EASTERN NEW MEXICO UNIVERSITY

Board of Regents Special Meeting Regents Room, ENMU-Portales December 11 2015 3:00 p.m.

CALL TO ORDER

Regent president Jane Christensen called the meeting to order at 3:00 p.m. and declared a quorum. Regents Veronica Ayala, Terry Othick, Jane Christensen and Susan Tatum were present. Regent Dan Patterson attended the meeting by telephone.

APPROVE THE AGENDA

Regent Tatum moved to approve the agenda as presented. Regent Othick seconded the motion. Vote: 5-0-0. Motion approved.

BUSINESS MATTERS

1. Faculty Handbook Revisions

Dr. Gamble and faculty representatives discussed proposed revisions to the *Faculty Handbook*. Because the Board has requested that policies and handbooks for the three campuses be aligned, Portales administration submitted a revision similar to the one that was approved for the Roswell *Faculty Handbook* in August. The revision clarified the Board of Regents' authority in personnel matters and provided examples of "just cause" when regarding terminations of faculty members.

Faculty Senate ad hoc committee members Drs. Fred Greene and Dan Acheson-Brown presented a revision approved by the Faculty Senate. Faculty Senate president Adrienne Bratcher and other faculty members also addressed the Board. One of the issues concerning members of the faculty is the addition of the examples of "just cause" that the Senate felt could cause potential harm to faculty-administration relations. However, the Senate agreed that the Board of Regents has authority to make the final decision on the dismissal of faculty members.

Dr. Gamble thanked members of the faculty for their presence and input today and asked the Board to table this matter until further consultation can take place.

Regent Ayala moved to table the revision of the Faculty Handbook. Regent Othick seconded the motion. Vote: 5-0-0. Motion approved.

EXECUTIVE SESSION

Regent Patterson moved to enter executive session at 4:20 p.m. to discuss two limited personnel items. Regent Othick seconded the motion. Vote: 5-0-0. Motion approved.

Roll call: Regent Ayala – yes; Regent Othick – yes; Regent Christensen – yes; Regent Tatum – yes; Regent Patterson – yes

OPEN SESSION

Regent Ayala moved to return to open session at 4:46 p.m. Regent Patterson seconded the motion. Vote: 5-0-0. Motion approved.

Regent Christensen reported that the regents discussed one limited personnel item but no action was taken during executive session.

ADJOURNMENT

Regent Ayala moved to adjourn the meeting at 4:48 p.m. Regent Tatum seconded the motion. Vote: 5-0-0. Motion approved.

President of the Board

Minutes recorded and transcribed by Deborah Bentley Executive Secretary to the President and Board of Regents