Wichita	KS	67214	316-269-0755
169	Wichita Professional Communicators (WPC)	Cindy Kelly	9824 E Boston Cir	Wichita	KS	67207	316 558-0999
170	Wichita Women's Initiative Network (WIN)	Judy Conkling, Development Dir.	510 E Third St	Wichita	KS	67202	316-262-4230
171	Wichita Workforce Center/Workforce Center of KS	Amanda Hill, Bus. Integration	2021 N Amidon Ave	Wichita	KS	67203	800-766-3777
172	Wichita-Area Circles Network	Bob Mayle, Coordinator	4407 E Douglas Ave	Wichita	KS	67218	316-733-0371
173	WSU Alumni Association	Erin Stieben & Connie White	1845 Fairmount Box 54	Wichita	KS	67260	316-978-3829
174	WSU Black Student Union	Alexus Scott, 2017-18 President	1845 Fairmount Box 14	Wichita	KS	67260	316-978-3456
175	WSU Career Development Center	Megan Dugger, Employer Relations	1845 Fairmount Box 42	Wichita	KS	67260	316-978-3688
176	WSU Community Education office	Linda Ambler	1845 Fairmount Box 36	Wichita	KS	67260	316-978-3731
177	WSU Community Service Board	Chelsea Redger, Student Involvement	1845 Fairmount St Box 56	Wichita	KS	67260	316-978-3022
178	WSU Elliott School of Communications	Eric Wilson, Outreach Coordinator	1845 Fairmount Box 31	Wichita	KS	67260	316-978-3185
179	WSU Greek Life	Student Involvement	1845 Fairmount Box 56	Wichita	KS	67260	316-978-3022
180	WSU International Education	Robin Reid, Administrative Assistant	1845 Fairmount Box 122	Wichita	KS	67260	316-978-3232
181	WSU Media Resources Center (MRC)	Carol Smith, Executive Assistant	1845 Fairmount Box 57	Wichita	KS	67260	316-978-3575
182	WSU Office of Diversity & Inclusion	Alicia Sanchez, Director	1845 Fairmount Box 73	Wichita	KS	67260	316-978-3034
183	WSU Office of Human Resources (HR)	Lana Anthis, Associate Director	1845 Fairmount Box 15	Wichita	KS	67260	316-978-3065
184	WSU Office of Research & Technology Transfer (ORTT)	Fran Cook, Grant Devt Specialist	1845 Fairmount Box 7	Wichita	KS	67260	316-978-6807
185	WSU Office of Strategic Comms: WSU Today news	Joe Kleinsasser, Dir. Media Relations	1845 Fairmount Box 62	Wichita	KS	67260	316-978-3013
186	WSU Shocker Studios / Media Arts	Justin Rorabaugh	3805 E Harry St	Wichita	KS	67218	316-978-7731
187	Young Professionals of Wichita (YPW)	Angie Prather, VP Communications	350 W Douglas Ave	Wichita	KS	67202	316-268-1151